



Sri
SAIRAM
COLLEGE OF ENGINEERING
Anekal, Bengaluru

Accredited by NAAC
ISO 9001:2015 Certified Institution
Approved by AICTE, New Delhi
Affiliated to Visvesvaraya Technological University
www.sairamce.edu.in

DATE: 27.11.2020

REPORT ON POWER SEMINAR “EMPLOYABILITY SKILLS FOR THE FUTURE”

Sri Sairam College of Engineering in association with ICT Academy organized Power Seminar Series on “Employability Skills for Future” from 23rd November to 27th November 2020.

The Inauguration Program for the **Power Seminar Series** was started at 10:30am through online Zoom platform. The Power Series was Inaugurated by the welcome speech by **Prof. Sivaprakash C**, HOD-ECE & College ICT Coordinator. Our beloved Principal **Dr. B. Shadaksharappa** delivered the Presidential address to the gathering in his address he explained about the Industry 4.0 and importance of attending such seminars to acquire the knowledge on technology. **Sri Vishnu Prasad**, ICT Academy – State Head (Karnataka) briefed about the activities of ICT Academy and shared his experience with our students. **Prof. Aruna R** introduced the Resource person **Ms. Debaline Roy**, Lead COE, Talent Management & Development Vikram Solar Limited, Kolkata and **Dr. B. Srilatha** proposed the Vote of thanks

Day – 1: 23.11.2020

The **resource person on day-1** of Power Seminar on “**Employability Skill for the Future**” delivered by **Ms. Debalina Roy, Lead COE, Talent Management & Development Vikram Solar Limited, Kolkata**. She was very inspiring and it was really feeling delighted to have been able to be a part of this and try to continue with the wave approach on society with this positive speech. Very interesting delivery. Around 192 participants joined the session. The important take away of the session was the students learnt how to empower the skills, interview process, trending technologies and how to be updated with the pace of technologies.

Day - 2: 24.11.2020

The **resource person for the day 2 of Power Seminar** was **Ms. Julie Krubhavathi, Senior Manager-HR, EC Group Data soft (P)Ltd.** The session was interesting with the speaker given inputs about how to be updated in social media like LinkedIn. Around 250 students joined the session. The speaker conveyed with the real time examples how to write the resume. The Resume should be made unique and need to be updated with all the certification courses. The students need to have good communication skills. The speaker gave all the details of the important skills that are required for future. Given steps to **improve self-CLAP- Challenge Yourself, Learning Continuously, Ambition -what you want to be, Plan.** The word's mam has given the importance of updating the Skills.

Day - 3: 25.11.2020

The **Resource person for the day 3 of Power Seminar** was **Mr. Rees Emmanuel, Senior Manager-HR, Magzter Digital (P)Ltd.** Sir informed about the important skills about future skills required about the Employment. Sir informed about the important courses that need to be done in order to get upskilled. With a numerous real time, examples and courses that are required to be employed. The importance of social media and its impact and LinkedIn to be updated in order to get connected with the trend setters. Sir conveyed about the skills required about the be employed. Around 192 students attended the session.

Day-4 26.11.2020

The **resource person for the day 4** was **Mr. Vinay Trivedi, Head- HR Tone Tag, Bengaluru.** Sir conveyed about the basic skills that are needed to be known. How to improve employability skills by experimenting and making it innovative. Each and everything should be gone through very deep understand the depth of it. he gave inputs about How can I cut the clutter and prepare to challenge the status quo and also given the

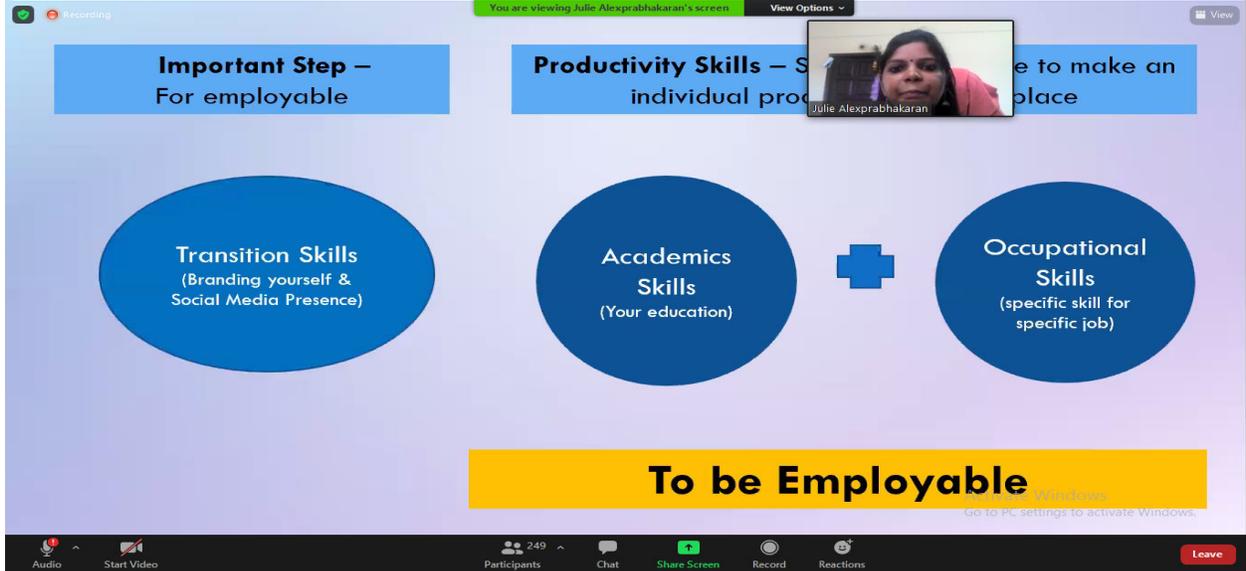
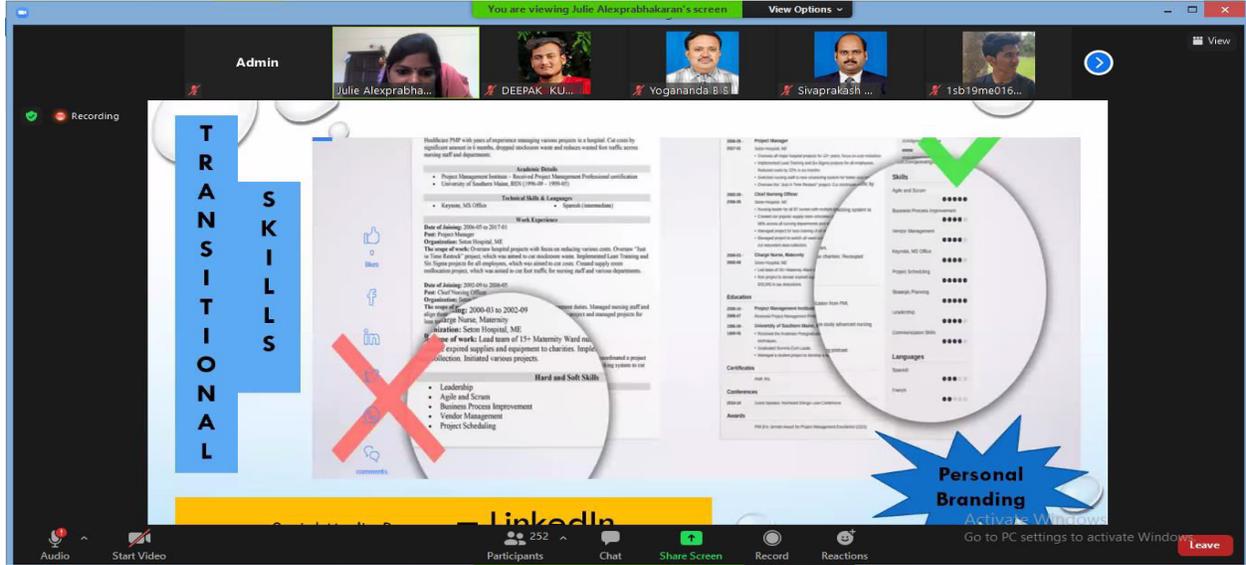
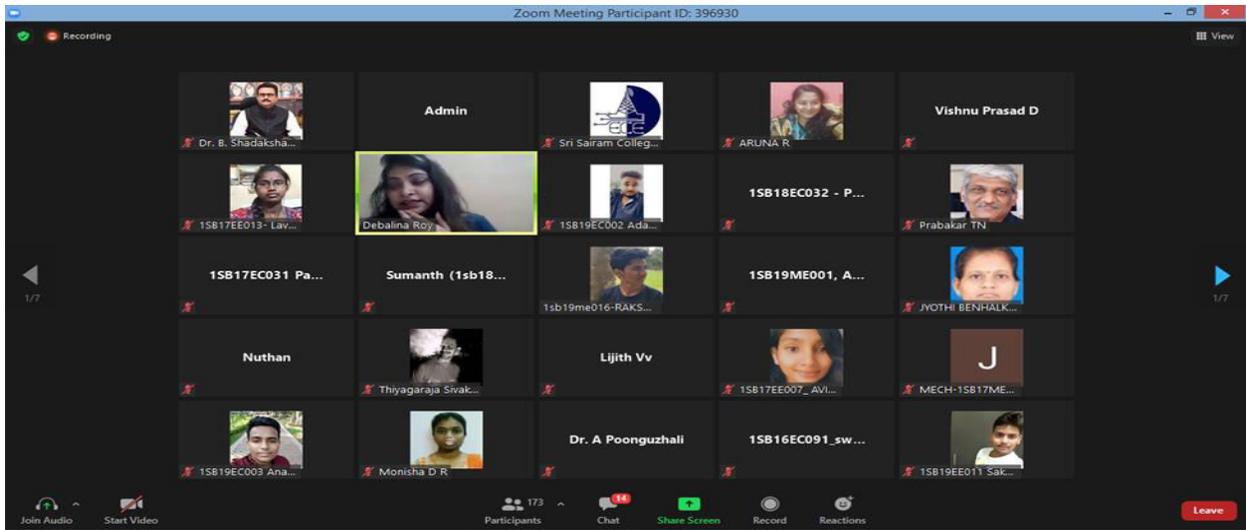
importance of attending the seminars and webinars. Very important 2 learnings from the webinar should be taken away whenever we attend any seminar or webinar, around 180 students attended the session and conveyed about that the session was very informative and interactive.

Day-5 27.11.2020

The **resource person for the day 5 was Mr. Bhavesh Patel, Talent Partner - Wipro Limited**, Bengaluru. Sir conveyed about the disruption, the technology evolution from the disruption are numerous. Sir gave the real-time examples of swiggy Zomato ola and numerous what we are able to see. The importance of VUCA WORLD. Given information about the organizational priorities & changing talent outlook. Sir also given the importance of **Learnability - Technology is always changing and so is the workplace. Your** Learnability quotient (LQ) reflects your desire and ability to grow and adapt to new circumstances and challenges throughout your work life. Very important 2 learnings from the webinar should be taken away whenever we attend any seminar or webinar, around 180 students attended the session and conveyed about that the session was very informative and interactive.

Our students also conveyed that the program had given an awareness of skilling up with the required knowledge as needed to the present scenario. The Power seminar series was really an igniting session which made the students realize about the industrial expectations and has created a good impact to the students. Daily the session nearly 180+ students attended and interacted with the speakers. The program ended with vote of thanks by **Prof.Aruna R** and National Anthem.

Prof C. Sivaprakash
ICT Coordinator



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What do Hiring Managers look for in a candidate?

- 1 Person-culture fit
- 2 Resilience & Agility
- 3 Stewardship
- 4 Data Adoption
- 5 Social Quotient




42:50 1:08:41

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The BIG RESET

RESET WORK
digital workspace arrives, remote on-boarding, LVE Workspace – implementing remote working for organizations – Cognitive AI solutions, VDI (virtual desktop infrastructure)

RESET BUDGET
Do less with less

RESET TRUST
Ethics, Competence, Trust ... Tom Friedman rightly articulated that 'Trust will be the only legal performance enhancing drug' in times to come



RESET HR
Challenge: keep employees active, engaged and productive

RESET LEADERSHIP
Leaders contributing to the social quontion, lead by example and live the culture values that the organization stands for



30:23 1:08:41

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Employability in the age of disruption



15:14 1:08:41

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Let's play Some Trivia

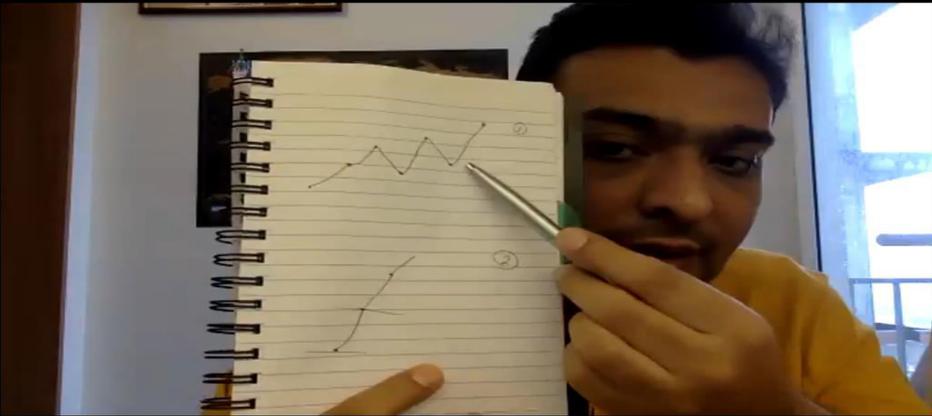
- How many States, UT's and Districts in India?
- 28, 8 & 739
- Which was World's first university?
- **Takshilla** - 700 BC, 10500 Students & 60 Subjects
- Name a few games that originated in India?




55:29 1:09:18

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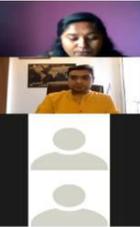
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34:01 1:09:18

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14:06 1:09:18

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Skills Required for Careers

- **Problem Solving**
 - Analyzing facts & figures
 - Defining challenges
 - Devising contingency plans
 - Assessing process
 - Creating & implementing solutions
- **Communication (Written & Oral)**
 - Listen! Empathize! Build Rapport! Over Communicate!
- **Adaptability & Collaboration**

15:11 16:06 48:32

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Communication

- The ability to develop strong reading, writing, listening and language skills,
- Empathy,
- Build rapport,
- LISTEN, LISTEN , LISTEN

Technology

- To stay employable you must keep abreast of technologies relevant to your profession.

Collaboration

- The ability to work with others, to have social-emotional control, and to form communities.

Adaptability

- Adaptability means willingness to learn.
- Willingness to adopt to new situation, responsibility, etc

Critical Thinking / Problem Solving

- Crucial Skill for employers
- Analyzing facts and figures
- The ability to gather information intelligently and to weigh evidence.
- Creating & implementing solutions

39:00 1:03:34

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FUTURISTIC

23:05 1:03:34

Today's young people differ from yesterday's.

	B Baby boomer 1940-59	X Gen X 1960-79	Y Gen Y (millennial) 1980-94	Z Gen Z 1995-2010
Context	<ul style="list-style-type: none">• Postwar• Dictatorship and repression in Brazil	<ul style="list-style-type: none">• Political transition• Capitalism and meritocracy dominate	<ul style="list-style-type: none">• Globalization• Economic stability• Emergence of internet	<ul style="list-style-type: none">• Mobility and multiple realities• Social networks• Digital natives
Behavior	<ul style="list-style-type: none">• Idealism• Revolutionary• Collectivist	<ul style="list-style-type: none">• Materialistic• Competitive• Individualistic	<ul style="list-style-type: none">• Globalist• Questioning• Oriented to self	<ul style="list-style-type: none">• Undefined ID• "Communalistic"• "Dialoguer"• Realistic
Consumption	<ul style="list-style-type: none">• Ideology• Vinyl and movies	<ul style="list-style-type: none">• Status• Brands and cars• Luxury articles	<ul style="list-style-type: none">• Experience• Festivals and travel• Flagships	<ul style="list-style-type: none">• Uniqueness• Unlimited• Ethical



10:27 1:03:34

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1:02:37 1:08:41

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