

CERTIFICATE OF COMPLETION

This is to certify that

Abdul samad

LabourNet ID 2023 1214 1400 3592,

for successfully completing

Welding Operator for the duration of 120

Training at Prabhat Livelihood Centre, with grade A

On 12-Feb-24.



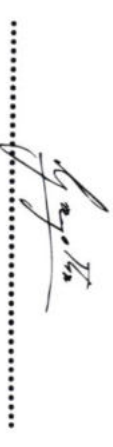
Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

Implementation Partner



labournet



Dr. Gayathri Vasudevan
Chairperson

LabourNet Services India Pvt. Ltd.

CERTIFICATE OF COMPLETION

This is to certify that

Adarsha J

LabourNet ID 2023 1215 0636 5812,

for successfully completing

Welding Operator for the duration of 120

Training at Prabhat Livelihood Centre, with grade A

On 12-Feb-24,

Implementation Partner

labournet

Dr. Gayathri Vasudevan

Chairperson

LabourNet Services India Pvt. Ltd.

Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory



CERTIFICATE OF COMPLETION

This is to certify that

_____ **Ragi Divya sri** _____

LabourNet ID _____ **2023 1214 1335 4471** _____,

for successfully completing

_____ **Welding Operator** _____ for the duration of **120** _____

Training at Prabhat Livelihood Centre, with grade **A** _____

On **12-Feb-24** _____.

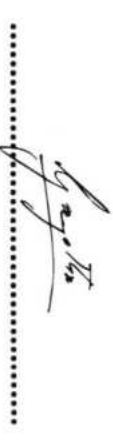


.....
Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

Implementation Partner



.....


Dr. Gayathri Vasudevan
Chairperson

LabourNet Services India Pvt. Ltd.

CERTIFICATE OF COMPLETION

This is to certify that

_____ **Kathirvel S** _____

LabourNet ID _____ **2023 1215 0709 5627** _____,

for successfully completing

_____ **Welding Operator** _____ for the duration of **120** _____

Training at Prabhat Livelihood Centre, with grade **A** _____

On **12-Feb-24** _____.



.....
Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

Implementation Partner



.....


Dr. Gayathri Vasudevan
Chairperson

LabourNet Services India Pvt. Ltd.

CERTIFICATE OF COMPLETION

This is to certify that

_____ **Rohith kumar A** _____

LabourNet ID _____ **2023 1215 1004 4130** _____,

for successfully completing

_____ **Welding Operator** _____ for the duration of **120** _____

Training at Prabhat Livelihood Centre, with grade **A** _____

On **12-Feb-24** _____.

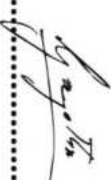


.....
Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

Implementation Partner





.....
Dr. Gayathri Vasudevan
Chairperson

LabourNet Services India Pvt. Ltd.

CERTIFICATE OF COMPLETION

This is to certify that

_____ **Sivaram kumar** _____

LabourNet ID _____ **2023 1215 1023 1890** _____,

for successfully completing

_____ **Welding Operator** _____ for the duration of **120** _____

Training at Prabhat Livelihood Centre, with grade **A** _____

On **12-Feb-24** _____.

Implementation Partner

labournet[®]

.....

.....
Dr. Gayathri Vasudevan

Chairperson

LabourNet Services India Pvt. Ltd.

.....

.....
Mrs. Vinti Arora

Factory Manager

Hosur Beverages Factory

CERTIFICATE OF COMPLETION

This is to certify that

_____ Uday _____

LabourNet ID _____ 2023 1215 0650 0854 _____,

for successfully completing

_____ Welding Operator _____ for the duration of 120 _____

Training at Prabhat Livelihood Centre, with grade A _____

On 12-Feb-24 _____.

Implementation Partner

 **labournet**®

.....
Dr. Gayathri Vasudevan
Chairperson

LabourNet Services India Pvt. Ltd.

.....
Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

CERTIFICATE OF COMPLETION

This is to certify that

Vignesh

LabourNet ID 2023 1214 1039 2229,

for successfully completing

Welding Operator for the duration of 120

Training at Prabhat Livelihood Centre, with grade A

On 12-Feb-24.

Implementation Partner

labournet

Dr. Gayathri Vasudevan

Chairperson

LabourNet Services India Pvt. Ltd.



Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

CERTIFICATE OF COMPLETION

This is to certify that

Gokul S

LabourNet ID 2023 1214 0950 5620,

for successfully completing

Welding Operator for the duration of 120

Training at Prabhat Livelihood Centre, with grade A

On 12-Feb-24.

Implementation Partner

labournet

Mrs. Vinti Arora
Factory Manager
Hosur Beverages Factory

Dr. Gayathri Vasudevan
Chairperson
LabourNet Services India Pvt. Ltd.

CERTIFICATE OF COMPLETION

This is to certify that

_____ saumya shashikant _____

LabourNet ID _____ 2023 1214 1253 1330 _____,

for successfully completing

_____ Welding Operator _____ for the duration of 120 _____

Training at Prabhat Livelihood Centre, with grade A _____

On 12-Feb-24 _____.

Implementation Partner

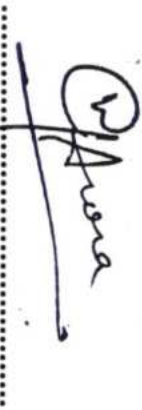


labournet®

Dr. Gayathri Vasudevan

Chairperson

LabourNet Services India Pvt. Ltd.



Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

CERTIFICATE OF COMPLETION

This is to certify that

NIVAS

LabourNet ID 2023 1214 1325 1991,

for successfully completing

Welding Operator for the duration of 120

Training at Prabhat Livelihood Centre, with grade A

On 12-Feb-24.

Implementation Partner



labournet

Dr. Gayathri Vasudevan

Chairperson

LabourNet Services India Pvt. Ltd.

Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

CERTIFICATE OF COMPLETION

This is to certify that

_____ **Dhanush** _____

LabourNet ID _____ **2023 1214 1313 4158** _____,

for successfully completing

_____ **Welding Operator** _____ for the duration of **120** _____

Training at Prabhat Livelihood Centre, with grade **A** _____

On **12-Feb-24** _____.

.....

.....

Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

Implementation Partner

labournet[®]

.....

.....

Dr. Gayathri Vasudevan
Chairperson

LabourNet Services India Pvt. Ltd.

CERTIFICATE OF COMPLETION

This is to certify that

Keerthana

LabourNet ID 2023 1214 1021 0124,

for successfully completing

Welding Operator for the duration of 120

Training at Prabhat Livelihood Centre, with grade A

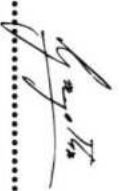
On 12-Feb-24.



Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

Implementation Partner



Dr. Gayathri Vasudevan
Chairperson

LabourNet Services India Pvt. Ltd.

CERTIFICATE OF COMPLETION

This is to certify that

Karthi R

LabourNet ID 2023 1214 1009 3594,

for successfully completing

Welding Operator for the duration of 120

Training at Prabhat Livelihood Centre, with grade A

On 12-Feb-24.

Implementation Partner



labournet

Dr. Gayathri Vasudevan

Chairperson

LabourNet Services India Pvt. Ltd.

Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

CERTIFICATE OF COMPLETION

This is to certify that

Rahshith

LabourNet ID 2023 1215 0725 0732,

for successfully completing

Welding Operator for the duration of 120

Training at Prabhat Livelihood Centre, with grade A

On 12-Feb-24.



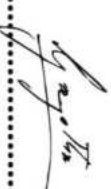
Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

Implementation Partner



labournet



Dr. Gayathri Vasudevan
Chairperson

LabourNet Services India Pvt. Ltd.

CERTIFICATE OF COMPLETION

This is to certify that

_____ Viswa _____

LabourNet ID 2023 1215 1037 0906,

for successfully completing

_____ Welding Operator _____ for the duration of 120 _____

Training at Prabhat Livelihood Centre, with grade A _____

On 12-Feb-24.

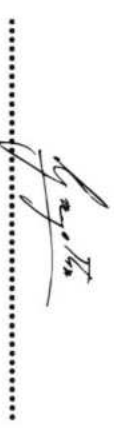
.....


Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

Implementation Partner

labournet[®]

.....


Dr. Gayathri Vasudevan
Chairperson

LabourNet Services India Pvt. Ltd.

CERTIFICATE OF COMPLETION

This is to certify that

_____ **Dharsan** _____

LabourNet ID _____ **2023 1216 0933 5436** _____,

for successfully completing

_____ **Welding Operator** _____ for the duration of **120** _____

Training at Prabhat Livelihood Centre, with grade **A** _____

On **12-Feb-24** _____.



.....
Mrs. Vinti Arora
Factory Manager

Hosur Beverages Factory

Implementation Partner

labournet[®]

.....


Dr. Gayathri Vasudevan

Chairperson

LabourNet Services India Pvt. Ltd.



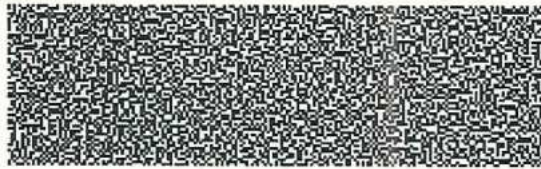
सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

e-Stamp

Certificate No. : IN-KA10135221413626U
Certificate Issued Date : 23-Aug-2022 02:40 PM
Account Reference : NONACC (FI)/ kacrsfl08/ ANEKAL2/ KA-BV
Unique Doc. Reference : SUBIN-KAKACRSFL0835396731301369U
Purchased by : SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU
Description of Document : Article 12 Bond
Description : AGREEMENT
Consideration Price (Rs.) : 0
(Zero)
First Party : SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU
Second Party : HOSUR INDUSTRIES ASSOCIATION HOSUR
Stamp Duty Paid By : SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

1. This **Memorandum of Understanding** (herein after called as MoU) is entered into by and between **Sri Sairam College Of Engineering** (herein after called as SCE), a leading ISO 9001:2015 certified NAAC B++ accredited, ranked in ARIIA among top 50 self-financing private institution, under graduate level committed with quality and service in mind since 1997 located at Sai Leo Nagar, Guddanahalli, Anekal and **Hosur Industries Association** (hereinafter called as HIA), an association established in the year 1980 the apex body representing the industries in and around Hosur.

Statutory Alert:

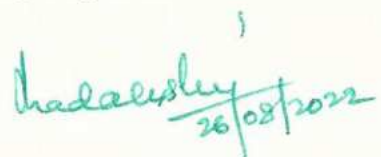
1. The authenticity of this Stamp certificate should be verified at 'www.shclstamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

Pro

Madhesky
26/08/2022

श्री विशालक्षिणी क्रेडिट को-ऑपरेटिव सोसिटी लिमिटेड, अनेकल

2. The spirit of the MoU is to synergize the resources available with various categories of industries under HIA (Viz., Technical and Managerial Expertise in the areas of Quality Control, Advanced Manufacturing Technologies, Industrial Automation, Product Inventory and Testing of Materials) and SCE (Viz., Infrastructural facilities such as Laboratories, CNC Machining Centre, CAD/CAM, Incubation centre, Material Testing Laboratory and Literature utilization in the form of Books, Periodicals, Journals and E-Learning materials etc., from our Knowledge Resource Center).
3. **The interaction between HIA and SCE shall broadly include the following categories that can be provided by HIA to SCE;**
 - i. Industrial training to students of Sri Sairam Institutions in member industries for periods not less than 3 months
 - ii. Training members of the teaching faculty of Sri Sairam Institutions in companies and businesses associated with so that they are aware of industry needs and practices.
4. **The interaction between HIA and SCE shall Broadly include the following categories that can be provided by SCE to HIA;**
 - i. Training Industry members of HIA in new technologies in the fields of Data management and other areas of interest.
 - ii. Providing technical consultancy to industrial issues.
5. Apart from this, other possible academic co-curricular activities like industry visits, projects, consultancy, Placement etc may be considered at the discretion of HIA member industries.
6. The technical data and information shared both SCE and HIA shall be kept confidential and will not be divulged to any third party or published without mutual consent.
7. Both SCE and HIA bind by the rules and regulations, stipulations framed by either party during the validity period of MoU.
8. This MoU shall be valid for a period of 3 years from the date of signing and shall be reviewed after expiry as per the mutual consent
8. The MoU signed is for the mutual benefit of both parties. The MoU Signed does not bind both the parties for any kind of legal & commercial liabilities during the period.



9. This MoU shall be terminated at anytime without any liability by issuing 3 months prior notice from either party.

10. The SCE has identified **Prof. Balaji – Head – Mechanical Department** as SPOC and HIA has identified SPOC as **Mr. M Kulothugan, Principal – HIA – SDC** for communication between both the parties.

JOINT DECLARATION

It is hereby declared that we jointly agree to sign this Memorandum of Understanding (MoU). It also understands that, **this MoU is exclusively signed for the welfare and benefit of the student community, staff, Industry and society for the growth of both the organizations and service minded.**

Date of Execution: 26.08.2022

Station: Hosur

Shadaksharappa
26/08/2022
For and behalf of

Sri Sairam College of Engineering
Dr. B. SHADAKSHARAPPA
Principal
Sri Sairam College of Engineering
Sai Leo Nagar, Guddanahalli Post
Anekal, Bengaluru - 562 106

Witness:

S. Sundariya
S. SUNDARIYA

Dr. Arun Kumar R

Dr. ARUN KUMAR R

R. Raghavaram
26.08.22
For and behalf of

Hosur Industries Association

President



MEMORANDUM OF UNDERSTANDING BETWEEN



Sri Sairam College of Engineering Bangalore AND



This Memorandum of Understanding (hereinafter referred to as the "MOU") is made and entered on the 28-03-2024 (hereinafter referred to as the "Effective Date") by and between:

Mr. Nikhil Malhotra (Director) of iSTEP Mentors Private Limited, with its registered office at 103, Chiranjiv Tower, 43, Nehru Place, New Delhi 110019 India, (hereinafter referred to as "Party A"); and

Dr. B. Shadaksharaiah (Principal) of Sri Sairam College of Engineering Bangalore with its registered office at Sai Leo Nagar, Guddanahalli Post, Anekal, Bengaluru - 562 106., hereinafter referred to as "Party B").

Parties may be referred to individually as "Party" and collectively as "Parties".

Recitals

WHEREAS, Party A is an EdTech Platform engaged in the business of building networking connections among international universities and Indian Institutes of higher education.

WHEREAS, Party A is an official representative of a number of international universities in India.

WHEREAS, Party A has developed a mobile application (hereinafter referred to as the "iSTEP Mentors App" or the "App") that delivers online educational sessions by prominent academics from universities highlighting advancements in research or development in a topic of general interest (hereinafter referred to as the "iSTEP Masterclass" or "Masterclass").

WHEREAS, the main objective of Party A in developing the App is to give Indian students reliable knowledge about a topic of study that would also help them in choosing a career.

WHEREAS, Party B is a recognised college (Sri Sairam College of Engineering Bangalore) Affiliated to recognised Visvesvaraya Technological University (VTU), offering undergraduate/ postgraduate/ professional degree programs to their students].

WHEREAS, Party A has approached Party B to make the App available to Party B's students to allow them to access the Masterclasses available on the iSTEP Mentors App.

WHEREAS, Party B desires to conduct the Masterclasses for its students by making the App available to its students.

Now, therefore, the Parties agree to the following terms and conditions:

1. Purpose and Objectives: The purpose of this MOU is to outline the terms and conditions under which students studying with Party B [the "Students"] can access a range of Masterclasses available on the iSTEP Mentors App developed by Party A. After the Masterclass, the Students will have the opportunity to attempt an assessment test. Students who successfully complete the assessment will be eligible for a jointly issued digital certificate free of cost.

2. Roles & Responsibilities: To achieve the Purpose and Objectives mutually agreed upon above, the Parties agree to undertake the following:

1. Party A will ensure that a number of Masterclasses from across domains such as science, technology, management and business are available for Students on the iSTEP platform.

2. Party A will ensure that Party B's designated personnel are provided training on the usage, features & functionalities of the App, including how to schedule a Masterclass and how to share the Masterclass link with their Students.

3. Party A will offer technical support for all scheduled Masterclasses as required.

4. Party A will extend invitations to Party B for all upcoming Educator's events being organised in collaboration with international universities.

5. Party B will ensure that its teachers, counsellors and other designated employees will undergo the training organised by Party A & understand the usage of the App.

6. Party B will not charge Students for attending any MasterClasses on the App.

7. Party B will refrain from using logos of the universities for any purpose.

8. Party B will only use the approved posters and marketing material available on the App to promote any Masterclass scheduled by them.

The Parties agree to uphold their Roles and Responsibilities in good faith to the extent possible. The Parties agree to collaborate and communicate on a regular basis to ensure the smooth conduct of the Masterclasses for Students.

3. Scope: Upon signing this MOU, Party B faculty members will gain access to the iSTEP Mentors App, allowing them to schedule and share relevant Masterclasses for their students free of cost, as many times as required. Party B students can attend these Masterclasses and participate in assessments, receiving digital certificates at no charge.

4. Duration: The MOU remains valid for a duration of three years from the signing date. Either party can terminate it with one month's written notice to the other Party, ensuring minimal disruption to registered students for upcoming Masterclasses already scheduled by Party B.

5. Resources: Each Party agrees to assign the required level of human resources to ensure smooth scheduling, planning & conduct of the Masterclasses for Students. Each Party will assign a single point of contact to coordinate with the other Party on matters related to Masterclasses.

6. Amendments: Any changes to the MOU can only be made with the express written consent of both parties. The parties agree to engage in good-faith negotiations before making any changes to the MOU. Any changes as mutually agreed by the parties must be made in writing and signed by both parties to be effective.

7. Confidentiality: The parties agree that without the prior written consent of the other Party, which may be withheld in such Party's sole discretion, neither Party shall disclose any provision of this MOU to any third party (subject to the other terms set forth herein).

Each Party agrees that the terms and conditions of this MOU will be treated as the other Party's Confidential Information and that no reference to the terms and conditions of this Agreement or activities pertaining thereto may be made in any form of a press release or public statement without first consulting with the other Party; provided, however, that each Party may disclose the terms and conditions of this Agreement to law enforcement authorities as may be required by law; or in confidence, in connection with the enforcement of this Agreement or rights under this Agreement to their respective employees.

Party A agrees that any information and data regarding Party B's students that may be uploaded on the App is to be treated as confidential and will not be disclosed to any unrelated third party, except that the information and data regarding Students registering for and attending a Masterclass by a particular University may be shared with that University for their reports, issuance of certificates and other related purposes.

Party B agrees that the iSTEP Mentors App and the Masterclasses available on the App are proprietary and their copyrights rest with the respective owners, which may be Party A or the universities.

8. Dispute Resolution: All disputes arising out of or relating to the provisions of this MOU will be amicably settled and resolved by the Parties through discussions and negotiations. If the parties are unable to reach an amicable settlement to a dispute, they may appoint a mutually acceptable mediator to resolve the dispute. If a dispute is unresolved even after mediation, the parties may decide to terminate the MOU as per the terms outlined in this MOU.

9. Governing Law & Jurisdiction: This MOU will be governed by the laws of India, and courts in Delhi will have full and complete jurisdiction in the matters pertaining to the MOU.

10. Communication: Both parties agree that email will be a convenient and acceptable form of communication while operationalising the matters contained in this MOU. The first point of contact for each Party regarding all such email communications is as follows:

Party A - Point of Contact: Nikhil Malhotra
Party B - Point of Contact : Dr. BALAJI.V

Email Address: nikhil@istepmentors.com
Email Address : hod.mech@sairamce.edu.in

11. Review and Evaluation: Both parties agree to conduct an annual review of the MOU to understand its effectiveness and to make changes where necessary.

12. "These are the add on and value added certification for students profile"

This MOU will be effective from the date on which the signatures of both parties are appended below (the "Effective Date").

The undersigned Parties acknowledge and agree to the terms and conditions outlined in this MOU by signing below:



Nikhil Malhotra
Director
iSTEP Mentors Private Limited
Date: _____



Principal
Sri Sairam College of Engineering Bangalore
Affiliated with Visvesvaraya Technological University (VTU)
Date: 28.03.2024

PRINCIPAL
Sri Sairam College Of Engineering
Sai Leo Nagar, Guddanahalli Post,
Anekal, Bengaluru - 562 106



Annexure

Currently the following the masterclass are available at iStep Mentors :

1. Master Class on Climate Change by UNSW Business School Sydney, Australia
Topic : Transitioning to a 100% renewable energy world by Prof. Alistair Sproul
2. Master Class on Entrepreneurship by UNSW Sydney Australia
Topic : The Art & Science of Business Innovation by Prof. Mary Anne Williams
3. Master Class on Artificial Intelligence by Deakin University, Australia,
Topic : Data Science, Artificial Intelligence , Cyber Security and privacy by Prof. Gang Li
4. Green Steel - Swinburne University of Technology
5. AI in Transportation System - Swinburne University of Technology

We will keep adding further Master Classes by many other Universities and you will be notify accordingly.



सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

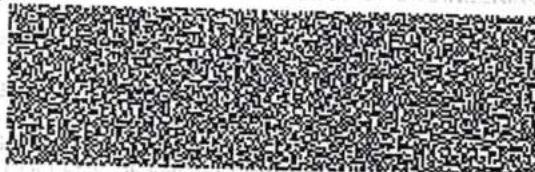
Rs. 200

e-Stamp

Certificate No. : IN-KA48281995882445V
 Certificate Issued Date : 22-Nov-2023 11:56 AM
 Account Reference : NONACC (FI)/ kaksfcl08/ ANEKAL1/ KA-BV
 Unique Doc. Reference : SUBIN-KAKAKSFCL0865150187046165V
 Purchased by : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
 Description of Document : Article 12 Bond
 Description : M O U
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
 Second Party : EXCELR EDTECH PRIVATE LIMITED BANGALORE
 Stamp Duty Paid By : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
 Stamp Duty Amount(Rs.) : 200
 (Two Hundred only)

Authorized Signatory

The Sunstar Souharda Credit Co-Operative Ltd
Puttanna Building Thilak Circle
Anekal - 562106



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) made and executed on the 24.11.2023

BETWEEN:

M1.1.Sri Sairam College Of Engineering, Sai Leo Nagar, Guddanahalli Post, Anekal, Bangalore-562106
Represented By Dr.B. Shadaksharappa, Principal, Sri Sairam College Of Engineering which expression shall include its Successors Legal Representatives and Assigns of the FIRST PARTY;

AND

M1.2. ExcelR EdTech.Pvt.Ltd 49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068 represented by its Mr.Shyam Narayan, Director, HR, ExcelR EdTech.Pvt.Ltd
SECOND PARTY;

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

GOVERNMENT OF KARNATAKA

WHEREAS:

1. First Party is an Education Institution: **Sri Sairam College of Engineering Bangalore**
2. Second party is an EdTech company: **ExcelR EdTech.Pvt.Ltd**
3. First Party & Second Party believe that collaboration and cooperation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
4. The Parties intend to cooperate and focus their efforts on cooperation within the area of Skill-Based Training, Education, and Research.
5. Both Parties, being legal entities in themselves desire to sign this MoU for advancing their mutual interests.

Sri Sairam College of engineering

6. Sri Sairam College of engineering formerly Shirdi Sai Engineering College Bengaluru, established in the year 1997 by MJF. Ln .Leo Muthu, Chairman of Saphthagiri Educational Trust, is a non-profitable and non-minority institution. Located within the Bangalore city limits, SSEC is an inspirational place to study in which everything from classroom to laboratories, hostel to cafeteria is state-of-the art. The labs and other facilities are among the best in the region making it one of the most sought after institutions by parents and students.
7. The Ultra-modern computer labs with latest software and hardware make it a learning heaven for IT enthusiasts. Teaching rooms and work areas are well furnished and equipped with modern up-to-date facilities.
8. Shirdi Sai Engineering College has developed into a reputed Engineering Institution with ISO 9001: 2008 Certification. Offering top quality technical education and moulding the younger generation with the spirit of service to society, our Chairman has spared no efforts to induct dedicated faculty and provide adequate infrastructure facilities. The college is affiliated to the Visvesvaraya Technological University and also approved by All India Council for Technical Education (AICTE), New Delhi
9. College is an Engineering college is committed to educational excellence.

CLAUSE 1: CO-OPERATION

10. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
11. First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to the second party in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
12. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive

Documents, this MOU shall represent the entire understanding as to the subjectmatter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

13. ExcelR would be the training delivery partner for the second party on various trending technologies
14. Training & Development and dissemination of knowledge for students of second party & affiliated colleges and employees of both organizations.
15. ExcelR would work with incubation centers/ innovation cells of second party(Case to casebasis), to formulate the business cases and data collection process from various industry and academic bodies that are associated with the second party
16. Cooperation between both parties would be extended to any other area which may be mutually beneficial to both the organizations.

CLAUSE 2: SCOPE OF THE MoU

17. The budding graduates from the institutions could play a key role in technological up- gradation, innovation, and competitiveness of an industry. Both parties believe that close cooperation between the two would be of major benefit to the student community to enhance their skills and knowledge.
18. Curriculum Design: First Party will give valuable inputs to the Second Party in teaching/training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
19. Software Technologies Training: The first party will provide the pieces of training to the students and Faculties of the second party on different technologies like Data Science, DataAnalyst, Artificial Intelligence, Tableau, Python, etc., Research and Development
20. Skill Development Programs: First Party to train the students of the second Party on emerging technologies to bridge the skill gap and make them industry ready.
21. Guest Lectures: First Party to extend the necessary support to deliver guest lectures to thestudents of the second Party on the technology trends and in-house requirements.
22. Faculty Development Programs: First Party to train the faculties of the second Party for imparting training as per the industrial requirement considering the National Occupational Standards in the concerned sector, if available.
23. Both Parties are to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
24. There is no financial commitment on the part of the second party to enroll the students and faculties for the different free pieces of the training run by the first party under Everyday Learning Initiation.
25. First party would extend the help in providing artifacts such as training records, and certificates to the second party upon a written request from the second party. This information is limited to only the students of the second party and at the discretion of the first party.
26. In case, the second party wants to conduct customized commercial training then this agreement can be amended/by adding an annexure with mutually agreed terms.

CLAUSE 3: INTELLECTUAL PROPERTY

27. The first party will have the sole rights to the curriculum and related content provided in the training and it cannot be replicated or copied without the consent of the first party.
28. Confidentiality: Except as may otherwise be required by law, each party will hold confidential, during and after the term of this Agreement, any confidential information disclosed to it or its representatives, and will not disclose any such confidential information to any third party.

CLAUSE 4: VALIDITY

29. The period of agreement is valid for a period of 2 years from the date of signing of this agreement
30. This agreement will be valid only at the intentions of the parties involved therein, this MoU could be dissolved or canceled by either party at any time by giving 30 days' notice and shall not have any legal bindings in nature. should either or all the parties to it opt to not act upon it, the MOU loses its validity.

CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES

31. It is expressly agreed that First Party and Second Party are acting under this MoU as independent contractors, and the relationship established under this MoU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.


AGREED:


For. ExcelR EdTech Pvt.Ltd

Authorized Signatory
Name: Mr. Shyam Narayan
Director, HR,
ExcelR EdTech.Pvt.Ltd



For Sri Sairam College Of Engineering


Authorized Signatory
Name: Dr. B. Shadaksharappa
Principal
Sri Sairam College Of Engineering



Date: 24/11/2023

Witness:

1.

2.

Date:

Witness:

1.

2.



सत्यमेव जयते

INDIA NON JUDICIAL

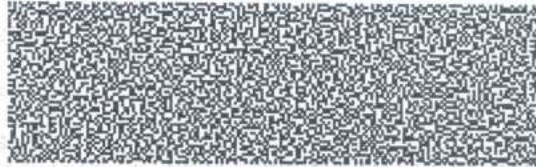
Government of Karnataka

e-Stamp

Certificate No. : IN-KA48272223180325V
 Certificate Issued Date : 22-Nov-2023 11:53 AM
 Account Reference : NONACC (FI)/ kaksfcl08/ ANEKAL1/ KA-BV
 Unique Doc. Reference : SUBIN-KAKAKSFCL0865121445865771V
 Purchased by : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
 Description of Document : Article 12 Bond
 Description : M O U
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
 Second Party : COMED K CONSORTIUM OF MEDICAL ENGG AND DENTAL
 Stamp Duty Paid By : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
 Stamp Duty Amount(Rs.) : 200
 (Two Hundred only)

Authorized Signatory

The Sunstar Soubarada Credit Co-Operative Ltd.
Puttanna Building Thilak Circle
Anekal - 562106



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) made and executed on the 09.11.2023

BETWEEN:

M1.1. Sri Sairam College Of Engineering, Sai Leo Nagar, Guddanahalli Post, Anekal, Bangalore-562106 Represented By Dr.B. Shadaksharappa, Principal, Sri Sairam College Of Engineering which expression shall include its Successors Legal Representatives and Assigns of the FIRST PARTY;

AND

M1.2. Consortium of Medical, Engineering and Dental Colleges of Karnataka (COMEDK) - unit of Karnataka Professional Colleges Foundation a Registered Charitable Trust under Section 12A of Income Tax Act, 1961, having its registered office at # 132, Second Floor, 11th Main, 17th Cross, Malleswaram, Bengaluru - 560 055 and represented by the office of the Managing Directors, COMEDK (hereinafter referred to as "COMEDK" which expression shall unless repugnant to or excluded by the context hereof mean and include its successors in interest and permitted assigns) and assignees of SECOND PARTY;

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

MEMORANDUM OF UNDERSTANDING

BETWEEN

Consortium of Medical, Engineering and Dental Colleges of
Karnataka (COMEDK)

132, Second Floor, 11th Main, 17th Cross,
Malleswaram, Bengaluru - 560 055

And

Sri Sairam College of Engineering, Bangalore

Sai Leo Nagar, Gunddanahalli Post, Anekal, Bangalore
Karnataka - 562106

9 November 2023

ComedKares Programs MoU

This Memorandum of Understanding ("MoU") is entered into on 9 November, 2023 at Bangalore.

BY and BETWEEN

Consortium of Medical, Engineering and Dental Colleges of Karnataka (COMEDK) - unit of Karnataka Professional Colleges Foundation a Registered Charitable Trust under Section 12A of Income Tax Act, 1961, having its registered office at # 132, Second Floor, 11th Main, 17th Cross, Malleswaram, Bengaluru - 560 055 and represented by the office of the Managing Directors, COMEDK (hereinafter referred to as "COMEDK" which expression shall unless repugnant to or excluded by the context hereof mean and include its successors in interest and permitted assigns) and assignees of **First Party**.

AND

Sri Sairam College of Engineering, Bangalore has its registered campus at Sai Leo Nagar, Gunddanahalli Post, Anekal, Bangalore, Karnataka - 562106, and represented by **The Principal**, hereinafter referred to as "**Institution**" (which expression shall wherever the context so admits include its successors in interest, faculties, administrators, management and assigns) of the **Second Party**.

WHEREAS **COMEDK** has initiated a program called **ComedKares** to offer programs and courses to the institutions that are in line with VTU guidelines and designed along with industry experts for the students. Exposing students to various opportunities available in the industry to build their competitiveness will enhance the learner's 21st-century skills. ComedKares catalyzes the interaction between the Community (industry and regional professional groups), Industry experts and academic stakeholders for knowledge sharing and co-creating solutions that positively impact the community.

WHEREAS **Sri Sairam College of Engineering, Bangalore** with the vision to provide learning opportunities, ensure excellence in education, research and facilitate an inspiring world-class environment to encourage creativity. The institute is committed to disseminating knowledge, and through its ingenuity, brings this knowledge to bear on the world's great challenges. SSRC is dedicated to providing its students with an education that combines academic study and the excitement of discovery kindled by a diverse campus community.

For the purposes of this MoU, COMEDK, and Sri Sairam College of Engineering, Bangalore shall be individually referred to as “Party” and collectively as “Parties”.

1. PREAMBLE

Whereas both the Parties have under this MoU agreed to collaborate with each other or jointly with third parties for enhancing learner's 21st-century skills, Future Tech, Entrepreneurial Mindset, Societal Problem Ideation, Prototyping, and IP creations. The partnership shall help in shared resources, mentors and industry experts that can aid the institution in setting up an innovation ecosystem in their region thereby enhancing the outcomes of their own institution. The mutual platform was created for students to explore, experiment and excel in their field of interest thereby enhancing the quality of learning for students which in turn helps in NBA, NAAC accreditation and NIRF, ARIIA ranking.

2. PROPOSED MODES OF COLLABORATION

- a. **ComedKares** shall curate industry-standard curriculum and training for the purpose of imparting industry-specific knowledge to the students of the First year up to the Third year at the nearest ComedKares Innovation Hub. Students from the institution can opt-in for the specific courses of their interest.
- b. **ComedKares** shall facilitate students of respective engineering branches of **Sri Sairam College of Engineering, Bangalore** to take up internship/experiential learning through field visits, in collaboration with local stakeholders.
- c. **ComedKares** shall facilitate students of respective engineering branches of **Sri Sairam College of Engineering, Bangalore** to take up workshops, webinars, hackathons, and Industry Talks with guidance from available resource persons & experts.
- d. **ComedKares** will seek assistance on occasions to connect with local or influencers or associations that shall enable better community engagements.
- e. IPs generated during the program will be mutually shared between the institution/organizations participating and innovators of the idea. This is done to encourage more intellectuals and organizations to participate in developing innovative ideas for the development of communities.

In addition to the above, recently the Government of Karnataka has implemented the “**Skill Labs Scheme**” for students of engineering colleges with the intention of training the students to be industry ready. The fee structure for each student/year will be decided by the affiliating university viz. VTU, Belagavi.

Based on the evaluation made by VTU, the fees will be fixed to individual institutions as per the eligibility criteria. Hence, **Sri Sairam College of Engineering, Bangalore** has decided to collaborate with **ComedKares**, which has established eight innovation hubs for the purpose of upskilling the students for the 21st Century needs, to enhance learner's skill sets. The track record of **ComedKares** with its committed trained manpower has given very good results in conducting summer internship programs for the institutions. ComedKares is also ready to offer skill-enhancing programs as per the proposal approved by VTU (Ref. No 3175), Belagavi. Hence, the following agreements are made between **Sri Sairam College of Engineering, Bangalore** and **ComedKares** to provide quality training to the students and the same is monitored for its effective implementation.

3. RESPONSIBILITIES OF COMEDKARES

As the new NEP 2020 structure has emphasized experiential learning rather than rote learning, it is imperative to look into courses that focus on unleashing the creative potential of youth demography. With this objective, ComedKares has taken the below responsibilities,

- a. Design, develop and deliver the structured programs/courses in an effective way to the students.
- b. To nurture the competitiveness of the students through experiential and hands-on learning thereby enhancing the employability of the youth.
- c. To maintain and record data of the students, such as the attendance, assignments, completion of training modules, certificates, project reports, internship/ workshop/ webinars/ events attended, evaluation and the details of the trainer/ experts; submitted to Institution for official records.
- d. To enhance the skill of the students by exposing them to various opportunities available in the industry and community.
- e. To provide the certificates to the enrolled students, who complete the program with the required criteria.
- f. Resolve/ Guide the students on technical/ non-technical issues faced during the project execution.
- g. Conduct industry webinars/ talks, hackathons, workshops, etc., at the respective innovation hub for the students.
- h. Based on the merit, Comedkares would assist conversion of ideas to prototypes of students who have undergone training by Comedkares.
- i. Providing access to the best resources in the community and industry for the student innovators to build prototypes for the right ecosystem partner.

This in turn increases the innovation index of the institution – the number of ideas built, business pitches submitted, and processes shared with partnering colleges to build their research and innovation vertical – which will help them to enhance their NIRF, ARIIA ranking and also adhere to the NBA requirements.

4. RESPONSIBILITIES OF Sri Sairam College of Engineering, Bangalore

- a. To bring to the notice of all students in the institution the offerings of ComedKares.
- b. To provide infrastructure support at your institution to conduct events and activities.
- c. Motivate and encourage the students to take up the program/ course/ workshop/ webinars/ hackathons conducted by ComedKares.
- d. To actively take part in the outreach/ discussion meets/ gatherings activities conducted by ComedKares for the institution.
- e. Quarterly feedback on the improvements shown by the students through the ComedKares program for the mutual benefit of the parties.
- f. To provide a Single Point of Contact who will be responsible for supporting the ComedKares team for smooth functioning. All reporting to the institution will be done through the Single Point of Contact.

5. COMMERCIALS

- a. **Sri Sairam College of Engineering, Bangalore** will pay fees collected from the students enrolled for the ComedKares program on the agreed terms and will be limited to the amount approved for each program.
- b. The office of the Principal/ Finance officer will verify the bill submitted by ComedKares and make the payment on or before the commencement of the program modules
- c. Any change in the mode of payment needs to be mutually discussed prior and agreed upon by both Parties.

6. NO OBJECTION

Either parties are free to sign MoUs with multiple Companies, Government organizations and Educational Institutions and **ComedKares and Sri Sairam College of Engineering, Bangalore** will have no obligations towards the same. The Agreement shall be subject to the jurisdiction of the courts at Bengaluru.

7. CONFIDENTIALITY

- a. During and for a period of **3 years**, both the Parties shall keep confidential all knowledge, and information they acquire during their association. Such communication, information that is desired by the party sending the information to be kept confidential, shall inform the confidential nature of such information to the receiving party. Confidential information includes, without limiting the generality of the foregoing, information relating to intellectual property like courses offered, design of the courses, contents of the tutorials, webcasts, and podcasts, details regarding the fee payable, and/ or such other information to which the Institute may have access in the course of the association and terms of agreement which forms as part of this agreement.
- b. The obligations above shall not extend to any confidential information for which the receiving party can prove that this information:
 - is in the public domain at the time of disclosure or comes within the public domain without fault of the receiving party.
 - is already known or become known to the receiving party
 - is received from a third party having no obligations of confidentiality to the disclosing party
 - is independently developed by the receiving party; or
 - is required to be disclosed by law or court order.

8. NON-EXCLUSIVITY

The relationship of the parties under this MOU shall be nonexclusive and both parties, including their affiliates, subsidiaries and divisions, are free to pursue other agreements or collaborations of any kind. However, when entering into a particular agreement, the participants may agree to limit each party's right to collaborate with others on that subject.

9. TERMS AND TERMINATION

This MOU, unless extended by mutual written agreement of the parties, **shall expire 3 years** after the effective date specified in the opening paragraph. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MoU upon 60 days prior written notice to the other party. However, no such early termination of this MoU, whether mutual or unilateral, shall affect the obligations of the participants under any Research Agreement, Confidentiality clause as referenced in

clause 7 above, or any other agreement entered into pursuant to this MoU, which obligations shall survive any such termination.

10. RELATIONSHIP

Nothing in this MoU shall be construed to make either party a partner, an agent or a legal representative of the other for any purpose.

The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper or marketing collateral is allowed with prior permission by either party.

11. ASSIGNMENT

It is understood by the Parties herein that this MoU is based on the professional competence and expertise of each party and hence neither Party shall transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

PTO

12. SIGNED IN DUPLICATE

This MoU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

The above agreement is made initially for **3 years** from the current academic year 2023-24 to 2025-26. The same can be reviewed on completion of 3 years of collaboration, mutually and continued further.

On behalf of

COMEDK



On behalf of



Sri Sairam College of Engineering, Bangalore

Name : Dr. S. Kumar

Title : Executive Secretary

Date : 9 November, 2023

Sign :

Name : Dr. B Shadakshrapa

Title : Principal

Date : 9 November, 2023

Sign :



Witness:

Name : Gauthan Nayak,

Title :

Date :

Sign :



Name : Dr. Arun Kumar R

Title : MR

Date : 09/11/2023

Sign :





सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

Rs. 200

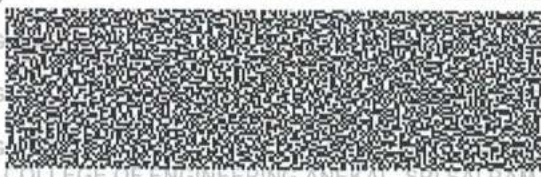
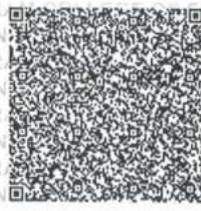
e-Stamp

SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL

Certificate No. : IN-KA84221530337126V
 Certificate Issued Date : 07-Jun-2023 03:43 PM
 Account Reference : NONACC (FI)/ kaksfcl08/ ANEKAL1/ KA-BV
 Unique Doc. Reference : SUBIN-KAKAKSFCL0848167284457121V
 Purchased by : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
 Description of Document : Article 12 Bond
 Description : MOU
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
 Second Party : SCHEMATIC INDUSTRIAL SOLUTIONS BANGALORE
 Stamp Duty Paid By : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
 Stamp Duty Amount(Rs.) : 200
 (Two Hundred only)

सत्यमेव जयते

Authorized Signatory
 The Sunstar Souharda Credit Co-Operative Ltd.
 Pottanna Building Thlok Circle
 Anekal - 562106



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) made and executed on the 12.06.2023

BETWEEN:

M1.1.Sri Sairam College Of Engineering, Sai Leo Nagar, Guddanahalli Post, Anekal, Bangalore-562106 Represented By Dr.B. Shadaksharappa, Principal & Prof. Malini K V, Hod, EEE , Sri Sairam College Of Engineering (On Behalf Of Department Of Electrical & Electronics - Engineering) which expression shall include its Successors Legal Representatives and Assigns of the **FIRST PART:**

AND

M1.2. Schematic Industrial Solutions, No-628, 2nd Floor, 10th B Main, Jayanagar, 4th Block, Landmark Cool Joint, Bengaluru, Karnataka-560011 which expression shall where the context so admits include its successors and permitted assigns as **OTHER PART:**

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

M2. ORGANISATION PROFILE

M2.1. Sri Sairam College of engineering

Sri Sairam College of engineering formerly Shirdi Sai Engineering College Bengaluru, established in the year 1997 by MJF. L.N. Leo Muthu, Chairman of Sathagiri Educational Trust, is a non-profitable and non-minority institution. Located within the Bangalore city limits, SSEC is an inspirational place to study in which everything from classroom to laboratories, hostel to cafeteria is state-of-the art. The labs and other facilities are among the best in the region making it one of the most sought after institutions by parents and students.

The Ultra-modern computer labs with latest software and hardware make it a learning heaven for IT enthusiasts. Teaching rooms and work areas are well furnished and equipped with modern up-to-date facilities.

Shirdi Sai Engineering College has developed into a reputed Engineering Institution with ISO 9001: 2008 Certification. Offering top quality technical education and moulding the younger generation with the spirit of service to society, our Chairman has spared no efforts to induct dedicated faculty and provide adequate infrastructure facilities. The college is affiliated to the Visvesvaraya Technological University and also approved by All India Council for Technical Education (AICTE), New Delhi

M2.2 This MoU is entered on this "12.06.2023" by and between **Schematic Industrial Solutions** an Indian company with its registered office at #628,10th 'B'main rd Jayanagar 4thblock, Bangalore.

SRI SAIRAM College of Engineering having its premises at saileo Nagar, Guddanahalli (P.O) Anekal, Bengaluru (Here after referred to as "SRI SAIRAM ") is for the purpose of enriching the technical education imparted to students of all engineering disciplines in the field of IndustrialAutomation.

(Here in after referred to, collectively, as the "Parties" and, individually, as a

"Party")WHEREAS

- A. College is an Engineering college is committed to educational excellence.
- B. Schematic Industrial Solutions is one of the leading Industrial Automation and Robotics Engineering Solution providers in India. The Core mission is to provide innovative, and cost effective training productive industrial automation solutions that cater to a wide range of industries Schematic Industrial Solutions has successfully trained over 10, 000 candidates in India and have research and training partnerships with over 150 universities and colleges in the country. The vision of the organization is to make an individual become technically sound in Industrial Automation & Industrial Robotics domain.

NOW, THEREFORE, the Parties wish to set forth their principal mutual understanding regarding the matters set out above

1. Nature of Relationship

2. This MoU is for collaboration between the two Parties, for mutual benefit, for the activities detailed in Annexure I to enhance the quality of the educational experience for the students of the College.

3. This MoU shall be valid for a period of Five (5) years from the effective date and each Party shall be at full liberty to terminate the MoU at convenience, with an advance written notice of 3 months. However this MoU may be extended by mutual agreement

4. Both Parties shall take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.

5. Mutual obligation

6. This collaboration shall be non-exclusive to both the Parties and shall not prohibit any Party from having similar collaboration with third parties. Except as expressly stated in this MoU there shall be no obligation on any Party to compensate the other in any manner or any claim.

7. Each Party shall bear the expenses and carry out the activities as mutually agreed and captured in Annexure

8. Each Party shall respect the other's intellectual property (IP) and shall not use any trade name, trademark, symbol or designation belonging to the other, without prior approval. No Party shall acquire any right in the other Party Intellectual Property pertaining to any information disclosed by the Party pursuant to this MoU and any Intellectual Property so disclosed shall be owned, controlled and remain vested in the Party disclosing such Intellectual Property.

9. Both the Parties shall maintain confidentiality about any information, course material, plans, discussions, strategies or any material which shall be deemed to be confidential whether or not labeled as 'confidential'. In case of any unauthorized disclosure at Sri receiving Party' end, the receiving Party shall be liable to compensate the disclosing Party except where information so disclosed to receiving Party enters public domain for the reason not attributable to receiving party. Any information, course material or the like in the public domain shall not be part of this commitment.

10. General

10.1. Both Parties will designate a representative from its side who will be the primary contact on behalf of that Party.

10.2. Both Parties shall not use the name of the other in any advertisement or make any public announcement without the prior written approval of the other.

10.3. Both the Parties agree that Schematic Industrial Solutions is not obliged on account of this MoU to recruit any fixed number of students from SRI SAIRAM .

10.4. If the MoU is not renewed after the agreement period or terminated under any circumstances, Schematic Industrial Solutions will have the option to reclaim the lab equipment given for the Center of Excellence in SRI SAIRAM

In written whereof both Parties put their hard seal on the day, month and year here in mentioned.

Annexure I

Centre of excellence (known as a **competency center**) is planned at Department of Electronics and communication Engineering where in Schematic Industrial solution are ready to invest lab equipment's. Schematic Industrial Solutions will support SRI SAIRAM in sharing knowledge with respect to leadership, best practices, research support and/or training for a focus area like industrial automation, Process control and do collaborative research in configuring automation lab.

Student Engagement

1. In campus Training on special skills/ technology
2. Projects
3. **Faculty Engagement**

Institute Engagement

1. Seminars
 - a. Conduct special lectures for students at campuses by Schematic Subject Matter Experts or independent experts.
2. Out sourcing Projects
 - a. In campus projects to be carried out by the students under the guidance of faculty.
3. Curriculum Initiatives
 - a. Sharing Industry-oriented course ware and Technology
 - b. Work with education bodies/Universities to align the industry requirements into the college curriculum.
 - c. Value-Added Industry Institute Interaction based training programs like In-plant training and summer Internship Programs to conducted periodic basis.

Annexure II

1. SRI SAIRAM – Schematic Industrial Solutions Center of Excellence:

- 1.1 SRI SAIRAM shall be an authorized Industrial training center of the Schematic Industrial Solutions in Tamil Nadu and shall be declared in Schematic Industrial Solutions websites.
- 1.2 Technology Program for other college faculty members every Year
- 1.3 Schematic Industrial Solutions will conduct paid training program in every academic semester. Training program will be either Industrial Automation or Industrial robotics
- 1.4 Technical updation will be taken care by Schematic Industrial Solution. Every year some technical updation &, Software updation can be done in Center of Excellence.
- 1.5 Once 3years completed we can launch robotics simulation lab In SRI SAIRAM.
- 1.6 Other Advanced Courses will be offered at mutually agreeable cost.
- 1.7 Hardware and software maintenance shall be the scope of Schematic Industrial Solutions
- 1.8 Schematic Industrial Solutions and College's authorized staff are allowed to enter the COE Lab.
- 1.9 Students should be allowed to enter the LAB only in presence of Authorized persons only.
- 1.10 SRI SAIRAM is responsible for all damages/loss/ repair of LAB /LABequipments/parts/software due to unauthorized use of LAB.

1.5 Training title and term: Schematic Industrial Solutions agrees to provide training for the Candidates (National and International) on payment Basis

Training Programme:

- a) Certificate in Industrial Automation(CIA)Diploma in Industrial Robotics
- b) Diploma in Automation(DA)
- c) Diploma in Industrial Automation (DIA)

1.6 Additional Programs will be added from time to time. The course/duration/fees structure will be decided by Schematic Industrial Solutions.

1.6 Candidate's fees shall be collected by Training program Coordinator of SRI SAIRAM and Schematic Industrial Solutions. The Coordinator is responsible to remit the Collected Amount Schematic Industrial solution.

1.7 Program, training materials, certificates and trainers shall be the scope of Schematic Industrial Solutions.

2. The charges for this training program shall be as per Annexure.

3.1 The SRI SAIRAM shall permit Schematic Industrial Solutions to collect necessary feedback from the candidates on completion of the training program in suitable format as desired by Schematic Industrial Solutions

3.2 The number of candidates per batch shall be decided by mutually agreed terms then and there by Schematic Industrial Solutions and the SRI SAIRAM

3.3 The SRI SAIRAM shall provide necessary infrastructure such as training hall ,video&audio equipment with necessary utility power

M2.3 MoU between Schematic Industrial Solutions and Sri Sairam College of Engineering

After studying the strengths and objectives, **Schematic Industrial Solutions and Sri Sairam College of Engineering** agreed that they could share the expertise available at both ends for mutual benefits in the field of education, training, social development and enter in MoU. Based on the discussion held among the faculty members **Sri Sairam College of Engineering and Schematic Industrial Solutions** certain thematic areas / programmers has been identified for mutual collaboration.

M3. PREAMBLE

This is a service level agreement between the two parties for the welfare of both **Schematic Industrial Solutions** and the Faculty Members of **Sri Sairam College of Engineering**.

M4. VALIDITY / DURATION OF THIS MoU

This Memorandum of Understanding is valid for **Three year (36 Months)** from the date of its signing and thereafter is to be renewed with new amendments if any, mutually agreed upon by both the parties.

M5. PURPOSE OF THIS Mou:

This document outlines a strategic understanding between **Schematic Industrial Solutions and Sri Sairam College of Engineering** works together for **Skill Based Education**. The primary aim of this partnership is to aid Sri Sairam College of Engineering in establishing a high-quality people repository in technology and allied fields. This will help Sri Sairam College of Engineering to teach and train their students on strategic and innovation technologies and equip the students, faculty of the Sri Sairam College of Engineering towards attaining skills in cutting-edge technologies in allied areas of engineering & technology.

Benefits of Skill Based Education

- Advanced & practical learning for the budding technocrats of India, through exclusively designed and developed programs by Schematic Industrial Solutions India.
- Participants will get a 360-degree exposure i.e. Theoretical Knowledge, Hands on Experience, Industrial Skills & Career Building opportunities.
- Our main motive is to pour life-changing water (H₂O+skill+development) to that seed to grow up as a perfect engineer for the mother earth.

M6. PROPOSED MODES OF COLLABORATION:

It is further agreed that the parties without any pressure, influence, or any type of compulsion are signing this agreement. **Sri Sairam College of Engineering** and **Schematic Industrial Solutions** propose to collaborate through.

1. Imperial Society of Innovative Engineers (Schematic Industrial Solutions) every year will conduct the following programs at Sri Sairam College of Engineering in every year.
 - Summer Training Program (On Campus Training Program)
 - Guest Lecture
 - Expert Lecture
 - Skill Development Program
 - Faculty Development Program
 - Skill Awareness Program
 - Academia Partnership Program on Electric Vehicle Engineering
 - Academia Partnership Program on Renewable Energy Engineering with Specialization in Green Technology
2. Imperial Society of Innovative Engineers (Schematic Industrial Solutions) will procure certified trainers and Industry expertise.

3. Sri Sairam College of Engineering should provide the following infrastructure facilities during this training program
 - The needful infrastructure of class area, manpower and electrical connections for the classroom equipped with all essential necessities.
 - Necessary fabrication lab space & workshop along with tools.
 - Necessary machines for fabrication process.
 - Accommodation, Local Transportation will be provided to all the trainers, experts, speakers and Guests.
4. Schematic Industrial Solutions India will provide its social platform for the publicity of college.
5. Schematic Industrial Solutions India will provide hosting certificate to the college.
6. The program execution will be done with mutual discussion and agreement of both the parties.

M8. DOCUMENTS LIABILITY LIMITATIONS:

This document is valid up to the date stated above and within the District limits only. Any of the parties may use this document as a proof of association for the above stated limited purposes.

Carrying out of modification of the MoU shall not be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MoU. The modification / changes shall be effective from the date on which they are made or executed, unless otherwise agreed to.

IN WITNESS OF THE UNDER SIGNED, duly authorized there to, have signed this memorandum of understanding on 25-07-2019 in two originals.

For. SCHEMATIC INDUSTRIAL
SOLUTIONS :




Authorized Signatory
12.6.2023

For SRI SAIRAM COLLEGE OF ENGINEERING


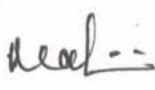

12/06/2023
Authorized Signatory

Principal

Witness:

1. 
2. 

Witness:

1.  (ARUN KOMAR - R)
2.  b.v
12/6/23

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called "MOU") is made on **13-Mar-2023** by and between **Infosys Limited** (including its subsidiaries and Affiliates), a corporation organized and existing under the laws of India and having its primary place of business at Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore 560 100, India (hereinafter "Infosys") and **Sri Sairam College of Engineering, Educational Institution** (including its subsidiaries and Affiliates) organized and existing under the laws of the state of **Karnataka** and having its primary place of business at Sai Leo Nagar, Guddanahalli (PO), Anekal, Bengaluru, 562106 (hereinafter "**Partner**"). Partner and Infosys being referred to individually as a "Party" or collectively as the "Parties"

Recitals

WHEREAS the Partner is a **Higher educational institution providing bachelor degree in the field of Engineering. The college is affiliated to Visvesvaraya Technological University, Karnataka.** (hereinafter referred to as "Services"); and

WHEREAS Infosys is a global leader in consulting, technology, and outsourcing solutions and has agreed to provide their proprietary Springboard Platform for the Services.

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the Parties hereto agree as follows:

1. BROAD SCOPE OF ACTIVITIES

The objective of this MOU is to establish a written document forming a basis under which the Parties may enter into agreements to perform Services only in India as defined in **Schedule A & B**.

- 1.1 Both Parties understand that this is a Corporate Social Responsibility ("CSR") initiative hence scope of work can be augmented further as and when required.
- 1.2 Also, necessary augmentation, in consultation with both the Parties, can be made regarding the time period of the MOU.
- 1.3 The relationship between the Parties is non-exclusive and nothing herein will prohibit either Party from pursuing similar agreements with any company or person.

2. CONFIDENTIAL AND PROPRIETARY INFORMATION

Each Party acknowledges and agrees that any and all information emanating from the other Party's business, in any form, including but not limited to information relating to the disclosing party's past, present, or future research, development or business activities is "Confidential and Proprietary Information". Each Party agrees that it will not, during or after the term of this MOU, permit the duplication or disclosure of any such Confidential and Proprietary Information to any person (other than an employee, agent or representative of the other party who needs such information for the performance of the obligations hereunder), unless such duplication, use or disclosure is specifically authorized by the disclosing Party in writing. "Confidential and Proprietary Information" is not meant to include any information which (a) is publicly available prior to this MOU or is made publicly available by the disclosing party without restriction; (b) is rightfully received by the receiving party from third parties without accompanying secrecy obligations; (c) is already in the receiving party's possession and was lawfully received from sources other than the disclosing party; or (d) is independently developed by the receiving party. Partner may disclose Infosys' Confidential and

Proprietary Information if Partner is required to do so under applicable law, rule or order or communicated in response to a valid order by a court of required by any governmental body or regulatory / legal authority, provided that, Partner, where reasonably practicable and to the extent legally permissible, provides Infosys with prior written notice of the required disclosure so that Infosys may seek a protective order or other appropriate remedy, and provided further that Partner discloses no more Confidential and Proprietary Information than is reasonably necessary in order to respond to the required disclosure. The secrecy of the Confidential and Proprietary Information disclosed pursuant to this MOU shall be maintained for a period of five (5) years following disclosure thereof.

3. DATA PRIVACY

3.1. The Parties hereby agree that each of it shall be acting in the capacity of an independent Data Controller and no PII (as defined under this MOU) of the other Party shall be used for any purposes other than for the fulfillment of the purpose of this MOU and provision of the Services as contemplated herein. Infosys while processing Personal Data for the purpose of services contemplated herein; shall adhere to the stipulations agreed under Schedule C.

3.2 With respect to Personal Data provided by or on behalf of Partner or permitted by Partner to be provided to Infosys: (a) Each party will comply with all Laws, including all Laws relating to privacy or data security (b) Infosys and Partner will not be required to monitor or advise the other, in determining compliance with laws; (c) in the event of any change to (including changes in interpretation of a Law which requires a change to all or part of the Service, the Parties may make appropriate adjustments to the terms of the MOU and the Service, as determined by Infosys; and (d) Partner will encrypt all Partner Personal Data, prior to the provision to Infosys of such Partner's Personal Data by or on behalf of Partner or permitted by Partner to be provided to Infosys, or using such in connection with the Services. Partner is responsible for back up of all Partner Data.

3.3 Infosys has established and maintains a data security program. The existence of the data security program does not relieve either party of their obligations otherwise described in the MOU.

4. OWNERSHIP AND RESTRICTIONS

As used in this Section 4, the following terms have the respective meanings set forth below:

"Content" means any material hosted or to be hosted on Infosys Springboard including but is not limited to text, data, images, videos, graphics, code or other items.

"Free Software Foundation" means an entity defined at <https://www.fsf.org/about/>.

"Partner Content" means all the Content that Partner uploads on or make available through Infosys Springboard.

"Infosys Content" means all the Content owned by Infosys or licensed to Infosys by any third party.

"Intellectual Property Rights" means all patents, copyrights and related rights, database rights, utility models, design rights, trademarks, service marks, rights in undisclosed or Confidential Information (such as knowhow, trade secrets and inventions) (whether patentable or not) and other rights of a like nature (whether registered or unregistered) and all applications for such rights as may exist anywhere in the world.

"Open Source Software" means any software that is licensed under any license listed or described at <http://www.opensource.org/docs/definition.php> or any license currently listed at <http://www.opensource.org/licenses>, Free Code as defined by the Free Software Foundation.

4.1 Except as provided herein, this MOU will not be construed to grant any license under any trade secret, patent, patent application, industrial design, trademark, copyright, mask work, confidential process, formula, plan, computer program, data or other valuable confidential information or know-how to either Party. Each Party will own and retain all of its right, title, and interest in and relating to its intellectual property rights in its Products and Services and Confidential Information, both currently used and that which may be developed and used in the future. For avoidance of doubt, all intellectual property rights in Infosys Springboard and Infosys Content will be retained by Infosys. Except otherwise provided in this MOU, Partner is not permitted to use the Infosys Springboard and Infosys Content.

4.2 Each party will have the non-transferable, non-exclusive, revocable license to use the other Party's logo(s), trade names(s) and trademarks and the names of its Products ("Marks") identified in Schedule D, all in unmodified form, solely for identification purposes in relation to the branding and marketing for the Services described in this MOU. All Marks must be reproduced on all copies of the Products and may not be altered or removed. The Party owning a Mark may modify, add or delete any such Marks upon sixty (60) days prior notice to the other Party. Each Party further agrees to ensure that all such use will comply with good trademark usage practices and the standards of display and trademark usage guidelines provided by the other Party and to take no action that would in any way infringe or interfere with the other Party's rights in its Marks. Each Party agrees to cooperate fully with the other Party in facilitating the other Party's monitoring and control of the nature and quality of the use of the other Party's Marks. Neither Party will have any right, title or interest in the Marks of the other Party, which will remain its sole and exclusive property, and each Party will retain all goodwill inured through the use of their respective Marks and, thus, agrees to assign to the other Party any rights that such Party may acquire in the applicable Marks by operation of law or otherwise. At no time during or after the term of this MOU will either Party challenge or assist others to challenge the other Party's Marks or the registration thereof or attempt to register, use or permit the use of any trademarks, marks or trade names confusingly similar to those of the other Party.

4.3 Infosys grants Partner a non-exclusive, limited, revocable, non-transferable, non-sublicensable license during the term to access and use Infosys Springboard and Infosys Content within the territory of India for educational and non-commercial purposes. Partner agrees not to distribute, transmit or publicly display any Infosys Content or any derivative work of Infosys Content to any third party unless otherwise agreed in this MOU. Partner agrees to retain all copyright or other notices fixed on any Infosys Content.

4.4 All Intellectual Property Rights in Partner Content will be retained by Partner. Partner represents and warrants that it has the necessary rights, licenses or consents to upload the Partner Content and to authorize end users of Infosys Springboard to access the Partner Content.

4.5 If Partner chooses to make the Partner Content available only to its authorized users, Partner grants Infosys a non-exclusive, worldwide, royalty free license during the term of the MOU to host and display the Partner Content to authorized users of Partner through Infosys Springboard. In the event Partner chooses to make the Partner Content available at all the users of Infosys Springboard, Partner grants Infosys a non-exclusive, worldwide, royalty free, sub-license, perpetual license to host, copy, store, transmit or publicly display the Partner Content.

4.6 Partner agrees that Infosys has the right to remove the Partner Content from Infosys Springboard in the event Infosys receives any written notice or grievance from any third-party alleging infringement of its Intellectual Property Rights or violation of any privacy rights of that third party resulting from the Partner's Content.

4.7 Partner agrees to indemnify, defend and hold harmless Infosys, its Affiliates, directors, officers, employees, representatives, and agents for any losses, damages, or expenses incurred by Infosys (including reasonable attorney fees) against: (i) any third party claim arising from the PARTNER's Content; (ii) breach of any warranties including implied warranties contained in this MOU by Partner; (iii) breach of confidentiality, data privacy and/or security obligations under this MOU, by Partner.

Infosys agrees to indemnify, defend, and hold harmless Partner, its Affiliates, directors, officers, employees, representatives, and agent for any losses, damages or expenses incurred by Partner (including reasonable attorney fees) against any third-party claims (i) arising from the Infosys breach of intellectual property rights ; and (ii) breach of confidentiality, under this MOU. If any infringement claim is made or the same appears as a just claim concerning Infosys' Content, Infosys shall modify Infosys' Content so that is no longer infringing; or replace it with a non-infringing Infosys' Content.

THE INDEMNIFICATIONS STATED HEREIN ARE WITHOUT PREJUDICE TO THE INDEMNIFICATIONS THAT PARTNER HAS PROVIDED ELSEWHERE IN THIS MOU.

4.8 Partner agrees not to do, and not to allow or authorize any of its instructors or third party to do, any of the following:

- a. Use Infosys Springboard in any manner that could interfere with, disrupt, negatively affect or inhibit other users from fully enjoying the services provided by Infosys Springboard, or that could damage, disable, overburden or impair the functioning of the Infosys Springboard;
- b. Harvest or collect information about other users, including their email addresses or any other personal details, without their consent;
- c. Use any robot, spider, crawler, scraper or other automated means or interface not provided by us to access Infosys Springboard or to extract data from Infosys Springboard;
- d. Reverse engineer any aspect of Infosys Springboard or do anything that might discover source code or bypass or circumvent measures employed to prevent or limit access to any area, content or code of Infosys Springboard (except as otherwise expressly permitted by law);
- e. Use or attempt to use any account for which the Party does not have authorization;
- f. Impersonate or post on behalf of any person or entity or otherwise misrepresent the Party's affiliation with a person or entity;
- g. Attempt to circumvent any content filtering techniques Infosys employs, or attempt to access any service or area of Infosys Springboard not authorized to access by the Partner;
- h. Engage in any harassing, intimidating, predatory or stalking conduct;
- i. Develop any third-party applications that interact with Infosys Springboard without our prior written consent;
- j. Use Infosys Springboard for any illegal or unauthorized purpose or engage in, encourage or promote any activity that violates these Terms; and

- k. Upload any Content which is defamatory, obscene, pornographic, pedophilic, invasive of another's privacy, including bodily privacy, insulting or harassing on the basis of gender, libelous, racially or ethnically objectionable, relating or encouraging money laundering or gambling, or otherwise inconsistent with or contrary to the laws in force

5. TERM

This MOU shall become effective on the last date of signing of this MOU ("Effective Date") and shall continue for a period of 5(Five) years.

The Parties shall be entitled to terminate this MOU at any time by giving 30 days written notice of such termination to the other Party. Nothing in this MOU shall prevent the Parties from terminating this MOU immediately if there occurs a material breach of the terms and conditions mentioned herein.

Upon completion, termination or expiration of this MOU, Partner will, in addition to any other obligations of Partner on completion, termination or expiration:

- (i) Cease all performance of the completed or terminated Services and furnish and return to Infosys all access of Infosys Springboard;
- (ii) Return to Infosys all copies of any Confidential or Proprietary Information of Infosys related to the completed or terminated Services and cease all use of these materials; Partner shall also certify to Infosys that it has complied with such obligations.

6. EXPENSES

Each Party will bear the costs and expenses of its performance under this MOU, unless agreed otherwise by the Parties in writing.

7. REPRESENTATION AND WARRANTIES

Partner represents and warrants that:

- (i) in the execution of this MOU, Partner shall comply with all applicable laws, regulations and ordinances;
- (ii) Partner shall not subcontract any part of the Services without prior written approval of Infosys.
- (iii) that the Partner Content will not contain any viruses or worms, bugs, disabling devices or any devices that will disrupt, disable, harm, impede or otherwise interfere with the Services of Infosys or allow unauthorized access into Infosys systems or hardware.

Infosys represents and warrants that:

- (i) the Services will be performed consistent with generally accepted industry standards in a professional and workmanlike manner;
- (ii) in the execution of this MOU, Infosys shall comply with all applicable laws, regulations, and ordinances, related to Prevention of Corruption Act, 1988; UK Bribery Act, 2010 and US Foreign Corrupt Practices Act, 1977.

Except as otherwise expressly set forth in this MOU, neither Party makes any warranties, guarantees or representations of any kind, express or implied, including without limitation any implied warranty of merchantability or fitness for a particular purpose.

8. LIMITATION OF LIABILITY

Except for claims/ loss/ damages arising due to breach of Section 2 (Confidential and Proprietary Information) and 9(g) (Non-Hire), and use/ breach of any intellectual property rights; for claims arising from any willful misconduct, fraud, misrepresentation, and or violation by Partner of any laws, rules, ordinances, or regulations; and any other liability which cannot be excluded under law, Partner shall not be liable to the other Party for damages, whether in contract, tort or otherwise, arising out of or in connection with this MOU. Further, Infosys shall not be liable to the other Party for damages, whether in contract, tort or otherwise, arising out of or in connection with this MOU. In no event shall either Party be liable for any indirect, special, incidental, consequential, punitive, tort or other damages, however caused, including, without limitation, any damages resulting from loss of use, loss of data, loss of profits or loss of business arising out of or in connection with this MOU, or of any other obligations relating to this MOU, whether or not the Party has been advised of the possibility of such damages.

9 NOTICES

All notices to be given in connection with this MOU shall be effective upon receipt, shall be made in writing and shall be sufficiently given if personally delivered or if sent by courier or other express mail service, postage prepaid, addressed to the party entitled or required to receive such notice at the address for such party as follows:

To Partner:

Attention: Dr. B. Shadaksharappa
Title: The Principal
Address: Sai Leo Nagar, Guddanahalli(PO), Anekal, Bengaluru, 562106

To Infosys:

Infosys Limited

Attention: Mr. Thirumala Arohi
Senior Vice President and Head, Education Training and Assessment
Address: Plot No. 44 & 97A, ElectronicsCity, Hosur Road, Bangalore – 560100, India

With a copy to:

Attention:
Department: Legal Department
Address: Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore – 560100, India
Phone : +91 80 28520261

Either Party may change such address by notice to the other Party.

10. GENERAL PROVISIONS

a. **Independent Contractors.** It is expressly understood that Infosys and Partner are contractors independent of one another, and that neither has the authority to bind the other to any third person or otherwise to act in any way as the representative of the other, unless otherwise expressly agreed to in writing signed by both parties hereto.

b. **Force Majeure:** Each Party shall be excused from any failure to perform or any delay in performing its obligations under this MOU by reasons which arises from causes beyond a Party's reasonable control and not occasioned by its fault or negligence including but not limited to natural disasters, terrorist activities, government sanctions, economic sanctions, trade sanctions, embargo, actions or decrees of governmental bodies, communication line failures not the fault of the affected Party (hereafter referred to as a "Force Majeure Event"). A Party affected by the Force Majeure Event shall notify as soon as practicable the other Party of the occurrence of such event.

c. **Compliance with Laws:** Each Party will comply with all applicable laws, rules and regulations in its performance of this MOU.

d. **Assignment:** Neither Party will have the right to assign or otherwise transfer its rights or obligations under this MoU without receiving the express prior written consent of the other Party, such content not be unreasonably withheld. Notwithstanding the above or any contrary provision contained in this MoU, the Parties shall have the right to assign this MOU, in whole or in part, to any of their affiliates, parents or subsidiaries, or to any successor by way of merger, consolidation or acquisition of a substantial amount of the assets of said corporation or its parent company.

e. **Dispute Resolution and Arbitration:** In the event of any dispute arising out of or in connection with this MOU, the Parties will attempt in good faith to resolve such dispute through negotiations between them. Where the parties are unable to resolve a dispute by means of negotiation, the dispute shall be finally settled by arbitration conducted in accordance with the rules of the Arbitration & Conciliation Act, 1996 as in effect on the Effective Date of this Agreement. Such disputes will be resolved by a single arbitrator appointed by the parties after mutual agreement. The seat of arbitration will be Bangalore India. The language of the arbitration will be English. Each party will bear its own expenses in the arbitration and will share equally the costs of the arbitration; provided, however, that the arbitrators may, in their discretion, award costs and fees to the prevailing party. Judgment upon the award may be entered in any court having jurisdiction over the award or over the applicable party or its assets.

f. **Governing Law:** This MOU, and any dispute arising from the relationship between the parties to this MOU, shall be governed by laws of India, excluding any laws that direct the application of another jurisdiction's laws.

g. **Non-Hire:** Except as otherwise expressly agreed to by the other Party in writing, Partner agrees not to directly or indirectly or through third parties solicit or hire for employment any of other Party's employees involved in the provision of Services under this MOU during the term of this MOU and for a period of one (1) year following its completion or termination.

IN WITNESS WHEREOF, the parties have executed this MOU by their authorized representatives as of the date first written above.

For Infosys Limited

For Partner

Date : 02.05.2023

Date : 13-Mar-2023

Place : Bangalore

Place : Anekal, Bengaluru

Name : Mr. Thirumala Arohi

Name : Dr. B.Shadakshrapa

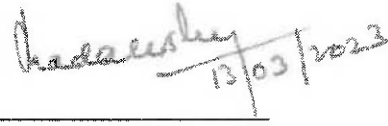
Title : Senior Vice President and Head
Education Training and Assessment

Title : The Principal



Signature (with seal)

Senior Vice President
Head-Education, Training & Assessment
INFOSYS LIMITED
44, Electronics City, Hosur Road
BANGALORE - 560 100 INDIA



Signature (with seal)

PRINCIPAL
Sri Sairam College Of Engineering
Sai Leo Nagar, Guddanahalli Post,
Anekal, Bengaluru - 562 106

SCHEDULE A

Infosys Springboard Scope and Details of the Services

Infosys has launched Springboard initiative to accelerate progress on its ESG goal to expand digital re-skilling initiatives to 10 million plus people by 2025. As part of Infosys CSR, Infosys Springboard provides a curriculum-rich virtual platform that delivers corporate-grade learning experiences, on any device, with closer educator-learner collaboration for students from Class 6 to lifelong learners. This, alongside formal education, helps accelerate digital re-skilling for participating learners, ranging from school and college students to professionals and adults.

Infosys Springboard's holistic set of courses, powered by Infosys Wingspan and developed in collaboration with world-leading digital content providers, takes advantage of Infosys' 4 decades of rich experience in employee and broad-based student competency development. It is also fully aligned with India's National Education Policy 2020. The learning program is particularly well-suited to grow vocational skills in addition to soft skills. Master-classes, programming challenges, practice areas and playgrounds for experimentation make the training immersive for all. The assessment formats that follow are new-age ready with certification for learners who pass the virtual proctored examination. As of February 2022, nearly 17.5 lakhs learners and 1000+ education institutions, NGOs and support groups are already onboard Infosys Springboard.

Infosys Springboard empowers:

- Students to 'learn by doing' and develop holistically in preparation for emerging jobs and career opportunities
- Women with a focused learning micro site, specialized resources and expert mentors for holistic development as planned and scheduled events
- Working professionals with advanced digital skills to prepare them for new age and emerging roles of future.
- Teachers to better collaborate with learners on their skilling journey using the platform's engagement features
- NGOs to extend learning benefits more broadly, especially to the underserved sections of society

Infosys Springboard will further amplify ongoing programs like Infosys Campus Connect to deepen industry-academia relationships, Infosys Catch Them Young annual training program in Information Technology for high school students and Aspire and Achieve workshops for aspiring professionals. Infosys Springboard App is now available on both Play Store and App Store.

Following are some of the new learning initiatives and capabilities launched recently.

- Infosys CodersZen, for learning programming languages Java, Python, C#, JavaScript and more.
- Virtual / digital classroom capabilities which can be leveraged by the institutions to conduct their regular online classes.
- Video Proctored Exam / Assessments environments which can be used by institutions to conduct online test.

All of the above features including Telemetry, customized microsite, Virtual Digital Classrooms and Video proctored Exam environments are available for institutions to leverage.

College students have access to quality content in professional programming, Playgrounds for all emerging technologies, domain skills and project management skills from leading content providers in the world. They also have access to certification programs which will improve their employability.

The Parties will work together to develop a plan for performing the Services contemplated under this MOU. The plan may include, among other things, conducting joint branding and marketing calls, joint presentations, developing branding and development proposals, determining user interface strategy and user needs.

SCHEDULE B

Faculty Enablement Program

Human capital has been amplified through focus on Work, Workplace, and Workforce. Through Infosys Springboard, we attempt to share with you the Infosys way of building a Culture of Lifelong Learning over the years, our trials and experiments, our learning and progress. It covers Learning Experience, an introduction to Learning Platforms, and the way features work their magic along with advanced telemetry. Infosys has clarity of vision and strategy for future of learning and adoptions of technology in learning.

The next generation of learning will require entire ecosystems to come together – from governments and institutions to enterprises and technology partners to managers and employees. At Infosys, we are focused on bringing these moving parts together to truly impact the way we up-skill and learn. We are making the world future-ready, and the Infosys Springboard is a step in that direction.

At Infosys, we believe in lifelong learning for our employees, and competency development continues to be a key area of strategic focus for us. The formal Education and Training Division was set up more than three decades ago and has been at the forefront of driving employee learning and development programs using a combination of innovative technology, content, and deep expertise of our people.

Today with emerging technologies, new delivery models, changing talent demographics, geopolitical challenges, and now the COVID-19 situation and its aftermath are some of the forces disrupting and changing the talent needs of every industry. In this context, following are the core principles that have guided us in our talent transformation journey. We believe same thing is applicable for educational institutes at large

1. **Motivating to learn:** To be successful in driving this transformation, we had to ensure all barriers to learning are removed. This would ensure learners are able to access resources anytime, anywhere, and on any device – thereby taking complete control of how they want to manage their learning journey.
2. **Leveraging the Teacher-Student relationship:** For learning efforts to be effective, we saw a need for creating an active role for teachers in supporting and guiding their students in their learning journeys.
3. **Just-in-time Learning:** Trends indicated that people prefer to learn on the go, at their convenience, and just-in-time of the need. For this to happen, content had to be organized in micro-learning modules and thus meet the needs of different personas within the institution.
4. **Learning experience:** Most learners are used to digital experiences on platforms like Netflix, Amazon Prime shopping, YouTube, etc. Digital learning solutions that we set out to develop also had to be designed to provide such experiences.
5. **Ready for the future while delivering excellence today:** The Agile ways of working marked by shorter and continuous release cycles meant that there is a need to balance today's challenges with tomorrow's opportunities. Learning programs and courses had to be designed to meet these needs.

Teachers and educators play a pivotal role in enabling and preparing the students for their career aspirations. Infosys Springboard will make this process efficient and intuitive. Professors and faculty members of Partner can make use of Infosys's expertise and Springboard platform as follows to amplify the impact:

- The faculty development program will consist of series of sessions on the following aspects
 - "Facilitate to Engage "course towards effective teaching techniques.
 - Instructional design and content creation.
 - Introduction and awareness to emerging and digital technologies
 - How to leverage online platform for effective learner engagement
 - Authoring courses and assessments on online platforms.
- The program will be delivered online virtually by Infosys experts.
- In addition, faculty can up-skill themselves and learn new skills through the courses available on Springboard platform.
- Faculty can conduct Virtual classes on the platform and conduct online assessments for their students.
- Faculty can use the courses available on springboard for including in the curriculum and as elective subjects.
- Faculty can create Microsites for their respective institutions and curate prescriptive content for their students.
- Faculty can create their own profile and learning reference materials and discussion forum through knowledge board feature.

SCHEDULE C

PRIVACY & DATA PROTECTION AGREEMENT On the Processing of Personal Information/Data by Contract ("Data Processing Agreement"/ "DPA")

By and Between

Infosys Limited (and their subsidiaries, parent, and affiliates)
with its registered office at
(Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore -560100, Karnataka, India)
(hereinafter "**Infosys**")

And

[Sri Sairam College of Engineering, Educational Institution] (and their subsidiaries, parent, and affiliates)
with its registered office at
[Sai Leo Nagar, Guddanaalli(PO), Anekal, Bengaluru, 562106]
(hereinafter "**Partner**").

1. Definitions:

- i. **'Personal Data/information'** (hereinafter "PI/ PII") shall mean any information/data relating to an identified or identifiable natural person ('data subject'). For the purpose of this definition, 'PI' may also include Sensitive Personal Information, as per Applicable Privacy Laws, including without limited to (i) a first name, last name, gender or initials; (ii) a home or other physical address, including street name and name of city or town; (iii) an email address or other online contact information; (iv) a telephone number etc. Additionally, to the extent any other information is associated or combined with PI, then such information also will be considered PI. PI may as well include information relating to legal entities, if so, required by the applicable law.
- ii. **'Applicable Privacy Laws'** refers to all laws, rules, regulations and standards that are designed to protect the privacy rights or privacy expectations of the Parties (the term includes all subsidiaries and affiliates of the Parties), their employees, clients and client - customers and any other third-party vendors.
- iii. **'Data Controller'** or **'Controller'** means the entity that determines the purposes and means of Processing of Personal Data, either alone or jointly with another entity.
- iv. **'Data Subject'** means any individual whose Personal Information is collected, used and/or processed under this DPA(Data Processing Agreement) for the purpose(s) as mentioned in MoU of the Parties. Explanation: list includes employees, clients, client customers, agents, contractors.
- v. **'Technical and Organizational Security Measures'** means those measures aimed at protecting personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorized disclosure or access, in particular where the processing involves the transmission of data over a network, and against all other unlawful forms of processing.

- vi. 'Personal Data Breach' means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, Personal Data transmitted, stored or otherwise processed.
- vii. 'Processing' or any other derivative thereof, means any operation or set of operations performed upon PI, whether or not by automatic means, such as collection, recording, organization, structuring, storage, adaptation or alteration, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, blocking, erasure or destruction.

2. Processing of Personal Data

- i. The parties agree that in connection with the main service agreement (hereinafter "Agreement"), Partner and Infosys shall each act as a independent data controller with regard to use and processing of personal information for the purposes contemplated by the Agreement. The Parties shall each comply with Applicable Privacy Laws directly applicable to their respective use of each other's Personal Information, relating to the collection, use, processing, protection or disclosure of Personal Information, in the course of carrying out their respective obligations under this Agreement. Both Parties agree to negotiate in good faith to amend the DPA and the Agreement as necessary to address changes to Applicable Privacy Laws.
- ii. If Partner directly collects Personal Information from the data subjects and provides Infosys with Personal Information under this Agreement, Partner agrees, to provide all relevant notices through their affiliates and obtain any consent required, to share the information with Infosys and such notices and consents must sufficiently inform data subjects of the purposes for which personal information is collected. Infosys also agrees to make provisions on the Springboard so as to obtain requisite consent from each user.
- iii. Infosys agrees in respect of any such PI supplied to it by Partner that it shall: (a) only act as necessary for the purpose of rendering services warranted; (b) regarding the processing of such PI under this Agreement it shall ensure that appropriate Technical and Organizational Security Measures shall be taken against unauthorized or unlawful processing of PI and against accidental loss or destruction of, or damage to, the Personal Data; and (c) comply with any reasonable request made by Partner to ensure compliance with the measures contained in this Section. Infosys will not process, or refrain from processing, and act in a manner that puts Partner in breach under the Applicable Privacy Laws.
- iv. Nothing in this Agreement shall be deemed to prevent the Parties from taking steps it reasonably deems necessary to comply with the Applicable Privacy Laws.
- v. For the purposes of this DPA, "Applicable Privacy Laws" means all laws, codes, statutes, rules and regulations with which each Party is legally obliged to comply during the term of this Agreement.
- vi. Partner by signing this DPA agreement agrees /provide their consent for any transfer of PII outside India or to any third party for the purpose of the Services contemplated under this MOU

The undersigned represent that they are duly authorized representatives of the parties and have full authority to bind the parties.

SCHEDULE D

Logos.

Infosys | Springboard



Senior Vice President
Head Education, Training & Assessment
INFOSYS LIMITED
M. Electronics City, Hoysala Road,
BANGALORE - 560 100 INDIA

For Infosys Limited

For Partner

Date : 02.05.2023

Date : 13-Mar-2023

Place : Bangalore

Place : Anekal, Bengaluru

Name : Mr. Thirumala Arohi

Name : Dr. B. Shadakshrappa

Title : Senior Vice President and Head
Education Training and Assessment

Title : The Principal



Signature (with seal)

Senior Vice President
Head-Education, Training & Assessment
INFOSYS LIMITED
44, Electronics City, Hosur Road
BANGALORE - 560 100 INDIA



Signature (with seal)

PRINCIPAL
Sri Sairam College Of Engineering
Sai Leo Nagar, Guddanahalli Post,
Anekal, Bengaluru - 562 106

Phone No: 
Sold To/issued To: **SHEKAR**
For Whom/ID Proof: **TALENTSPRINT P LTD**

INDIA NON JUDICIAL
SRI. V. SHIKANTH
SYL NO. 15-10-002/2000
PNO. 49, SYNO 10
BESIDE SWATHI SCHOOL
MADHAPUR
H R DISTRICT 500001
TELANGANA
భారతీయ నేర న్యాయిక



MAY-30-2022 11:48:58
₹ **0000900/-**
ZERO ZERO ZERO ZERO NINE ZERO ZERO
Agreement
38153441653911338169-00013234
3815344 07/2013


UNIVERSITY ACADEMIC PROGRAMME SERVICE AGREEMENT


This University Academic Programme Service Agreement (“**Agreement**”) is made and entered into on 30th May 2022, and retrospectively effective from 1st March 2022 (“**Effective Date**”), by and between:

M/S. TalentSprint Private Limited, a Company incorporated under the provisions of the Companies Act, 1956, bearing CIN No : U80902TG2008PTC062284; and having its registered office at First Floor, PSR Prime Towers, Beside DLF Cyber City, Gachibowli, Hyderabad - 500 032, and represented by Mr. Sridhar K., Chief Business Officer (hereafter known as the “**TalentSprint**”) which term shall, unless it be repugnant to the subject or context thereof, include its Affiliates, successors-in-office, successors-in-interest and assigns) of the **FIRST** Part ;

AND

M/S. Sri Sairam College of Engineering, incorporated under the Sapthagiri Educational and Charitable Trust, and having its Registered office situated at Sai Leo Nagar, Guddanahalli (PO), Anekal, Bengaluru - 562 106, represented by Dr. B. Shadaksharappa, Principal, (hereafter known

DS



DS


as the “**Institution/Institute**”) which term shall, unless it be repugnant to the subject or context thereof, include its Affiliates, successors-in-office, successors-in-interest and permitted assigns) of the **SECOND** Part.

TalentSprint and **Institution** are hereinafter collectively referred to as “**Parties**” and individually referred to as “**Party**”.

WHEREAS:

- A. TalentSprint brings transformational high-end and deep-tech learning programs to young and experienced professionals. TalentSprint’s digital platform offers a hybrid onsite/online experience to seekers of deep technology expertise. TalentSprint partners with top academic institutions and global corporations to create and deliver world class programs, certifications, and outcomes. TalentSprint is a National Stock Exchange (“NSE”) group company and a subsidiary of the NSE Academy. TalentSprint conducts market research, surveys and studies from time to time and identifies the need for deep-tech programs and other disruptive technologies and those in the convergence of such major technologies and diverse industry verticals.
- B. < B. Institution is an Engineering College affiliated to Visvesvaraya Technological University, Belgaum, Offering Under-Graduate and Post-Graduate engineering programs. Located within the Bengaluru city limits, Sairam College of Engineering is an inspirational place to study in which everything from classroom to laboratories, hostel to cafeteria are modernised with state-of-the art infrastructure. The labs and other facilities are among the best in the region making it one of the most sought after institutions by parents and students. The Ultra-modern computer labs with latest software and hardware, and techno-visionary innovative centre make the institution learning heaven for enthusiastic young engineering aspirants. ICT enabled class rooms and work areas are well furnished and equipped with modern up-to-date facilities. >
- C. TalentSprint has been appointed as “India Implementation Partner” for Pega University Academic Programme (“UAP”) by Pega systems Worldwide India Private Limited (“Pega”) vide Master Services Agreement Dated November 23, 2021 to offer Technical Course I and Technical Course II technical Courses of Certified System Architect (Tech Course I CSA) and Certified Senior System Architect (Tech Course IICSSA) certification programs to eligible institutions and universities.
- D. Institution has requested to TalentSprint that they are keen to implement UAP in their organization in association with TalentSprint and on the basis of representations of Institution, TalentSprint has agreed to provide the said services to the Institution subject to the terms and conditions herein.
- E. The Parties are now desirous of entering into a definitive agreement for the purposes of documenting their specific mutual understanding and arrangements relating to the matter specified hereinabove and for that purpose are entering into this Agreement.

DS


DS


NOW THEREFORE, in consideration of the mutual promises and covenants set forth herein, the parties through friendly consultation in accordance with relevant laws and regulations and in the spirit of mutual benefit, honesty and good faith the Parties agree as follows: -

1. DEFINITIONS AND INTERPRETATION:

1.1. DEFINITIONS

“**Affiliates**” shall mean in relation to a Party, an entity which controls, is controlled by, or is under common control with such Party, where “control” means a person that directs the management and policies of the Party, through the ownership of at least 50% (fifty percent) of the voting securities or the ability to appoint majority directors on the board.

“**Confidential Information**” includes, without limitation, all products, services, process, invention, improvement or development carried on or used by either party, any and all technical data, system study reports, system requirements, specifications, designs, drawings, business models, discoveries, ideas, concepts, knowhow, research, samples, flowcharts, blueprints, any and all technology, computed programs, codes, algorithms, process, copyrightable materials, schematics, forecasts, strategies, employee details, participant or user information, business and contractual relationships, business partners, suppliers of services or any content, budgets, financial information, costs, sales or marketing plans and Intellectual Property Rights (*defined hereafter*), or other information, whether written or oral or in any format, belonging to one Party and supplied by such Party to the other Party in the course of this agreement either in electronic, oral or physical form, or which may come to the knowledge of the other Party by virtue of this agreement, whether or not specifically marked as being confidential. Confidential Information does not include information that (a) is in the public domain at the time it was disclosed; (b) was in receiving Party’s lawful possession or known by it prior to receipt from disclosing Party, (c) becomes known from a third-party source, provided any such source is legally entitled to have and to disclose such information without restriction, or (d) was independently developed by the receiving Party without reference to any information received from the other Party.

“**Course Material**” shall mean the material prepared by Pega or TalentSprint in the form of printed or access to recorded digital/interactive multimedia provided to the Institution or students in any form.

“**Force Majeure Event**” means any acts or events beyond the control of the Parties and shall include but not be limited to the following events, i.e., civil disturbance, riots, strikes or lockouts, earthquakes, storm, tempest, other natural calamities, acts of God, emergency, epidemic and/or pandemic, quarantine restrictions, fire, civil commotion or unrest, terrorism, war, cyber-attack, blackout, expropriation or other governmental actions, any changes in the Applicable Laws or regulations, such that it restricts or prohibits either Party from performing its obligations as contemplated by this Agreement.

“**Intellectual Property Rights**” shall mean and include the rights in relation to a Party relating to intangible property, whether or not filed, perfected, registered or recorded and

DS

DS


whether now or hereafter existing, filed, issued or acquired: patents, trademarks, trade dress, service marks, trade names and copyrights, data and applications, analytical methods, and all trade secrets and any other intellectual property right, including without limitation, the know-how, inventions, designs, new uses and processes, procedures and techniques, research, works of authorship, manuals, documentation, computer programs, software and codes and technical data and information.

“**Law**” shall mean any declaration, decree, directive, legislative enactment, order, ordinance, regulation, rule, judicial order, judgment, direction or other binding restriction of or by any Governmental authority, regulatory authority, statutory bodies, judicial or quasi-judicial bodies.

“**Programme**” shall mean the UAP incorporating Technical Course I and II technical Courses for on Pega’s CSA, CSSA certifications as provided by TalentSprint and as more specifically provided under **Annexure 1** of the Agreement.

2. INTERPRETATIONS:

- a. Unless the context of this Agreement otherwise requires any phrase introduced by the terms "including", "include", "in particular" or any similar expression are deemed to have the words “without limitation” following them and shall be construed as illustrative and shall not limit the sense of the words preceding those terms;
- b. Heading and bold typeface are only for convenience and shall be ignored for the purpose of interpretation;
- c. Words using the singular or plural number also include the plural or singular number, respectively;
- d. Words of any gender are deemed to include the other gender;
- e. The terms “hereof”, “herein”, “hereby”, “hereto” and derivative or similar words refer to this entire Agreement or specified Articles of this Agreement, as the case may be;
- f. Reference to any legislation or law or to any provision thereof shall include references to any such law as it may, after the date hereof, from time to time, be amended, supplemented or re-enacted, and any reference to statutory provision shall include any subordinate legislation made from time to time under that provision;
- g. Reference to the word “include” shall be construed without limitation;
- h. Reference to days, months and years are to Gregorian days, months and calendar years respectively; and
- i. The Annexure annexed hereto shall constitute an integral part of this Agreement.
- j. List of Annexures:
Annexure 1: Broad Outline of Programme

DS


DS


Annexure 2: Responsibilities of Institution
Annexure 3: Responsibilities of Talent Sprint
Annexure 4: Schedule of Fees

3. TERM OF THE AGREEMENT:

This Agreement shall be valid for a period of five (5) years from the date of the execution of this Agreement (the “**Term**”). The Term is mutually renewable (in writing) on same terms and conditions unless otherwise agreed between the Parties in writing. During the Term of the agreement, the Programme implementation is subject to an annual written confirmation of continuity from TalentSprint.

4. APPOINTMENT OF TALENTSPRINT:

The Institution hereby appoints TalentSprint to implement UAP by providing technical courses to enrolled students of CSA and CSSA certifications in the Institution and provide services as more specifically provided under Annexure 1 and 3 of the Agreement.

5. RESPONSIBILITIES OF PARTIES:

5.1. **Responsibilities of Institution:** The Institution shall be responsible for the activities and obligations as specifically provided under **Annexure 2.**

5.2. **Responsibilities of TalentSprint:** TalentSprint shall be responsible for the activities and obligations as specifically provided under **Annexure 3.**

6. CONSIDERATION & TERMS OF PAYMENT:


6.1. In consideration for the services to be provided by TalentSprint under this Agreement, the Institution shall pay to TalentSprint the fee per student per annum each for CSA and CSSA modules of UAP as specifically provided in **Annexure 4** (“**Consideration**”).

6.2. The payment of Consideration under this Agreement shall be exclusive of any taxes as may be applicable from time to time (*if any*), which shall be paid by the Institution to TalentSprint as provided in the invoice raised by TalentSprint.

6.3. Any payment required to be made by the Institution under the Clause, if subject to any deduction of applicable taxes at source, and where the Institution so deducts taxes at source, the Institution shall promptly remit the same to the credit of TalentSprint within the applicable statutory due dates. The Institution shall strictly ensure statutory compliance in this regard.

6.4. In addition to the payment under Annexure 4, the Institution shall be responsible for payment of “**Certification Fees**” to Pega or to the concerned agency as may be appointed by them at the applicable rates from time to time. The Certification Fee shall be paid in advance before taking the certification test through the payment mode as required by Pega or the concerned agency appointed by them.

7. REPRESENTATIONS AND WARRANTIES:

DS


DS


7.1. Each Party represents and warrants to the other Party as follows: -

7.1.1. It has complete legal right, power and authority to enter into this Agreement and to perform its obligations hereunder, and this Agreement constitutes a valid, binding and enforceable obligation against it;

7.1.2. All necessary consents, approvals and authorizations required to be obtained by such Party in connection with the execution and delivery of this Agreement and the consummation of the transactions contemplated hereunder have been obtained; and

7.1.3. The execution and delivery of this Agreement will not result in the violation of any terms and conditions, or constitute default under applicable laws or other obligations by which it is bound, including any instrument or contract to which it is a party.

7.2. Institution represents and warrants to TalentSprint that-

7.2.1. It has adequate and necessary resources and infrastructure to perform its obligations hereunder;

7.2.2. The Institution shall not commit or omit to do any act which might inhibit restrict or interfere with successful implementation of the services of TalentSprint envisaged herein; and

7.2.3. The Institution has not entered into and shall not enter into any agreement during the Term, which might, directly or indirectly, in any manner whatsoever, which conflicts with this Agreement.


7.3. **Disclaimer by Talent Sprint:** Nothing contained in this Agreement or implementation of Programme shall in any manner be construed to provide any representation or warranty from TalentSprint to assure any placements job offers from Pega or its implementation partners. Any such offer and selection shall be solely determined at the discretion of the Pega or its implementation partners, through a selection procedure as may be defined by Pega or its implementation partners and subject to its eligibility requirements.

8. INTELLECTUAL PROPERTY RIGHTS:

8.1. All Parties shall continue to hold and remain owner of their respective Intellectual Property Rights, on a perpetual worldwide basis, in any materials provided by each of the Party.


8.2. Without prejudice to the generality of the foregoing, TalentSprint shall be the sole and exclusive owner of any Intellectual Property Rights in the Course Material or any other information or documents provided by TalentSprint under or pursuant to this Agreement.

8.3. Without prejudice to the generality of the foregoing, Pega shall be the sole and exclusive owner of any Intellectual Property Rights in the Course Material or any other information or documents provided by Pega under or pursuant to the Programme delivered under this Agreement.

DS


DS


- 8.4. The Institution hereby acknowledges that any new concept, improvements or modification, whether by TalentSprint or the Institution or any of its staff/agent/representatives/Affiliates, to the Intellectual Property Rights of TalentSprint as provided under this Agreement shall become the exclusive property of TalentSprint, and shall insure to the benefit of TalentSprint on a perpetual basis.
- 8.5. The Institution shall provide all assistance to TalentSprint including signing any necessary documents and shall otherwise assist TalentSprint or any person designated by TalentSprint in transferring the Intellectual Property Rights mentioned herein above to TalentSprint or its designated person, as the case may be, unconditionally, irrevocably and in perpetuity. The Institution agrees to impose equivalent obligations on its Affiliates, personnel, agents, contractors, sub-contractors as applicable.
- 8.6. The Institution or any of its Affiliates, shall not in any manner make use of the Intellectual Property Rights of the TalentSprint which has not been expressly agreed between the Parties under this Agreement.
- 8.7. The Parties agree that Clause 19(4) of the Indian Copyrights Act, 1957 shall be excluded for the purposes of this Agreement.
- 8.8. The provisions of this Clause 7 shall survive the termination of the Agreement.
9. **TERMS FOR USAGE OF THE PLATFORM:**
Programs under this agreement may be delivered on TalentSprint Platform, ipearl.ai.
- 9.1. Subject to the terms and conditions of this Agreement, Talent sprint hereby grants to the Institute during the Term, a non-exclusive, non-transferable, limited and personal right to use the Platform. At the end of the Term or early termination of the Agreement, the grant of right to use the Platform will expire automatically and with immediate effect. The terms and conditions of the right to use the Platform shall be governed by the provisions as mentioned here under this Agreement.
- 9.2. The grant of right to use the Platform is only for the internal and non-commercial use. The Institute shall use the Platform only in relation to the Program, and to the extent required for fulfilling the terms of this Agreement.
- 9.3. This right to use the Platform by the Institute does not convey any proprietary interest / ownership in the Platform.
- 9.4. Institute shall not use the Platform or any information obtained or derived from it for any other business /commercial gain by creating a computer program or through any other mode/means to compete with the Platform.
- 9.5. The Institute shall not attempt to decompile, disassemble, alter, amend or reverse engineer the Platform in any manner whatsoever.
- 9.6. Institute acknowledges that Platform is a commercially valuable proprietary interest of TalentSprint and has involved expenditure of substantial amounts of money, which affords

DS


DS



a commercial advantage over its competitors, and that loss of this competitive advantage due to unauthorized use or disclosure of the proprietary information would cause great injury or harm and irreparable loss to TalentSprint.

10. TERMINATION:

- 10.1. This Agreement may be terminated at any time during the Term, by mutual consent of Parties in writing.
- 10.2. In the event the Institution is desirous of terminating the Agreement, the Institution shall have the right to issue a prior 30 (thirty) days' written notice of termination only after payment of all dues to TalentSprint and TalentSprint provides a letter of confirmation to the Institution of clearance of all dues.
- 10.3. In the event TalentSprint is desirous of terminating the Agreement, it shall have a right to terminate without assigning any reason by giving the other Party a prior written notice of 30 (thirty) days' .
- 10.4. Either Party will be entitled to terminate this Agreement in the event of breach of the terms of the Agreement by the other Party, provided that a written notice has been served on the breaching Party. In the event such breach is capable of remedy, the non-breaching Party shall have the right to terminate only after the breaching Party fails to repair or remove the irregularity within a period of 30 (thirty) days from the date of issuance of the notice.

11. CONFIDENTIALITY:

- 11.1. All Confidential Information communicated and exchanged between the Parties in connection with the subject matter of this Agreement shall be received in strict confidence and will be used only for purposes of this Agreement, and that no Confidential Information will be disclosed by the Parties or, their agents, contractors or employees without the prior written consent of the other Party. Either Party may disclose Confidential Information only where it is:
 - a. Required to be disclosed by applicable Laws;
 - b. Required to be disclosed by any government authority; or
 - c. Necessary to be disclosed to professional advisors, directors, employees of a Party in connection with this Agreement only for purposes of this Agreement.
- 11.2. Provided that Confidential Information will not include information which: (i) is in the public domain; (ii) at or prior to the time of disclosure by a Party, was known to the other Party through lawful means or through act of a third party who is free to make such disclosure without breach of any legal obligation; or (iii) is developed by a Party independent of any Confidential Information it receives from the other Party.
- 11.3. Without prejudice to aforesaid, each Party acknowledges that the other may receive legally binding demands from a law enforcement authority for the disclosure of, or other assistance in respect of, personal data, or be required by Law to disclose any personal data to any person and in such circumstances the disclosing Party will not be in breach of this

DS


DS


Agreement for complying with such obligations to the extent legally bound. The disclosing Party shall notify as soon as reasonably possible of any such demand unless otherwise prohibited, such as a prohibition under criminal law to preserve the confidentiality of a law enforcement investigation.


- 11.4. It is clarified here that upon termination or expiration of the Agreement, the Institution shall immediately stop using the Intellectual Property Rights and Confidential Information of TalentSprint and shall immediately return all such information (including any copies thereof) to TalentSprint.
- 11.5. This Clause shall survive the termination of the Agreement.

12. INDEMNITY:

- 12.1. The Institution agrees that it shall not contravene any applicable Laws or infringe upon anyone's legal rights while fulfilling its obligations under this Agreement and shall be solely liable for any such contravention of applicable Law or such infringement.
- 12.2. The Institution further agrees to indemnify and hold harmless TalentSprint of any loss or damage to TalentSprint or its directors, employees, representative or Affiliates or in the event that any third party actions, claims, demands, costs, charges, damages and expenses (of every nature including attorney's fees and court costs), are brought against such Party or its directors, employees, representative or Affiliates under this Agreement in connection with any misrepresentation or the breach of the obligations of the indemnifying Party. Such Claim shall be made by the Indemnified Party by notice in writing ("Indemnity Notice") to the Indemnifying Party. In the event the Claim as set out in the Indemnity Notice is admitted by the Indemnifying Party, the Indemnifying Party shall make the indemnity payout within 60 (sixty) days from the date of the Indemnity Notice.
- 12.3. The Institution shall also take all necessary actions and support TalentSprint to defend any such action, if required by the Company. The provision of this Clause 10 shall survive the termination of the Agreement.

13. LIMITATION OF LIABILITY:

- 13.1. Under no circumstances shall TalentSprint be liable to Institution for (i) any indirect, incidental or consequential damages (including loss of profit or business), howsoever arising, whether under any law of contract, tort or otherwise, even if informed of the possibility of the same; (ii) the other party's lost revenues; or (iii) exemplary or punitive damages.
- 13.2. TalentSprint shall not be liable for any loss or damage that may arise due to the usage of hardware or any other material relating to the usage of the hardware in which the Program has been installed.
- 13.3. Except for breach of confidentiality obligations, breach of intellectual property rights, willful default, gross negligence and/or misrepresentation, in no event, will the total aggregate liability of TalentSprint to the Institution, in respect of Programme exceed the

DS


DS


consideration paid in last one year from the date of such default/breach or Rs. 10 Lakhs, whichever is lower in relation to the Programme (as provided for in Annexure 1). TalentSprint shall not be liable for any Claims arising after the expiry of Term of the Agreement.

14. DATA SECURITY & PRIVACY:

- 14.1. Both Parties represent and warrant that its collection, access, use, storage, disposal and disclosure of any and all data, personal information of the counterparty and/ or any End User shall comply with the provisions of the Data Protection Legislation and all Applicable Laws, regulations wherever applicable at that time.
- 14.2. Further, unauthorized disclosure or use of personal information and/or personal data by either Party and/or any of its agents, employees, directors, or anyone acting on its behalf may result in substantial harm and liability to the counterparty and hence the counterparty shall be entitled to seek equitable relief (including an injunction) in the event of a breach or threatened breach of these provisions and claim any damages as and when required.
- 14.3. Both Parties agree to make reasonable efforts to maintain security and monitor all use (including unauthorized use) from its respective site and to communicate the terms of the usage guidelines to the students.

15. NON-EXCLUSIVITY:

This Agreement is entered into on a non-exclusive basis and nothing in this Agreement shall restrict the right of TalentSprint to render similar services to any other person or organization. Institution shall not enter into any similar agreement with any third party in relation to the Programme provided or any other agreement which can result in breaching any of the obligations and warranties in this Agreement, without the prior written approval of TalentSprint.

16. NON-SOLICITATION:

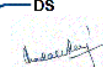
During the Term and for a period of 2 (two) years thereafter, the Institution shall not, without the prior written consent of TalentSprint: (a) employ or attempt to employ any person who at the time is employed, or within the prior 6 (six) months has been employed by TalentSprint; (b) induce or attempt to induce any person to leave employment with TalentSprint.

17. GOVERNING LAW AND JURISDICTION:

This Agreement shall be governed by and construed in accordance with the laws of India, without regard to any choice of law or conflict of law provisions that would require the application of the laws of any other jurisdiction. Subject to Clause 14 (Dispute Resolution) below, any dispute arising under the Agreement shall be subject to the exclusive jurisdiction of competent courts of Hyderabad.

18. DISPUTE RESOLUTION:

In the event that the Parties fail to resolve the dispute amicably within a period of 30 (thirty) Days. Either Party shall refer the dispute to arbitration of a sole arbitrator to be appointed by TalentSprint. The award of the arbitrator so appointed shall be final and

DS


DS


binding upon the Parties. The arbitration proceedings shall be conducted under the Arbitration and Conciliation Act 1996. The venue of the arbitration shall be Hyderabad and the arbitral proceedings shall be conducted in English language

19. AMENDMENTS:

This Agreement constitutes the entire agreement between the Parties regarding the subject matter of this Agreement, and supersedes all other prior agreements, understandings and negotiations, both written and oral, among the Parties with respect to the subject matter of this Agreement. This Agreement, may not be amended, nor any obligation waived, except by an instrument in writing signed by the duly authorised representatives of each of the Parties hereto.

20. ASSIGNMENT:

Institution shall not assign this Agreement, or assign or delegate any rights or obligations hereunder, without the prior written permission of TalentSprint. TalentSprint shall be free to assign its rights and obligations under the Agreement to any of its affiliates.

21. SUB-CONTRACTING:

In case of subcontracting of any work or services by TalentSprint for the purpose of Programme or this Agreement, TalentSprint shall be authorized to outsource or subcontract the work without any requirement for approval or permission from the other Party.

22. SEVERABILITY:

In the event any term of this Agreement is held to be invalid, illegal or otherwise unenforceable under any applicable law or rule in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other provision of this Agreement or any action in any other jurisdiction, but this Agreement shall be reformed, construed and enforced in such jurisdiction as if such invalid, illegal or unenforceable provision had never been contained herein.

23. STATUS OF EMPLOYEES:

At all times the employees and staff of the Institution shall be construed as employees of the Institution only and not of TalentSprint. TalentSprint shall have no liability towards the employees or staff of the Institution.

24. PUBLICATION:


The Institution shall not publish any articles or make any presentations or make any public announcement with respect to this Agreement or its association with TalentSprint without the prior approval of TalentSprint in writing.

25. CONDUCT OF THE PARTIES:

The Parties shall at all times ensure that the Parties or their employees or agents or Personnel observe good conduct, behavior, discipline and work together as a team during execution and implementation of the Agreement

26. WAIVER:

The failure of any Party to exercise any right or to demand the performance by the other Party of duties required hereunder shall not be deemed to constitute a waiver of any

DS


DS


provision, condition or requirement hereof. No delay or omission of any Party to exercise any right hereunder on one occasion in any manner shall impair the exercise any such right on any other occasion.

27. FORCE MAJEURE:

Neither Party shall be responsible for failure to fulfil any obligation for so long as, and to the extent to which, the fulfilment of such obligation is impeded by a Force Majeure Event, provided that the Party subject to the Force Majeure Event: (i) has promptly notified the other Party of any circumstances which may result in failure to perform its obligations; (ii) could not have avoided the effect of the force majeure event by taking precautions which, having regard to all the matters known to it before the force majeure event occurred, it ought reasonably to have taken, but did not; and (iii) uses its best endeavours to minimize the adverse consequences that any failure in performance of its obligations might have, and to return the performance of such obligations to normal as soon as possible.

28. RELATIONSHIP OF PARTIES:

This Agreement is on principal-to-principal basis and (save where expressly stated in writing in this Agreement) nothing contained herein shall be deemed as any collaboration, partnership or agency between the Parties hereto.

29. ANTI-CORRUPTION AND ANTI-BRIBERY:

With respect to this agreement, the Parties acknowledges and agrees that the statutes of Prevention of Corruption Act, 1988 and Prevention of Money Laundering Act, 2002 prohibit its students and employees/ officers from offering, paying or authorizing any financial or other advantage to be given to any official or employee of any Governmental Authority or political party, political candidates or employees of government enterprises (each, an "Official") for the purposes of (1) obtaining a proper business advantage; (2) influencing such Official to take, or not to take, any action or decision; or (3) inducing such Official to use his or her influence to affect any act or decision of a Governmental Authority.

30. THIRD PARTY BENEFICIARY:

It is hereby agreed between the Parties that Pega shall be entitled to claim the benefit under Clause 5.4 as a third party beneficiary in spite of not being privy to this Agreement.

31. FURTHER ASSURANCES:


The Institution shall from time to time execute and deliver all such further documents and do all acts and things as TalentSprint may reasonably require to effectively carrying out the full intent and meaning of this Agreement.

32. COUNTERPARTS:

The Parties may execute this Agreement in counterparts. Each counterpart shall constitute an original document, and all counterparts shall constitute one and the same agreement.

33. NOTICES:

All documents, approvals, consents and notices to be provided under this Agreement must be given in English and must be sent in writing by Hand delivery to the notified person, fax, E-mail, Courier, first class airmail, postage prepaid, by either Party hereto, to the other

DS



DS


at the addresses mentioned above unless specified otherwise. Also in case of a change of address the Party shall inform the other Party, in writing, about the change of address.

	<u>For TalentSprint</u>	<u>For Institution</u>
Name:	Mr. Sridhar K.	Dr. B Shadaksharappa
Title:	Chief Business Officer	Principal
E-mail:	Sridhar@talentsprint.com	principal@sairamce.edu.in
M:	9894002127	9900545101

All notices shall be deemed to have been validly given on (i) the business date immediately after the date of transmission, which confirmed answer back, if transmitted by facsimile/electronic/e-mail transmission, or (ii) the business date of receipt, if transmitted by courier.

----- Signature Page follows-----

DS


DS


IN WITNESS WHEREOF, this Agreement is duly executed on the day, month and year first herein above written in the presence of:


For TalentSprint: DocuSigned by: <i>Sridhar K</i> 163379796B22458...	Witness: DocuSigned by: <i>Rithwick Mosalikanti</i> 21F17686AC17470...
NAME: Mr.Sridhar K. Designation : Chief Business Officer Date: 6/2/2022	NAME: Mr. Rithwick Mosalikanti TITLE: Sr. Manager, Business Development Date: 6/1/2022
For Sri Sairam College of Engineering: DocuSigned by: <i>B. Shadaksharappa</i> 6FA065AFD2E645B...	Witness: DocuSigned by: <i>Arunkumar</i> 6350178732054C6...
Name: <Dr. B Shadaksharappa> Designation: <Principal> Date: 6/1/2022	Name: Mr. Arunkumar TITLE: Management Representative Date: 6/1/2022

ANNEXURE 1**BROAD OUTLINE OF THE PROGRAM**

Stage	Duration (hours)	Year	Outcomes
Technical Course I	80	III	CSA Certification
Technical Course II	82	IV	CSSA Certification
Pre-requisites and Assessments	74	III & IV	For Tech course I & II
Industry Orientation & Project	80	IV	Projects
TOTAL	316		

Opportunity to students

1. Pega and its implementation partners intend to recruit students from the UAP who complete the Tech Course I successfully and obtain CSA Certification
2. The campus drives are expected during early part of Year IV
3. Recruitment is expected to be at a premium to a typical fresher salaries based on the prevailing market conditions
4. General Recruitment process including eligibility, selection tests, etc. will apply
5. The job offers, where made, may be subject to successful completion of Tech Course II certification and projects as prescribed by the recruiter


DS


DS


ANNEXURE 2

OBLIGATIONS OF THE INSTITUTION

1. Institution shall ensure that all eligible students are fully informed of the opportunity (eligibility is as per the criteria as periodically brought out by Pega and TalentSprint for the programme).
2. Institution shall provide complete information from each applicant/ student in the format as specified by TalentSprint.
3. Institution shall verify and certify eligibility of each applicant as per the prescribed norms and standards by Pega and TalentSprint.
4. Institution shall ensure the adequate students attendance for the Programmes throughout the Term. Institution acknowledges that attendance and participation in assignments shall be considered for assessment by TalentSprint as per its procedure and norms for taking the CSA / CSSA certification exams.
5. Institution shall endeavor to incorporate the Programme as part of the Institution curriculum with credits or use other similar methods to ensure that the selected candidates take up the Programme in full seriousness.
6. Institution shall provide the complete infrastructure and resources as necessary for the conduct and delivery of the Programme like Laboratory etc.
7. Institution shall schedule the program and schedule the program classes only in discussion with TalentSprint. Institution shall ensure no deviation from the agreed schedule.
8. Institution shall identify and position faculty members, as acceptable to TalentSprint, who will coordinate all activities for smooth conduct of the program and co-ordinate for placement support.
9. Institution shall be responsible for payment of Fees payable to both TalentSprint and Pega on time as per the terms of this Agreement.
10. Institution hereby acknowledges that any advancement to subsequent levels or modules under the Programme shall be based on evaluation and assessment of the candidates by TalentSprint.

DS


DS


11. Institution agrees to adhere to any other procedure as may be necessary or agreed upon in writing or required by TalentSprint from time to time for the purpose of Programme or this Agreement.
12. Institution further acknowledges that the annual continuity of the programme is subject to the performance of the students and the feedback received from Pega and their implementation partners.


DS
[Handwritten signature]

DS
[Handwritten signature]

ANNEXURE 3

OBLIGATIONS OF TALENTSPRINT

1. Finalization of delivery schedule for the Programme in consultation with the Institution
2. Provision of necessary Course Material
3. Delivery of the Programme using their faculty members
4. Allocation of right faculty members for the conduct of Programme
5. Set up periodic assessments to be taken by candidates in the Programme
6. Conduct reviews on the status of readiness of the batches
7. Provide online access to content for each of the registered candidates for 24 x 7 learning
8. Facilitating of CSA, CSSA Certification tests
9. Periodic review of the Programme through interactions and
10. Provide annual written confirmation of continuity subject to performance of the students and also by getting feedback from Pega and their implementation partners

DS


DS


ANNEXURE 4**Schedule of Fees per student**

Stage	Amount (Rs)
CSA Technical Course I	32,000
CSSA Technical Course II	32,000

The payment of Fee Consideration shall be made by the Institution or its students in following manner:

1. Fees given above include taxes if any applicable.
2. Program Fees each year may have an increment as agreed with PEGA. Any increase in fee shall be communicated to the College and prospective students before the start of the enrollment process
3. Program Fees is payable 100% in advance before the start of each Program/Module batch by all Program Participants or the Institution as the case may be
4. The fee payment shall be made through electronic funds transfer or through cheque to the account details given below. In the case of the student paid model the student shall directly pay to TalentSprint through the payment link provided to them.
5. Program Fee can be paid to below mentioned bank account of TalentSprint using NEFT/RTGS/IMPS through online banking or through Cheque drawn in favour of "TalentSprint Private Limited"

Bank Account Details of TalentSprint

Beneficiary Name	TalentSprint Private Limited
Bank	HDFC Ltd
Account No	50200019883638
Branch	Gachibowli, Hyderabad

DS
Handwritten signature

DS
SK

Branch ID	0968
IFSC Code	HDFC0000968
SWIFT	HDFCINBB

DS
Handwritten signature

DS
Sk

This document constitutes a Memorandum of Understanding (MoU) between **TNS India Foundation (TNSIF)** and **Sri Sairam College of Engineering**

This MOU is effective from **19th October 2023**, hereinafter mentioned as “**Effective Date**” by and between **Sri Sairam College Of Engineering managed under the trust Sapthagiri Educational & Charitable Trust, Sai Leo Nagar, Guddanahalli Post, Anekal, Bangalore-562106 affiliated to the University of VTU**, registered under 1882, Section 7 Trust Act and hereinafter referred to as “**College**”, having PAN no. **88CTS0033M**, represented by its **Principal, Dr. B. Shadaksharappa**

AND

TNS India Foundation, a charitable organization registered under Section 25 of the Companies Act 1956 and having its registered office at “302, Wellington Business Park-2, Andheri-Kurla Road, Andheri East, Mumbai - 400 059, India”, hereinafter referred to as “**TNSIF**”, represented by its **Managing Director, TNSIF, Rupa Bohra**

TNSIF and **College** may hereinafter be individually referred to as “**Party**” and collectively referred to as the “**Parties**”

Background

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provision of The Companies Act, 1956 is conducting a “**Campus to Technical Careers (C2TC) Program**” for enhancement of employability and workplace skills for deserving youth in technical roles.

In this connection, TNSIF intends to be associated and work closely with **Sri Sairam College of Engineering** to conduct employability training and career counseling sessions for the final year college students. This will include activities through the year, till students are placed few months beyond their final year examinations. Some features of the program are as follows:

1. Planned about 400-hour training program includes soft-skills and technical skills training. The training may include online instructor led sessions (virtual classroom type, delivered online through video-conferencing platforms like Zoom/Google Meet, or equivalent), videos, assignments, projects and internships (as available, for select students). Additional training for additional hours may be done and students enrolled for that on TNSIF’s sole discretion.
As part of the training, TNSIF will train students to be better prepared for entry level openings in technical roles at IT/ITES and related organizations. Some of the major modules as part of the training are listed below (this list is indicative only; not exhaustive or compulsory in any manner)
Soft-skills (50-60 hours): personal and professional effectiveness, communication readiness, work & career readiness.
Technical skills (320-350 hours): Java Enterprise Edition – consisting of core Java, Git, JPA, Hibernate, Spring, Spring Boot, HTML, CSS, JavaScript, TypeScript, SQL on MySQL. Couple of mini-projects are expected to be completed by trainees as part of Scrum Sprint teams.
Optional advanced modules may include exposure to frameworks and tools like Angular & Node, and micro-services. Some exposure to aptitude and logical test preparation would be supported.
2. The hours of training mentioned above will be delivered via Blended Learning approach i.e. online mode using platforms like Zoom, Google Meet or equivalent – as deemed necessary by TNSIF, and other modes like TNSIF’s online learning platform, videos, assignments and projects.

The program also includes individual student counselling during the program, which will be conducted via online/telephonic platforms, as well as post training and during placement counselling.

3. Training or post training interaction sessions will be conducted online only, in terms of scope of this MoU. In-college premises training, counselling or placement sessions, when they become feasible, would be done separately through mutual agreement between TNSIF and **Sri Sairam College of Engineering**. For such a case, a separate MoU, or an addendum to the current MoU would be required.
4. TNSIF will not charge any money from students enrolled to attend the above mentioned online training. Consequently, TNSIF requests the College authority also not to charge any additional cost to the students specifically for this training program.
5. Each training batch size will be between 50-75 students. Sessions can be of duration between 2-4 hours per day, to be conducted 5-6 days per week, by trainers from TNSIF.
6. Counselling support is available on specified days for providing career guidance to students who are enrolled in this program.
7. Students will be provided a certificate on successful completion of course with minimum attendance criteria of 90%, and fulfilling the program's learning requirements.
8. Students will be further supported in job linkages and placements from the time of training completion till they are placed i.e. 6-10 months after their training is complete.
9. College is expected to allow the training and placement process for students enrolled by TNSIF.
10. College is expected to keep TNSIF informed about the employment status of students enrolled in TNSIF's program, specifically in case of alternative offers of employment that the students might have from interview options at campus. This is to ensure that TNSIF can keep recruiting partners informed – to help them plan their recruitment pipeline accurately.
Likewise, TNSIF will also keep College informed about the enrolled students who secure employment offers through TNSIF's program.
11. This MoU refers to the online delivered program only. All the above would be related to predominantly online delivery only.

For this purpose, TNSIF requests support of the College for the following:

1. Facilitating discussions and engagement with the 2024 current final year degree students and 2023, 2022 graduating batch wherever feasible. This involves the following:
 - a. Assistance in student mobilization and
 - b. batch scheduling with ongoing final year classes' schedules.
 - c. Support in allocating batches (of about 50-75 students approximately) per batch for optimum utilization of resources and training effectiveness.
 - d. Provide assistance w.r.t. conducting career events and drives, when relevant, and encourage continued student participation through communication from the College administration.
2. Facilitation support for the following:
 - a. Conduct a Parent engagement session via online platform – as relevant.

Upon a request by TNSIF for this support, **Sri Sairam College of Engineering** has agreed to support and provide the appropriate assistance to TNSIF.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.

TNSIF agrees to -

1. Conduct online orientation sessions to make students aware about the program and register their interest.
2. Engage with students and form batches based on selection criteria for conducting the training program.
3. Conduct the Campus to Technical Careers (C2TC) Program using online platforms.
4. Provide career counselling support to students enrolled in this program.
5. Facilitate further linkages with training partners and prospective employers for interested and unplaced students.
6. Periodic placement reports of students linked to job opportunities will be provided to the college once placement activities commence.

Sri Sairam College Of Engineering agrees to –

1. Facilitate the dissemination of information regarding the C2TC Program to the incoming final year and recent graduates, and assist TNSIF to mobilise students.
2. Permit online sessions to be conducted via Zoom, Google Meet or any other equivalent applications deemed appropriate.
3. Providing a 'single point of contact' (SPOC) person who could be approached by TNSIF for any support related to this program – mainly for student communications and engagement.

Both parties agree that this MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party but sets out the terms of understanding and collaboration between the parties for mutual and social benefits - in good faith. This MOU will commence on the Effective Date and will extend for a period of 12 months unless further extended or earlier terminated by TNSIF or the College upon thirty (30) days' written notice.

Both parties hereby agree to indemnify and hold harmless the other party, its affiliates, associates, officers, directors and employees – collectively and individually - against any direct or consequential commercial losses or damages it may suffer including reasonable legal fees arising from any perceived, direct or consequential breach of the terms of this MOU due to the other party.

Signed:



Name: Rupa Bohra
Managing Director
TNSIF

...../...../2023





Name: Dr. B. Shadaksharappa
Principal,
Sri Sairam College of Engineering

...../...../2023



सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

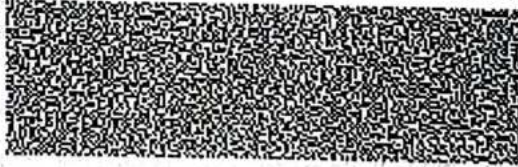
Rs. 200

e-Stamp

Certificate No. : IN-KA38449008453776V
 Certificate Issued Date : 26-Jul-2023 01:15 PM
 Account Reference : NONACC (FI)/ kaksfcl08/ ANEKAL1/ KA-BV
 Unique Doc. Reference : SUBIN-KAKAKSFCL0853116257895791V
 Purchased by : SRI SAI RAM COLLEGE OF ENGINEERING
 Description of Document : Article 12 Bond
 Description : M O U
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : SRI SAI RAM COLLEGE OF ENGINEERING
 Second Party : TNS INDIA FOUNDATION MUMBAI
 Stamp Duty Paid By : SRI SAI RAM COLLEGE OF ENGINEERING
 Stamp Duty Amount(Rs.) : 200
 (Two Hundred only)

Authorized Signatory

The Sunstar Soubard Credit Co-Operative Ltd
Putanna Building Thalak Circle
Anekal - 562106



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) made and executed on the 19.10.2023

BETWEEN:

M1.1. Sri Sairam College Of Engineering, Sai Leo Nagar, Guddanahalli Post, Anekal, Bangalore-562106 Represented By Dr.B. Shadaksharappa, Principal, Sri Sairam College Of Engineering which expression shall include its Successors Legal Representatives and Assigns of the FIRST PART:

AND

M1.2. TNS India Foundation, a charitable organization registered under Section 25 of the Companies Act 1926 and having its registered office at "302, Wellington Business Park-2, Andheri-Kurla Road, Andheri East, Mumbai - 400 059, India", hereinafter referred to as "TNSIF", represented by its Managing Director, TNSIF, Rupa Bohra

TNSIF and College may hereinafter be individually referred to as "Party" and collectively referred to as the "Parties" SECOND PART:

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority

M2. ORGANISATION PROFILE

M2.1. TNS India Foundation

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provision of The Companies Act, 1956 is conducting a “Campus to Technical Careers (C2TC) Program” for enhancement of employability and workplace skills for deserving youth in technical roles.

TNSIF engages skill building programmes through blended learning approach across the institutions and connect corporate.

M2.2 Sri Sairam College of Engineering

Sri Sairam College of engineering formerly Shirdi Sai Engineering College Bengaluru, established in the year 1997 by MJF. Ln .Leo Muthu, Chairman of Sapthagiri Educational Trust, is a non-profitable and non-minority institution. Located within the Bangalore city limits, SSCE is an inspirational place to study in which everything from classroom to laboratories, hostel to cafeteria is state-of-the art. The labs and other facilities are among the best in the region making it one of the most sought after institutions by parents and students.

The Ultra-modern computer labs with latest software and hardware make it a learning heaven for IT enthusiasts. Teaching rooms and work areas are well furnished and equipped with modern up-to-date facilities.

Sri Sairam College of Engineering has developed into a reputed Engineering Institution with ISO 9001: 2015 Certification & NACC B+ Accredited. Offering top quality technical education and moulding the younger generation with the spirit of service to society, our Chairman has spared no efforts to induct dedicated faculty and provide adequate infrastructure facilities. The college is affiliated to the Visvesvaraya Technological University and also approved by All India Council for Technical Education (AICTE), New Delhi

M2.3 MOU between TNS India Foundation (TNSIF) and Sri Sairam College of Engineering

After studying the strengths and objectives, **TNS India Foundation (TNSIF) and Sri Sairam College of Engineering** agreed that they could share the expertise available at both ends for mutual benefits in the field of education, training, social development and enter in MoU. Based on the discussion held among the faculty members **Sri Sairam College of Engineering and TNS India Foundation (TNSIF)** certain thematic areas / programmers has been identified for mutual collaboration.

M3. PREAMBLE

This is a service level agreement between the two parties for the welfare of both **TNS India Foundation (TNSIF)** and **Sri Sairam College of Engineering**.

M4. VALIDITY / DURATION OF THIS MOU

This Memorandum of Understanding is valid for **Three year (36 Months)** from the date of its signing and thereafter is to be renewed with new amendments if any, mutually agreed upon by both the parties.

M5. PURPOSE OF THIS MOU:

This document outlines a strategic understanding between **TNS India Foundation (TNSIF)** and **Sri Sairam College of Engineering** works together for **Skills and Based Education (Soft-Skills and Technical Skills training)**. The primary aim of this partnership is to aid Sri Sairam College of Engineering in establishing a high-quality people repository in technology and allied fields. This will help Sri Sairam College of Engineering to teach and train their students on strategic and innovation technologies and equip the students, faculty of the Sri Sairam College of Engineering towards attaining skills in cutting-edge technologies in allied areas of engineering & technology.

Benefits of Skill Based Education

- Advanced & practical learning for the budding technocrats of India, through exclusively designed and developed programs by Schematic Industrial Solutions India.
- Participants will get a 360-degree exposure i.e. Theoretical Knowledge, Hands on Experience, Industrial Skills & Career Building opportunities.

M6. PROPOSED MODES OF COLLABORATION:

It is further agreed that the parties without any pressure, influence, or any type of compulsion are signing this agreement. **Sri Sairam College of Engineering** and **TNS India Foundation (TNSIF)** propose to collaborate. Some features of the program are as follows:

1. Planned about 400-hour training program includes soft-skills and technical skills training. The training may include online instructor led sessions (virtual classroom type, delivered online through video-conferencing platforms like Zoom/Google Meet, or equivalent), videos, assignments, projects and internships (as available, for select students). Additional training for additional hours may be done and students enrolled for that on TNSIF's sole discretion.

As part of the training, TNSIF will train students to be better prepared for entry level openings in technical roles at IT/ITES and related organizations. Some of the major modules as part of the training are listed below (this list is indicative only; not exhaustive or compulsory in any manner)

Soft-skills (50-60 hours): personal and professional effectiveness, communication readiness, work & career readiness.

Technical skills (320-350 hours): Java Enterprise Edition – consisting of core Java, Git, JPA, Hibernate, Spring, Spring Boot, HTML, CSS, JavaScript, TypeScript, SQL on MySQL. Couple of mini- projects are expected to be completed by trainees as part of Scrum Sprint teams.

Optional advanced modules may include exposure to frameworks and tools like Angular & Node, and micro-services. Some exposure to aptitude and logical test preparation would be supported.

2. The hours of training mentioned above will be delivered via Blended Learning approach i.e. online mode using platforms like Zoom, Google Meet or equivalent – as deemed

necessary by TNSIF, and other modes like TNSIF's online learning platform, videos, assignments and projects. The program also includes individual student counselling during the program, which will be conducted via online/telephonic platforms, as well as post training and during placement counselling.

3. Training or post training interaction sessions will be conducted online only, in terms of scope of this MoU. In-college premises training, counselling or placement sessions, when they become feasible, would be done separately through mutual agreement between TNSIF and **Sri Sairam College of Engineering**. For such a case, a separate MoU, or an addendum to the current MOU would be required.
4. TNSIF will not charge any money from students enrolled to attend the above mentioned online training. Consequently, TNSIF requests the College authority also not to charge any additional cost to the students specifically for this training program.
5. Each training batch size will be between 50-75 students. Sessions can be of duration between 2-4 hours per day, to be conducted 5-6 days per week, by trainers from TNSIF.
6. Counselling support is available on specified days for providing career guidance to students who are enrolled in this program.
7. Students will be provided a certificate on successful completion of course with minimum attendance criteria of 90%, and fulfilling the program's learning requirements.
8. Students will be further supported in job linkages and placements from the time of training completion till they are placed i.e. 6-10 months after their training is complete.
9. College is expected to allow the training and placement process for students enrolled by TNSIF.
10. College is expected to keep TNSIF informed about the employment status of students enrolled in TNSIF's program, specifically in case of alternative offers of employment that the students might have from interview options at campus. This is to ensure that TNSIF can keep recruiting partners informed – to help them plan their recruitment pipeline accurately.

Likewise, TNSIF will also keep College informed about the enrolled students who secure employment offers through TNSIF's program.

1. This MoU refers to the delivered via Blended Learning approach i.e. online mode using platforms like Zoom, Google Meet or equivalent delivered program only.
2. Sri Sairam College of Engineering expected to provide the following infrastructure facilities during this training program

3. Facilitating discussions and engagement with the 2023 current final year degree students and 2024, 2025 graduating batch wherever feasible. This involves the following:
 1. Assistance in student mobilization and
 2. batch scheduling with ongoing final year classes' schedules.
 3. Support in allocating batches (of about 50-75 students approximately) per batch for optimum utilization of resources and training effectiveness.
 4. Provide assistance w.r.t. conducting career events and drives, when relevant, and encourage continued student participation through communication from the College administration.
4. Facilitation support for the following:
 1. Conduct a Parent engagement session via online platform – as relevant.

Upon a request by TNSIF for this support, **Sri Sairam College of Engineering** has agreed to support and provide the appropriate assistance to TNSIF.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.

TNSIF agrees to -

1. Conduct online orientation sessions to make students aware about the program and register their interest.
2. Engage with students and form batches based on selection criteria for conducting the training program.
3. Conduct the Campus to Technical Careers (C2TC) Program using online platforms.
4. Provide career counselling support to students enrolled in this program.
5. Facilitate further linkages with training partners and prospective employers for interested and unplaced students.
6. Periodic placement reports of students linked to job opportunities will be provided to the college once placement activities commence.
7. Facilitate the dissemination of information regarding the C2TC Program to the incoming final year and recent graduates, and assist TNSIF to mobilise students.
8. Permit online sessions to be conducted via Zoom, Google Meet or any other equivalent applications deemed appropriate.
9. Providing a 'single point of contact' (SPOC) person who could be approached by TNSIF for any support related to this program – mainly for student communications and engagement.

M8. DOCUMENTS LIABILITY LIMITATIONS:

Both parties agree that this MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party but sets out the terms of understanding and collaboration between the parties for mutual and social benefits - in good faith. This MOU will commence on the Effective Date and will extend for a period of 12 months unless further extended or earlier terminated by TNSIF or the College upon thirty (30) days' written notice.

Both parties hereby agree to indemnify and hold harmless the other party, its affiliates, associates, officers, directors and employees – collectively and individually - against any direct or consequential commercial losses or damages it may suffer including reasonable legal fees arising from any perceived, direct or consequential breach of the terms of this MOU due to the other party.

This document is valid up to the date stated above and within the District limits only. Any of the parties may use this document as a proof of association for the above stated limited purposes.

Carrying out of modification of the MOU shall not be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification / changes shall be effective from the date on which they are made or executed, unless otherwise agreed to.

IN WITNESS OF THE UNDER SIGNED, duly authorized there to, have signed this memorandum of understanding on 19.10.2023 in two originals.

For. **TNS India Foundation (TNSIF):**

Rupa Bohra

Authorized Signatory

Name: **Ms.Rupa Bohra**

Managing Director

TNSIF

Date:

Witness:

1.

2.



For **Sri Sairam College Of Engineering**

Dr. B. Shadaksharappa

Authorized Signatory

Name: **Dr.B.Shadaksharappa**

Principal

Sri Sairam College Of Engineering

Date:

Witness:

1.

2.

ARONUNAR R

mal. k.v.



सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

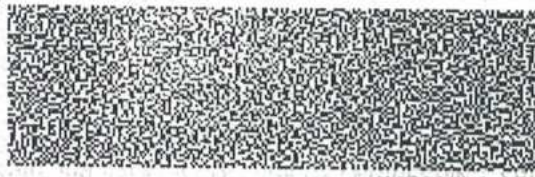
Rs. 200

e-Stamp

Certificate No. : IN-KA38451224311738V
 Certificate Issued Date : 26-Jul-2023 01:15 PM
 Account Reference : NONACC (FI)/ kaksfcl08/ ANEKAL1/ KA-BV
 Unique Doc. Reference : SUBIN-KAKAKSFCL0853125094421799V
 Purchased by : SRI SAI RAM COLLEGE OF ENGINEERING
 Description of Document : Article 12 Bond
 Description : M O U
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : SRI SAI RAM COLLEGE OF ENGINEERING
 Second Party : IPCS GLOBAL BANGALORE
 Stamp Duty Paid By : SRI SAI RAM COLLEGE OF ENGINEERING
 Stamp Duty Amount(Rs.) : 200
 (Two Hundred only)

Authorized Signatory

The Sunstar Souharda Credit Co-Operative Ltd.
Puttanna Building Thalar Circ.
Anekal - 562106



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) made and executed on the 31.08.2023

BETWEEN:

M1.1. Sri Sairam College Of Engineering, Sai Leo Nagar, Guddanahalli Post, Anekal, Bangalore-562106 Represented By Dr.B. Shadaksharappa, Principal & Prof. Malini K V, Head-Corporate Academia Relationships & EDC Sri Sairam College Of Engineering which expression shall include its Successors Legal Representatives and Assigns of the **FIRST PARTY**;

AND

M1.2. I Form Solutions Pvt. Ltd., (A Franchisee of IPCS Global Solutions Pvt. Ltd., a company registered under the Company Act 1956) having its Registered Office at No. 14, K No 25/2 Chinnappanahalli, Marathahalli Ring Road, K.R. Puram Hobli, Bangalore East, Karnataka - 560 037, and represented by, Mr. Somesh Mishra (Manager), hereinafter referred to as I Form Solutions, which expression shall include its successors and assigns) of the **SECOND PARTY**;

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcliestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
2. In case of any discrepancy please inform the Competent Authority.

M2. ORGANISATION PROFILE

M2.1. I Form Solutions Pvt. Ltd., (A Franchisee of IPCS Global Solutions Pvt. Ltd

WHEREAS, **Sri Sairam College of Engineering**, is in the field of Education imparting knowledge to students aspiring to be Engineers and Technologists.

WHEREAS, **IPCS Global Solutions**, is one of the leading training provider in Industrial Automation (IA) ,Information Technology (IT), Building Management Systems (BMS), Digital Marketing (DM), Embedded Systems and VLSI, having fully equipped facilities PAN India with 20 Branches and Abroad with 3 Branches.

M2.2 Sri Sairam College of Engineering

Sri Sairam College of engineering formerly Shirdi Sai Engineering College Bengaluru, established in the year 1997 by MJF. Ln .Leo Muthu, Chairman of Sapthagiri Educational Trust, is a non-profitable and non-minority institution. Located within the Bangalore city limits, SSEC is an inspirational place to study in which everything from classroom to laboratories, hostel to cafeteria is state-of-the art. The labs and other facilities are among the best in the region making it one of the most sought after institutions by parents and students.

The Ultra-modern computer labs with latest software and hardware make it a learning heaven for IT enthusiasts. Teaching rooms and work areas are well furnished and equipped with modern up-to-date facilities.

Sri Sairam College of Engineering has developed into a reputed Engineering Institution with ISO 9001: 2015 Certification. Offering top quality technical education and moulding the younger generation with the spirit of service to society, our Chairman has spared no efforts to induct dedicated faculty and provide adequate infrastructure facilities. The college is affiliated to the Visvesvaraya Technological University and also approved by All India Council for Technical Education (AICTE), New Delhi

THEREFORE, both parties have agreed to provide “**Educational Programmes**” on the following terms and conditions:

M2.3 MOU between I Form Solutions Pvt. Ltd., (A Franchisee of IPCS Global Solutions Pvt. Ltd and Sri Sairam College of Engineering

After studying the strengths and objectives, **I Form Solutions Pvt. Ltd., (A Franchisee of IPCS Global Solutions Pvt. Ltd and Sri Sairam College of Engineering** agreed that they could share the expertise available at both ends for mutual benefits in the field of education, training, social development and enter in MOU. Based on the discussion held among the faculty members **Sri Sairam College of Engineering and I Form Solutions Pvt. Ltd., (A Franchisee of IPCS Global Solutions Pvt. Ltd)** certain thematic areas / programmers has been identified for mutual collaboration.

M3. PREAMBLE

This is a service level agreement between the two parties for the welfare of both **I Form Solutions Pvt. Ltd., (A Franchisee of IPCS Global Solutions Pvt. Ltd and Sri Sairam College of Engineering.**

M4. VALIDITY / DURATION OF THIS MOU

This Memorandum of Understanding is valid for **Three year (36 Months)** from the date of its signing and thereafter is to be renewed with new amendments if any, mutually agreed upon by both the parties.

M5. PURPOSE OF THIS MOU:

This document outlines a strategic understanding between **I Form Solutions Pvt. Ltd., (A Franchisee of IPCS Global Solutions Pvt. Ltd and Sri Sairam College of Engineering** works together for **Skills and Based Education (Soft-Skills and Technical Skills training)**. The primary aim of this partnership is to aid Sri Sairam College of Engineering in establishing a high-quality people repository in technology and allied fields. This will help Sri Sairam College of Engineering to teach and train their students on strategic and innovation technologies and equip the students, faculty of the Sri Sairam College of Engineering towards attaining skills in cutting-edge technologies in allied areas of engineering & technology.

Benefits of Skill Based Education

- Advanced & practical learning for the budding technocrats of India, through exclusively designed and developed programs by Schematic Industrial Solutions India.
- Participants will get a 360-degree exposure i.e. Theoretical Knowledge, Hands on Experience, Industrial Skills & Career Building opportunities.

M6. PROPOSED MODES OF COLLABORATION:

It is further agreed that the parties without any pressure, influence, or any type of compulsion are signing this agreement. **Sri Sairam College of Engineering and I Form Solutions Pvt. Ltd., (A Franchisee of IPCS Global Solutions Pvt. Ltd** propose to collaborate. Some features of the program are as follows:

1. **Skill Knowledge Provider:** The I Form Solutions Pvt. Ltd., agrees that centres approved and recognized by IPCS Global Solutions Pvt. Ltd., shall act and perform the role to provide hands on skill training in specific sectors such as:
 - **Industrial Automation (IA) – PLC, SCADA, VFD, HMI and Control Panel**
 - **Building Management Systems (BMS),**
 - **Information Technology (IT),**
 - **Digital Marketing (DM),**
 - **Embedded Systems and VLSI.**
2. **Industrial Training:** Industry and institution interaction will give an insight into the latest developments / requirements of the industries. The industrial training and

exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career.

3. **Labs / Workshops / Industrial Sites:** The Second Party will provide the hands-on training to the learners enrolled with the First Party.
4. **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships and job placement.
During their semester the students will be provided seminar, workshop and job oriented Training Programs on **Industrial Automation (IA), Information Technology (IT), Building Management Systems (BMS), Digital Marketing (DM), Embedded Systems and VLSI** and will be providing placement assistance with minimum cost.
5. **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
6. **Guest Lectures:** Second Party to extend the necessary support to deliver Guest lectures to the students of the First Party on the technology trends and skills development.
7. **Faculty Development Programs:** Second Party to train the faculties of First Party for imparting industrial exposure/ training as per the industrial requirement with minimum cost.

M8. DOCUMENTS LIABILITY LIMITATIONS:

Both parties agree that this MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party but sets out the terms of understanding and collaboration between the parties for mutual and social benefits - in good faith. This MOU will commence on the Effective Date and will extend for a period of 3 Years unless further extended or earlier terminated by **IPCS Global Solutions Pvt. Ltd** or the College upon thirty (30) days' written notice.

No Confidentiality:

There shall not be any confidentiality of any information disclosed by both parties to each other, either in operationalizing this MOU or for the purposes of implementing this MOU. The information sought under the Right to Information Act or otherwise by any student, shall be promptly made available.

Effective Date:

This agreement is effective from the date signed by both the parties shall be valid for a period of three years until determined, suspended or terminated earlier.

Both parties hereby agree to indemnify and hold harmless the other party, its affiliates, associates, officers, directors and employees – collectively and individually - against any direct or consequential commercial losses or damages it may suffer including reasonable legal fees arising from any perceived, direct or consequential breach of the terms of this MOU due to the other party.

This document is valid up to the date stated above and within the District limits only. Any of the parties may use this document as a proof of association for the above stated limited

purposes.

Carrying out of modification of the MoU shall not be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MoU. The modification / changes shall be effective from the date on which they are made or executed, unless otherwise agreed to.

IN WITNESS WHEREOF, the parties hereto, each acting under due and proper authority have executed this mutually binding Memorandum of Understanding as of the date first written above.

For. I Form Solutions Pvt. Ltd., (A
Franchisee of IPCS Global Solutions

Pvt. Ltd

Senthil Kumar
Authorized Signatory
Name: **Mr.Somesh Mishra**
Manager,

Date:

Witness:

Senthil Kumar
1.Mr.Senthil Kumar T
Assistant Manager

2.

Aravind Kumar S
ARAVAN KUMAR. S

For Sri Sairam College Of Engineering

Shadaksharappa
31/08/2023

Authorized Signatory
Name: **Dr.B.Shadaksharappa**
Principal

Sri Sairam College Of Engineering

Date:

Witness:

1.Prof.Malini K V
Head - C.A.R. & EDC

Malini K.V.

2.

Aravind Kumar S
ARAVAN KUMAR S
nr



MEMORANDUM OF UNDERSTANDING

Active Edu Technologies India Private Limited

Third floor, S4 Square, 1st Cross Road, Neeladri Nagar,
Electronic City Phase 1, Bangalore-560100

&

Sri Sairam College Of Engineering

Sai Leo Nagar, Guddanahalli Post, Anekal, Bangalore-562106

DATE: 10TH JULY, 2024

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) made and executed on the 10.07.2024

BETWEEN:

M1.1. This Memorandum of Understanding (hereinafter referred to as MOU) is made and entered into by and between M/s. Active Edu Technologies India Private Limited, having its corporate office at Third floor, S4 Square, 1st Cross Road, Neeladri Nagar, Electronic City Phase 1, Bangalore-560100 represented by its Managing Director Mr. Ramesh Krishnan P S, hereinafter referred to as the FIRST PARTY

AND

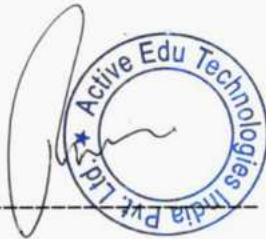
M1.2. Sri Sairam College Of Engineering, Sai Leo Nagar, Guddanahalli Post, Anekal, Bangalore-562106 Represented By Dr.B. Shadaksharappa, Principal & Prof. Malini K V, Head, C. A. R , Sri Sairam College Of Engineering (On Behalf Of Corporate Academia Relationships) which expression shall include its Successors Legal Representatives and Assigns of the SECOND PARTY;

M2. ORGANISATION PROFILE

M2.1. Active Edu Technologies India Private Limited

Active Edu Technologies is a renowned organization in the field of skill development and international certification programs. A Microsoft Authorised Partner, NSDC Skill India Training provider, SAP student Academy Member and affiliates with multiple international awarding bodies to execute certification programs. With a legacy of 20 plus years, we have been at the forefront of empowering students with globally recognized skills and certifications, enhancing their employability and career prospects in Industry 4.0. Our comprehensive range of training and certification programs covers a wide spectrum of industries, from technology and creative design to business management and more

First Party: _____



Second Party: _____

Shadaksharappa
10/07/2024

Active Edu Technologies India Private Limited

Third floor, S4 Square, 1st Cross Road, Neeladri Nagar, Electronic City Phase 1, Bangalore-560100

Email: admin@activeedu.com website: www.activeedu.com

M2.2 Sri Sairam College of Engineering

Sri Sairam College of engineering formerly Shirdi Sai Engineering College Bengaluru, established in the year 1997 by MJF. Ln. Leo Muthu, Chairman of Sapthagiri Educational Trust, is a non-profitable and non-minority institution. Located within the Bangalore city limits, SSEC is an inspirational place to study in which everything from classroom to laboratories, hostel to cafeteria is state-of-the art. The labs and other facilities are among the best in the region making it one of the most sought-after institutions by parents and students.

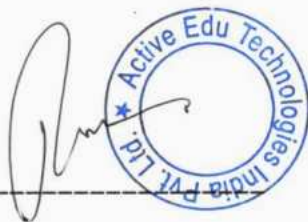
The Ultra-modern computer labs with latest software and hardware make it a learning heaven for IT enthusiasts. Teaching rooms and work areas are well furnished and equipped with modern up-to-date facilities.

Sri Sairam College of Engineering has developed into a reputed Engineering Institution with ISO 9001: 2008 Certification. Offering top quality technical education and MOUding the younger generation with the spirit of service to society, our Chairman has spared no efforts to induct dedicated faculty and provide adequate infrastructure facilities. The college is affiliated to the Visvesvaraya Technological University and also approved by All India Council for Technical Education (AICTE), New Delhi, ACREDITATED BY NAAC

M2.3 MOU between Active Edu Technologies India Private Limited and Sri Sairam College of Engineering

After studying the strengths and objectives, Active Edu Technologies India Private Limited and Sri Sairam College of Engineering agreed that they could share the expertise available at both ends for mutual benefits in the field of education, training and enter in MOU. Based on the discussion held among the faculty members Sri Sairam College of Engineering and Active Edu Technologies India Private Limited in certain thematic areas / programs has been identified for mutual collaboration.

First Party: _____



Second Party: _____

Handwritten signature
10/07/2024

Active Edu Technologies India Private Limited

Third floor, S4 Square, 1st Cross Road, Neeladri Nagar, Electronic City Phase 1, Bangalore-560100

Email: admin@activevedu.com website: www.activevedu.com

M3. PREAMBLE

This is a service level agreement between the two parties for the welfare of both Active Edu Technologies India Private Limited and the Students & Members of Sri Sairam College of Engineering.

M4. VALIDITY / DURATION OF THIS MOU

This Memorandum of Understanding is valid for Three year (36 Months) from the date of its signing and thereafter is to be renewed with new amendments if any, mutually agreed upon by both the parties.

M5. PURPOSE OF THIS MOU:

This document outlines a strategic understanding between Active Edu Technologies India Private Limited and Sri Sairam College of Engineering works together for Skill Based Training and Global Certifications programs. The primary aim of this partnership is to aid Sri Sairam College of Engineering in establishing a high-quality people repository in technology and allied fields. This will help Sri Sairam College of Engineering to teach and train their students on Certifications on trending technologies and equip the students, faculty of the Sri Sairam College of Engineering towards attaining skills in cutting-edge technologies in allied areas of engineering & technology.

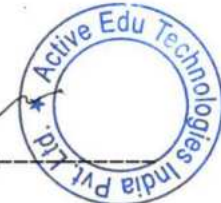
M6. PROPOSED MODES OF COLLABORATION:

It is further agreed that the parties without any pressure, influence, or any type of compulsion are signing this agreement. Active Edu Technologies India Private Limited and Sri Sairam College of Engineering propose to collaborate through.

Now, therefore, following are the terms and conditions agreed upon between the Parties:

- i) The first party shall deliver training and then facilitate the certification of the course the details of which are listed as per Annexure - I which forms part of this MOU.
- ii) The First Party shall provide faculty members/trainers with requisite experience to conduct the training sessions for the students enrolled for the Course.

First Party: _____



Second Party: _____

10/07/2024


Active Edu Technologies India Private Limited

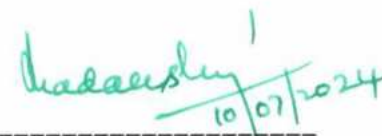
Third floor, S4 Square, 1st Cross Road, Neeladri Nagar, Electronic City Phase 1, Bangalore-560100

Email: admin@activevedu.com website: www.activevedu.com

- iii) The Second Party agrees to permit the First Party to conduct the Course in their premises and provide a conducive atmosphere, infrastructure and marketing support for the smooth functioning of the trainings.
- iv) The First Party will plan, schedule and intimate to the Second Party of the exact date(s) of commencement of the training as well as the timings for the trainings.
- v) Notwithstanding anything contained in the MOU, to ensure the success of the MOU, the Second Party will provide all necessary support for the marketing and promoting the Course provided by way of this MOU. The marketing collaterals and articles shall be prepared by mutual discussion and shall contain in prominence the name of the First Party as Second Party's associate in providing the Course.
- vi) The Second Party acknowledges that it is aware of the market conditions and the risks associated thereto in conducting the Course, and will provide the necessary support to the coordinator/facilitator/trainer(s) of the First Party.
- vii) The Second Party shall enroll the students for the Course provided by the First Party and will maintain proper records of the students enrolled and shall share the same with the First Party, in order to avoid any kind of dispute at a later date.
- viii) The SECOND PARTY shall pay in an amount mutually agreed from time to time depending upon the market demand for a minimum batch size of 40 students
- ix) The amount shall be credited to such Bank Account as may be specified by the FIRST PARTY in mutually agreed time schedules.
- x) In further to the conditions provided in Clause (vi), the Second Party shall communicate to the First Party the expression of interest by the students for the exam and the First Party shall; based on such written expression of interest provided by the Second Party for and on behalf of the students, endeavor to make available the date, time and center subject to the availability of the same.
- xi) The Second Party shall collect no charges by way of rental or other charges from the First Party in connection with and as a consequence of this MOU. Further, the Second Party shall provide an able and qualified faculty member(s) to assist the lead trainer provided by the First Party and the cost of the same shall not be charged on the First Party.

First Party: _____



Second Party: _____

10/07/2024

Active Edu Technologies India Private Limited

Third floor, S4 Square, 1st Cross Road, Neeladri Nagar, Electronic City Phase 1, Bangalore-560100

Email: admin@activeedu.com website: www.activeedu.com



- xii) Both Parties must conduct the whole exercise under this MOU in the most professional and ethical manner in the larger interest of preserving and promoting the reputation of Active Edu Technologies India Private Limited and Sri Sairam College of Engineering.
- xiii) Both Parties have come to an understanding that, the First Party shall, at its sole discretion, determine the Training Material(s), content and delivery of the Course to be promoted under the MOU and the same shall be attached to the MOU as Annexure-1, however, the First Party shall reasonably ensure the content, support, quality and affordability of the Materials.
- xiv) The minimum size of the batch is mutually fixed at 40 (Forty) students per batch for Courses conducted at Second Party's premises and shall be ensured by the second party.
- xv) The duration of the Course may vary from course to course. The tentative date for commencement of each batch will be informed to the First Party by the Second Party from time to time.
- xvi) This MOU is effective from the date of signing of this MOU and shall continue to be in force for a period of Three (3) years and review thereafter, unless terminated earlier in accordance with the terms of this MOU, and thereafter it may be renewed in writing on the same terms on mutual consent. Either party can terminate with 60 (Sixty) days' notice subject to completion of batches.
- xvii) Notwithstanding anything contained in the MOU, the First Party shall interact with the students enrolled for the Course and individually collect feedback, written or otherwise, about the classes or faculty.
- xviii) If the First Party or the Second Party fails to timely and fully meet the requirements of every batch or has been guilty of any misconduct, dishonesty or has violated any terms of this MOU, even after being served a Thirty (30) days written notice by the aggrieved Party to cure such breach, default or misconduct, then the aggrieved Party reserves its right to terminate this MOU immediately with written notice to the other Party and without incurring any additional liabilities other than any obligations for payments, if any, which are due up to the date of such termination.
- xix) The Second Party shall make no efforts to encourage the faculty members/trainers provided by the First Party to propagate the Course on their own, or through the Second Party. Further, the faculty members of the First Party shall not be approached for conducting courses or classes for a period of three years in the event of termination of the MOU.

First Party: _____



Second Party: _____



Handwritten signature
10/07/2024

Active Edu Technologies India Private Limited

Third floor, S4 Square, 1st Cross Road, Neeladri Nagar, Electronic City Phase 1, Bangalore-560100

Email: admin@activevedu.com website: www.activevedu.com

- xx) Notwithstanding anything contained in this MOU, the MOU may be terminated by three (3) months prior notice in writing by either Party. In case of such termination, both the Parties agree to fulfill their respective obligations under the MOU so as to complete training for any students who have already been enrolled and made the fees payment in the Course.
- xxi) This MOU shall be governed by and construed in accordance with the laws of India. Any dispute arising under this MOU shall be discussed and mutually resolved by the Parties. If such mutual discussions do not settle the dispute within sixty (60) days, the Parties agree to refer the matter to for adjudication by the courts having competent jurisdiction of the first party.
- xxii) The Second Party undertakes that the Course shall be propagated and exercised only through the First Party and no other party shall be approached for the delivery of the Course in any of the campus under the management or ownership of the Second Party, during the term of this MOU.
- xxiii) The MOU shall be read and exercised in whole and no part of the MOU shall be read and exercised separately.
- xxiv) Each Party shall release, protect, defend, indemnify and hold harmless the other Party from and against any and all losses, claims, judgments and awards arising out of i) injury, illness, disease or death suffered by each Party's personnel, /or damage or loss of each Party's property, arising out of or in any way related to this MOU, howsoever and whomsoever caused. Each Party shall maintain all insurances required by it pursuant to applicable laws and/or to fulfill its obligations under this MOU.
- xxv) Each Party shall pay all taxes, assessments and fees, if any imposed on it by the governmental authorities in connection with this MOU.
- xxvi) It is expressly understood and agreed that this MOU is entered into as a contractual relation with respect to the conduct of the Courses, which relationship shall not, under any circumstances, be regarded as a corporation or partnership or consortium or joint venture or association of persons or any other entity having a distinct legal personality whatsoever. Each Party shall perform its respective obligations under this MOU in a lawful manner, consistent with the highest ethical and business standards. Parties shall maintain their respective books and records in connection with this MOU in a complete and accurate manner

First Party: _____  

Second Party: _____ 
10/07/2024

M7. DOCUMENTS LIABILITY LIMITATIONS:

This document is valid up to the date stated above and within the district limits only. Any of the parties may use this document as a proof of association for the above stated limited purposes.

Carrying out of modification of the MOU shall not be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification / changes shall be effective from the date on which they are made or executed, unless otherwise agreed to.

IN WITNESS OF THE UNDER SIGNED, duly authorized there to, have signed this memorandum of understanding on 10-07-2024 in two originals.

For Active Edu Technologies India
Private Limited



Authorized Signatory

Mr. Ramesh Krishnan P S
Managing Director

For Sri Sairam College Of
Engineering



10/07/2024

Authorized Signatory

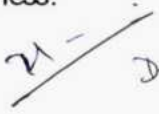
Dr. B. Shadaksharappa
Principal


Witness:

1.  RAMESH. N

2.

Witness:

1.  DR. ARUN KUMAR R

2.  K-V
10/7/2024

M2. ORGANISATION PROFILE

M2.1. ARKA NETWORKZ SYSTEMS

Arka Networkz Systems, in collaboration with Networkz Systems Kerala since 2022, brings forth a wealth of experience and expertise in delivering high-quality, skill-oriented training programs. This partnership is aimed at enriching the educational landscape of Sri Sairam College of Engineering, Bangalore.

M2.2 Sri Sairam College of Engineering

Sri Sairam College of engineering formerly Shirdi Sai Engineering College Bengaluru, established in the year 1997 by MJF. Ln .Leo Muthu, Chairman of Sapthagiri Educational Trust, is a non-profitable and non-minority institution. Located within the Bangalore city limits, SSEC is an inspirational place to study in which everything from classroom to laboratories, hostel to cafeteria is state-of-the art. The labs and other facilities are among the best in the region making it one of the most sought after institutions by parents and students.

The Ultra-modern computer labs with latest software and hardware make it a learning heaven for IT enthusiasts. Teaching rooms and work areas are well furnished and equipped with modern up-to-date facilities.

Shirdi Sai Engineering College has developed into a reputed Engineering Institution with ISO 9001: 2008 Certification. Offering top quality technical education and moulding the younger generation with the spirit of service to society, our Chairman has spared no efforts to induct dedicated faculty and provide adequate infrastructure facilities. The college is affiliated to the Visvesvaraya Technological University and also approved by All India Council for Technical Education (AICTE), New Delhi

M2.3 MOU between Arka Networkz Systems and Sri Sairam College of Engineering

The objective of this MoU is to establish a collaborative framework under which Arka Networkz Systems will provide customized training programs and workshops designed to enhance the practical skills and employability of the students at Sri Sairam College of Engineering, Bangalore.

M3. PREAMBLE

Whereas both the Parties have under this MOU agreed to collaborate with each other or jointly with third parties for enhancing learner's 21st-century skills, Future Tech,

Entrepreneurial Mindset, Societal Problem Ideation, Prototyping, and IP creations. The partnership shall help in shared resources, mentors and industry experts that can aid the institution in setting up an innovation ecosystem in their region thereby enhancing the outcomes of their own institution. The mutual platform was created for students to explore, experiment and excel in their field of interest thereby enhancing the quality of learning for students which in turn helps in NBA, NAAC accreditation and NIRF, ARIIA ranking.

M4. VALIDITY / DURATION OF THIS MOU

This Memorandum of Understanding is valid for **Three year (36 Months)** from the date of its signing and thereafter is to be renewed with new amendments if any, mutually agreed upon by both the parties.

M5. PURPOSE OF THIS MOU:

The objective of this MoU is to establish a collaborative framework under which Arka Networkz Systems will provide customized training programs and workshops designed to enhance the practical skills and employability of the students at Sri Sairam College of Engineering, Bangalore.

M 5.1 RESPONSIBILITIES OF ARKA NETWORKZ SYSTEMS:

Arka Networkz System has taken the below responsibilities

- a. Design, develop, and deliver structured programs/courses effectively to the students.
- b. Nurture the competitiveness of the students through experiential and hands-on learning, thereby enhancing the employability of the youth.
- c. Maintain and record data of the students, such as attendance, assignments, completion of training modules, certificates, project reports, internship/workshop/webinars/events attended, evaluation, and details of the trainer/experts; submitted to the Institution for official records.
- d. Enhance the skills of the students by exposing them to various opportunities available in the industry and community.
- e. Provide certificates to enrolled students who complete the program with the required criteria.
- f. Resolve/guide students on technical/non-technical issues faced during project execution.
- g. Conduct industry webinars/talks, hackathons, workshops, etc., at the respective innovation hub for the students.
- h. Based on merit, Arka Networkz System would assist in the conversion of ideas to prototypes for students who have undergone training.

- i. Provide access to the best resources in the community and industry for student innovators to build prototypes within the right ecosystem partner.

M5.2 RESPONSIBILITIES OF SRI SAIRAM COLLEGE OF ENGINEERING, BANGALORE:

- a. To bring to the notice of all students in the institution the offerings of Arka Networkz System.
- b. To provide infrastructure support at your institution to conduct events and activities.
- c. Motivate and encourage the students to participate in the programs/ courses/ workshops/ webinars/ hackathons conducted by Arka Networkz System.
- d. To actively participate in the outreach/discussion meets/gatherings conducted by Arka Networkz System for the institution.
- e. Provide quarterly feedback on the improvements shown by the students through the Arka Networkz System program for the mutual benefit of the parties.
- f. To designate a Single Point of Contact responsible for supporting the Arka Networkz System team for smooth functioning. All reporting to the institution will be done through the Single Point of Contact.

M6. PROPOSED MODES OF COLLABORATION:

- a. Arka Networkz System shall curate industry-standard curriculum and training for the purpose of imparting industry-specific knowledge to the students of the First year up to the Third year at the nearest Arka Networkz System Innovation Hub. Students from the institution can opt-in for the specific courses of their interest.
- b. Arka Networkz System shall facilitate students of respective engineering branches of Sri Sairam College of Engineering, Bangalore to take up internship/experiential learning through field visits, in collaboration with local stakeholders.
- c. Arka Networkz System shall facilitate students of respective engineering branches of Sri Sairam College of Engineering, Bangalore to take up workshops, webinars, hackathons, and Industry Talks with guidance from available resource persons & experts.
- d. Arka Networkz System will seek assistance on occasions to connect with local influencers or associations that shall enable better community engagements.
- e. IPs generated during the program will be mutually shared between the institution/organizations participating and innovators of the idea. This is done to encourage more intellectuals and organizations to participate in developing innovative ideas for the development of communities.

M7. FINANCIAL ARRANGEMENTS:

- a. Sri Sairam College of Engineering, Bangalore will pay fees collected from the students enrolled for the Arka Networkz System program on the agreed terms and will be limited to the amount approved for each program.
- b. The office of the Principal/Finance officer will verify the bill submitted by Arka Networkz System and make the payment on or before the commencement of the program modules.

Any change in the mode of payment needs to be mutually discussed prior and agreed upon by both parties

M8. DOCUMENTS LIABILITY LIMITATIONS:

This document is valid up to the date stated above and within the District limits only. Any of the parties may use this document as a proof of association for the above stated limited purposes.

Carrying out of modification of the MOU shall not be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification / changes shall be effective from the date on which they are made or executed, unless otherwise agreed to. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. However, no such early termination of this MoU, whether mutual or unilateral, shall affect the obligations of the participants under any Research Agreement, Confidentiality 6 clause as referenced in 7 clause 7 above, or any other agreement entered into pursuant to this MOU, which obligations shall survive any such termination.

M8.1: NO OBJECTION

Either party is free to sign MOUs with multiple companies, government organizations, and educational institutions, and Arka Networkz System and Sri Sairam College of Engineering, Bangalore will have no obligations towards the same. The Agreement shall be subject to the jurisdiction of the courts at Bengaluru.

M8.2 : NON-EXCLUSIVITY

The relationship of the parties under this MOU shall be nonexclusive and both parties, including their liabilities, subsidiaries and divisions, are free to pursue other agreements or collaborations of any kind. However, when entering into a particular agreement, the

participants may agree to limit each party's right to collaborate with others on that subject.

IN WITNESS OF THE UNDER SIGNED, duly authorized there to, have signed this memorandum of understanding on 24-05-2024 in two originals.

For. **ARKA NETWORKZ**

SYSTEM:

[Signature]
24/5/2024

Authorized Signatory

For **SRI SAIRAM COLLEGE OF
ENGINEERING**

[Signature]
24/05/2024

Authorized Signatory

Principal

Witness:

1. *[Signature]* 24/5/2024.

2. *[Signature]*

Witness:

1. *[Signature]*
24/5/24.

2. *[Signature]*
24/5/24.



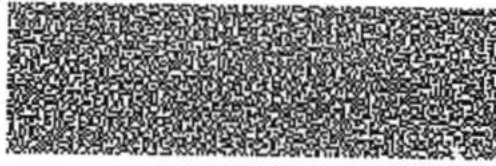
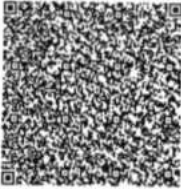
सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

e-Stamp

Certificate No.	: IN-KA46617938368139U
Certificate Issued Date	: 23-Feb-2022 12:17 PM
Account Reference	: NONACC (FI)/ kaksfcl08/ ANEKAL1/ KA-BN
Unique Doc. Reference	: SUBIN-KAKAKSFCL0830683102086508U
Purchased by	: SRI SAI RAM COLLEGE OF ENGINEERING
Description of Document	: Article 12 Bond
Description	: M O U
Consideration Price (Rs.)	: 0 (Zero)
First Party	: GENED TECHNOLOGIES HEAD TECH SERVICES BANGALORE
Second Party	: SRI SAI RAM COLLEGE OF ENGINEERING
Stamp Duty Paid By	: SRI SAI RAM COLLEGE OF ENGINEERING
Stamp Duty Amount(Rs.)	: 200 (Two Hundred only)



Authorized Signatory
[Signature]
 The Sunstar Souharta Credit Co-Operative Ltd.
 Puttanna Building Thilak Circle
 Anekal - 562106



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) made and executed on the 23-02-2022 BETWEEN:

M1. MEMORANDUM OF UNDERSTANDING

M1.1. This MEMORANDUM OF UNDERSTANDING (MOU) is made and entered into force this date **23-02-2022** between, **GenEd Technologies**, #26, First Floor, 3rd cross road, Mangammanapalya Main Road, Bommanahalli, Bengaluru, Karnataka, India 560 068 herein after referred to as "GENED TECHNOLOGIES" which expression shall where the context so admits include its successors and permitted assigns as one part.

AND

M1.2. SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU

SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU, Saileo Nagar, Guddanahalli (P.O) Anekal, Bangalore-562106

Statutory Alert:

- 1 The authenticity of this Stamp certificate should be verified at 'www.shilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
- 2 The onus of checking the legitimacy is on the users of the certificate.
- 3 In case of any discrepancy please inform the Competent Authority.

M2. ORGANISATION PROFILE

M2.1. GENED TECHNOLOGIES EDUTECH:

GenEd Technologies is unique technology based skill learning platform offering large range of innovative skill development programs fostering employability. Our goal is to reach the millions of students who are suffering unemployment because of lack of employability skills. We continue to serve the society at large by providing the best education in India and beyond. Gened Technologies focuses on training faculties, students in the area of soft skills, technical skills, competitive exams and placements.

M2.2 SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU:

Sri Sairam College of Engineering formerly Shirdi Sai Engineering College, Bengaluru, established in the year 1997 by MJF.Ln. Leomuthu, Founder Chairman of Saphthagiri Educational and Charitable Trust, is a non-profitable and non-minority institution. Located within the Bengaluru city limits, Sairam College is an inspirational place to study in which everything from classroom to laboratories, hostel to cafeteria are modernized with state-of-the art infrastructure.

M2.3 MOU between GENED TECHNOLOGIES and Dept. of Electrical and Electronics Engineering, Sri Sairam College Of Engineering Bengaluru.

After studying the strengths and objectives, **GENED TECHNOLOGIES EDUTECH** and **SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU** agreed that they could share the expertise available at both ends for mutual benefits in the field of education, training, social development and enter in MOU. Based on the discussion held among the faculty of **SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU** and **GENED TECHNOLOGIES EDUTECH**, this MOU focuses mainly to train the students for various trending technologies.

M3. PREAMBLE

This is a service level agreement between the two parties for the welfare of both **GENED TECHNOLOGIES EDUTECH** and the Faculty of **SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU**.

M4. VALIDITY / DURATION OF THIS MOU

This Memorandum of Understanding is valid for **Three year (36 Months)** from the date of its signing and thereafter is to be renewed with new amendments if any, mutually agreed upon by both the parties.

M5. PURPOSE OF THIS MOU:

This document outlines a strategic understanding between **GENED TECHNOLOGIES EDUTECH** and **SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU** works together for **Technology Based Skill Development Education**. The primary aim of this partnership is to aid **SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU** in establishing a high-quality technology & learning ecosystem. This will help **SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU** to teach and train their students on strategic and innovation technologies and equip the students, faculty towards attaining skills in cutting-edge technologies in allied areas of engineering & technology.

Benefits of Skill Based Education

- Advanced & practical learning for the budding technocrats of India, through exclusively designed and developed programs by **GENED TECHNOLOGIES EDUTECH**.
- Participants will get a 360-degree exposure i.e. Theoretical Knowledge, Hands on Experience, Industrial Skills & Career Building opportunities.

M6. PROPOSED MODES OF COLLABORATION:

It is further agreed that the parties without any pressure, influence, or any type of compulsion are signing this agreement. **SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU** and **GENED TECHNOLOGIES EDUTECH** propose to collaborate through.

1. **GENED TECHNOLOGIES EDUTECH** every year will conduct the following programs at **SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU** in every year.
 - Vocational Training Program (On Campus Training Program)
 - Guest Lecture (On Campus/Online)
 - Skill Development Program(On Campus/Online)
 - Pilot of New Learning Methodologies
 - Soft Skills Training, Internships, Coaching for Competitive Exams.
2. **GENED TECHNOLOGIES EDUTECH** will procure certified trainers and Industry expertise.
3. **GENED TECHNOLOGIES EDUTECH** will give consultation to **SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU** for establishing Center of Excellence for Electric Vehicles.

4. COE can be used for Learning (For Students), R&D (For Faculty & Students), and Training (For Local Audience).
5. SRI SAIRAM COLLEGE OF ENGINEERING BENGALURU should provide the following infrastructure facilities during the training program
 - The needful infrastructure of class area, manpower and electrical connections for the classroom equipped with all essential necessities.
 - Necessary fabrication lab space & workshop along with tools.
 - Necessary machines for fabrication process.
 - Accommodation, Local Transportation will be provided to all the trainers, experts, speakers and Guests.
6. GENED TECHNOLOGIES EDUTECH will provide its social platform for the publicity of college.
7. GENED TECHNOLOGIES EDUTECH will provide hosting certificate to the college.
8. The program fees & execution will be done with mutual discussion and agreement of both the parties.

M7. DOCUMENTS LIABILITY LIMITATIONS:

This document is valid up to the date stated above and within the District limits only. Any of the parties may use this document as a proof of association for the above stated limited purposes.

Carrying out of modification of the MOU shall not be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification / changes shall be effective from the date on which they are made or executed, unless otherwise agreed to. IN WITNESS OF THE UNDERSIGNED, authorized there to, have signed this memorandum of understanding on **23-02-2022** in two originals.

For GENED TECHNOLOGIES EDUTECH



Authorized Signatory
Mr. Uday Bhargav
Founder & CEO
GenEd Technologies EduTech
#26, First Floor, 3rd cross road,
Mangammanapalya Main Road, Bommanahalli,
Bengaluru, Karnataka, India 560 068

For SRI SAIRAM COLLEGE OF
ENGINEERING BENGALURU



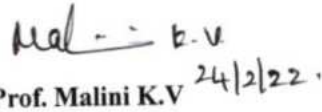
Authorized Signatory
Dr. B. Shadaksharappa
Principal
Sri Sairam College of Engineering
Bengaluru 562106

Witness



D. T. N. PRABHAKAR
HOD/GCE

Witness



Prof. Malini K.V.
HOD-EEE
Sri Sairam College of Engineering
Bengaluru



सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

Rs. 200

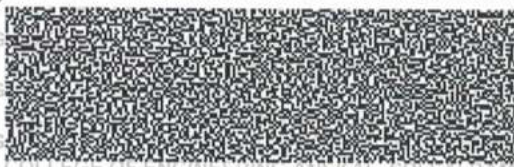
e-Stamp

Certificate No. : IN-KA84221530337126V
Certificate Issued Date : 07-Jun-2023 03:43 PM
Account Reference : NONACC (FI)/ kaksfcl08/ ANEKAL1/ KA-BV
Unique Doc. Reference : SUBIN-KAKAKSFCL0848167284457121V
Purchased by : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
Description of Document : Article 12 Bond
Description : MOU
Consideration Price (Rs.) : 0
 (Zero)
First Party : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
Second Party : SCHEMATIC INDUSTRIAL SOLUTIONS BANGALORE
Stamp Duty Paid By : SRI SAI RAM COLLEGE OF ENGINEERING ANEKAL
Stamp Duty Amount(Rs.) : 200
 (Two Hundred only)

सत्यमेव जयते

Authorized Signatory

The Sunstar Souharda Credit Co-Operative Ltd.
Dyiranna Building Thulak Circle
Anekal - 562106



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) made and executed on the 12.06.2023

BETWEEN:

MI.1.Sri Sairam College Of Engineering, Sai Leo Nagar, Guddanahalli Post, Anekal, Bangalore-562106 Represented By Dr.B. Shadaksharappa, Principal & Prof. Mallini K V, Hod, EEE , Sri Sairam College Of Engineering (On Behalf Of Department Of Electrical & Electronics Engineering) which expression shall include its Successors Legal Representatives and Assigns of the **FIRST PART**;

AND

MI.2. Schematic Industrial Solutions, No-628, 2nd Floor, 10th B Main, Jayanagar, 4th Block, Landmark Cool Joint, Bengaluru, Karnataka- 560011 which expression shall where the context so admits include its successors and permitted assigns as **OTHER PART**;

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcliestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

M2. ORGANISATION PROFILE

M2.1. Sri Sairam College of engineering

Sri Sairam College of engineering formerly Shirdi Sai Engineering College Bengaluru, established in the year 1997 by MJF. Ln .Leo Muthu, Chairman of Saphthagiri Educational Trust, is a non-profitable and non-minority institution. Located within the Bangalore city limits, SSEC is an inspirational place to study in which everything from classroom to laboratories, hostel to cafeteria is state-of-the art. The labs and other facilities are among the best in the region making it one of the most sought after institutions by parents and students.

The Ultra-modern computer labs with latest software and hardware make it a learning heaven for IT enthusiasts. Teaching rooms and work areas are well furnished and equipped with modern up-to-date facilities.

Shirdi Sai Engineering College has developed into a reputed Engineering Institution with ISO 9001: 2008 Certification. Offering top quality technical education and moulding the younger generation with the spirit of service to society, our Chairman has spared no efforts to induct dedicated faculty and provide adequate infrastructure facilities. The college is affiliated to the Visvesvaraya Technological University and also approved by All India Council for Technical Education (AICTE), New Delhi

M2.2 This MoU is entered on this “12.06.2023” by and between **Schematic Industrial Solutions** an Indian company with its registered office at #628,10th ‘B’ main rd Jayanagar 4th block, Bangalore.

SRI SAIRAM College of Engineering having its premises at saileo Nagar, Guddanahalli (P.O) Anekal, Bengaluru (Here after referred to as “SRI SAIRAM ”) is for the purpose of enriching the technical education imparted to students of all engineering disciplines in the field of IndustrialAutomation.

(Here in after referred to, collectively, as the “Parties” and, individually, as a

“Party”)WHEREAS

- A. College is an Engineering college is committed to educational excellence.
- B. Schematic Industrial Solutions is one of the leading Industrial Automation and Robotics Engineering Solution providers in India. The Core mission is to provide innovative, and cost effective training productive industrial automation solutions that cater to a wide range of industries Schematic Industrial Solutions has successfully trained over10, 000 candidates in India and have research and training partnerships with over 150 universitiesand colleges in the country. The vision of the organization is to make an individual become technically sound in Industrial Automation & Industrial Robotics domain.

NOW, THEREFORE, the Parties wish to set forth their principal mutual understanding regarding the matters set out above

1. Nature of Relationship

2. This MoU is for collaboration between the two Parties, for mutual benefit, for the activities detailed in Annexure I to enhance the quality of the educational experience for the students of the College.

3. This MoU shall be valid for a period of Five (5) years from the effective date and each Party shall be at full liberty to terminate the MoU at convenience, withan advance written notice of 3 months. However this MoU may be extended bymutual agreement

4. Both Parties shall take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.

5. Mutual obligation

6. This collaboration shall be non-exclusive to both the Parties and shall not prohibit any Party from having similar collaboration with third parties. Except as expressly stated in this MoU there shall be no obligation on any Party to compensate the other in any manner or any claim.

7. Each Party shall bear the expenses and carry out the activities as mutually agreed and captured in Annexure

8. Each Party shall respect the other's intellectual property (IP) and shall not use any trade name, trademark, symbol or designation belonging to the other, without prior approval. No Party shall acquire any right in the other Party Intellectual Property pertaining to any information disclosed by the Party pursuant to this MoU and any Intellectual Property so disclosed shall be owned, controlled and remain vested in the Party disclosing such Intellectual Property.

9. Both the Parties shall maintain confidentiality about any information, course material, plans, discussions, strategies or any material which shall be deemed to be confidential whether or not labeled as 'confidential'. In case of any unauthorized disclosure at Sri receiving Party' end, the receiving Party shall be liable to compensate the disclosing Party except where information so disclosed to receiving Party enters public domain for the reason not attributable to receiving party. Any information, course material or the like in the public domain shall not be part of this commitment.

10. General

10.1. Both Parties will designate a representative from its side who will be the primary contact on behalf of that Party.

10.2. Both Parties shall not use the name of the other in any advertisement or make any public announcement without the prior written approval of the other.

10.3. Both the Parties agree that Schematic Industrial Solutions is not obliged on account of this MoU to recruit any fixed number of students from SRI SAIRAM .

10.4. If the MoU is not renewed after the agreement period or terminated under any circumstances, Schematic Industrial Solutions will have the option to reclaim the lab equipment given for the Center of Excellence in SRI SAIRAM

In written whereof both Parties put their hard seal on the day, month and year here in mentioned.

Annexure I

Centre of excellence (known as a **competency center**) is planned at Department of Electronics and communication Engineering where in Schematic Industrial solution are ready to invest lab equipment's. Schematic Industrial Solutions will support SRI SAIRAM in sharing knowledge with respect to leadership, best practices, research support and/or training for a focus area like industrial automation, Process control and do collaborative research in configuring automation lab.

Student Engagement

1. In campus Training on special skills/ technology
2. Projects
3. **Faculty Engagement**

Institute Engagement

1. Seminars
 - a. Conduct special lectures for students at campuses by Schematic Subject Matter Experts or independent experts.
2. Out sourcing Projects
 - a. In campus projects to be carried out by the students under the guidance of faculty.
3. Curriculum Initiatives
 - a. Sharing Industry-oriented course ware and Technology
 - b. Work with education bodies/Universities to align the industry requirements into the college curriculum.
 - c. Value-Added Industry Institute Interaction based training programs like In-plant training and summer Internship Programs to conducted periodic basis.

Annexure II

1. SRI SAIRAM – Schematic Industrial Solutions Center of Excellence:

- 1.1 SRI SAIRAM shall be an authorized Industrial training center of the Schematic Industrial Solutions in Tamil Nadu and shall be declared in Schematic Industrial Solutions websites.
- 1.2 Technology Program for other college faculty members every Year
- 1.3 Schematic Industrial Solutions will conduct paid training program in every academic semester. Training program will be either Industrial Automation or Industrial robotics
- 1.4 Technical updation will be taken care by Schematic Industrial Solution. Every year some technical updation &, Software updation can be done in Center of Excellence.
- 1.5 Once 3years completed we can launch robotics simulation lab In SRI SAIRAM.
- 1.6 Other Advanced Courses will be offered at mutually agreeable cost.
- 1.7 Hardware and software maintenance shall be the scope of Schematic Industrial Solutions
- 1.8 Schematic Industrial Solutions and College's authorized staff are allowed to enter the COE Lab.
- 1.9 Students should be allowed to enter the LAB only in presence of Authorized persons only.
- 1.10 SRI SAIRAM is responsible for all damages/loss/ repair of LAB /LABequipments/parts/software due to unauthorized use of LAB.

1.5 Training title and term: Schematic Industrial Solutions agrees to provide training for the Candidates (National and International) on payment Basis

Training Programme:

- a) Certificate in Industrial Automation(CIA)Diploma in Industrial Robotics
- b) Diploma in Automation(DA)
- c) Diploma in Industrial Automation (DIA)

1.6 Additional Programs will be added from time to time. The course/duration/fees structure will be decided by Schematic Industrial Solutions.

1.6 Candidate's fees shall be collected by Training program Coordinator of SRI SAIRAM and Schematic Industrial Solutions. The Coordinator is responsible to remit the Collected Amount Schematic Industrial solution.

1.7 Program, training materials, certificates and trainers shall be the scope of Schematic Industrial Solutions.

2. The charges for this training program shall be as per Annexure.

- 3.1 The SRI SAIRAM shall permit Schematic Industrial Solutions to collect necessary feedback from the candidates on completion of the training program in suitable format as desired by Schematic Industrial Solutions
- 3.2 The number of candidates per batch shall be decided by mutually agreed terms then and there by Schematic Industrial Solutions and the SRI SAIRAM
- 3.3 The SRI SAIRAM shall provide necessary infrastructure such as training hall ,video&audio equipment with necessary utility power

M2.3 MoU between Schematic Industrial Solutions and Sri Sairam College of Engineering

After studying the strengths and objectives, **Schematic Industrial Solutions and Sri Sairam College of Engineering** agreed that they could share the expertise available at both ends for mutual benefits in the field of education, training, social development and enter in MoU. Based on the discussion held among the faculty members **Sri Sairam College of Engineering and Schematic Industrial Solutions** certain thematic areas / programmers has been identified for mutual collaboration.

M3. PREAMBLE

This is a service level agreement between the two parties for the welfare of both **Schematic Industrial Solutions** and the Faculty Members of **Sri Sairam College of Engineering**.

M4. VALIDITY / DURATION OF THIS MoU

This Memorandum of Understanding is valid for **Three year (36 Months)** from the date of its signing and thereafter is to be renewed with new amendments if any, mutually agreed upon by both the parties.

M5. PURPOSE OF THIS Mou:

This document outlines a strategic understanding between **Schematic Industrial Solutions and Sri Sairam College of Engineering** works together for **Skill Based Education**. The primary aim of this partnership is to aid Sri Sairam College of Engineering in establishing a high-quality people repository in technology and allied fields. This will help Sri Sairam College of Engineering to teach and train their students on strategic and innovation technologies and equip the students, faculty of the Sri Sairam College of Engineering towards attaining skills in cutting-edge technologies in allied areas of engineering & technology.

Benefits of Skill Based Education

- Advanced & practical learning for the budding technocrats of India, through exclusively designed and developed programs by Schematic Industrial Solutions India.
- Participants will get a 360-degree exposure i.e. Theoretical Knowledge, Hands on Experience, Industrial Skills & Career Building opportunities.
- Our main motive is to pour life-changing water (H2O+skill+development) to that seed to grow up as a perfect engineer for the mother earth.

M6. PROPOSED MODES OF COLLABORATION:

It is further agreed that the parties without any pressure, influence, or any type of compulsion are signing this agreement. **Sri Sairam College of Engineering** and **Schematic Industrial Solutions** propose to collaborate through.

1. Imperial Society of Innovative Engineers (Schematic Industrial Solutions) every year will conduct the following programs at Sri Sairam College of Engineering in every year.
 - Summer Training Program (On Campus Training Program)
 - Guest Lecture
 - Expert Lecture
 - Skill Development Program
 - Faculty Development Program
 - Skill Awareness Program
 - Academia Partnership Program on Electric Vehicle Engineering
 - Academia Partnership Program on Renewable Energy Engineering with Specialization in Green Technology
2. Imperial Society of Innovative Engineers (Schematic Industrial Solutions) will procure certified trainers and Industry expertise.

3. Sri Sairam College of Engineering should provide the following infrastructure facilities during this training program
 - The needful infrastructure of class area, manpower and electrical connections for the classroom equipped with all essential necessities.
 - Necessary fabrication lab space & workshop along with tools.
 - Necessary machines for fabrication process.
 - Accommodation, Local Transportation will be provided to all the trainers, experts, speakers and Guests.
4. Schematic Industrial Solutions India will provide its social platform for the publicity of college.
5. Schematic Industrial Solutions India will provide hosting certificate to the college.
6. The program execution will be done with mutual discussion and agreement of both the parties.

M8. DOCUMENTS LIABILITY LIMITATIONS:

This document is valid up to the date stated above and within the District limits only. Any of the parties may use this document as a proof of association for the above stated limited purposes.

Carrying out of modification of the MoU shall not be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MoU. The modification / changes shall be effective from the date on which they are made or executed, unless otherwise agreed to.

IN WITNESS OF THE UNDER SIGNED, duly authorized there to, have signed this memorandum of understanding on 25-07-2019 in two originals.

For. SCHEMATIC INDUSTRIAL
SOLUTIONS :


Authorized Signatory
12.6.2023

For SRI SAIRAM COLLEGE OF ENGINEERING




12/06/2023
Authorized Signatory

Principal

Witness:

1. 
2. 

Witness:

1.  (ARUN KOMAR - R)
2.  B.V
12/6/23