

## Annual Gender Sensitization Plan

### Objectives:

To create a gender-sensitive campus where all students, faculty, and staff feel safe and respected, regardless of their gender identity or expression.

### Target Audience:

All students, faculty, and staff of Sri Sairam College of Engineering.

### Activities:

- **Orientation sessions for new students:** These sessions will provide information on gender issues and discrimination, as well as resources for reporting incidents of discrimination.
- **Gender sensitization workshops:** These workshops will provide more in-depth training on gender issues and discrimination. They will also be a space for participants to learn about their own gender identity and expression, and to develop skills for challenging gender stereotypes.
- **Training for staff:** This training will help staff to understand their role in creating a gender-sensitive campus. It will also provide them with tools for responding to incidents of discrimination.
- **Counselling services:** Counselling services will be available to students who have experienced gender discrimination or harassment.
- **Events and awareness campaigns:** Throughout the year, there will be events and awareness campaigns to promote gender equality and equity. These events will be designed to reach a wide audience and to engage students, faculty, and staff in conversations about gender.

### Evaluation:

The effectiveness of the gender sensitization plan will be evaluated on a regular basis. The evaluation will be conducted by the Equal Opportunity Cell and will involve a variety of methods, such as surveys, focus groups, and interviews. The results of the evaluation will be used to make changes to the plan as needed.

### **Implementation:**

The gender sensitization plan will be implemented by the Gender Sensitization Committee, which is composed of representatives from the student body, faculty, and administration. The committee will be responsible for planning and coordinating the activities of the plan, as well as for evaluating its effectiveness.