

### **7.3.1 - Highlight the performance of the institution in an area distinct to its priority and thrust**

The goal of education institution is to support in the making of a well contributing member to Our Society. Our Institution is always committed to ensure that, every student has to transformed to a perfect professional. Change management is a systematic approach to dealing with the transition to transformation of the organization's goals, processes or technologies. The purpose of change management is to implement strategies for effecting change, controlling change and helping people to adapt to change. To understand and Implement change Management, the Institution started practicing RAISE Model.

#### **Objective**

**RAISE** is simple yet powerful word that defines Sairam's philosophy of always looking to do better, be better and raise higher and higher. RAISE is an acronym that gives each one of us at Sairam, direction meaning and purpose. It instils an ambition and attitude that we can achieve whatever we set our minds to and helps each one of us to improve as individuals and reach where we want to be in our lives. It is all about raising the aspiration of each and every individual. It is a shared common desire to rise, to succeed and create a better future for themselves their families and society at large.

#### **The Perspective of RAISE Model**

##### **REALIZE**

- The need for improvement
- The need to adapt to changing times

### **ASPIRE**

- To be a better version of yourself
- To be a part of continuous improvement

### **INTELLIGNECE**

- of how to bring about improvement
- of the knowledge and skills required

### **STRIVE**

- To improve skills and competencies
- To demonstrate a changed behaviour

### **ENFORCEMENT**

- To make a habit of seeking improvement
- To make the improvement of endurable

### **The Outcome**

A part of RAISE model, the Institution organizes Skill Development Programs, Competitions like Ideathon, Hackathon, Business Plan, Project Expo and Knowledge sharing with Alumni were also organized. These events are not only encouraging all students but also motivating the faculties to keep exploring and learning