

SHIRDI SAI ENGINEERING COLLEGE

ANEKAL, BANGALORE-562106

21-09-2013

Circular

Sub : Women Mentoring Program - Reg

This is to inform you our institution is going to organize the seminar on **"Women Mentoring Program"** on 24-09-2013 by **Dr. Narasimh Achar, Professor**, NIE Mysore. The time and venue for the guest lecture are mentioned below.

Venue : SEMINAR HALL

Time :21-09-2013 from 02.00 pm to 04.00 pm

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SHIRDI SAI ENGINEERING COLLEGE

ANEKAL, BANGALORE-562106

Report on seminar on Women Mentoring Program

- Venue : Seminar Hall
- Time :24-09-2013 from 02.00 pm to 04.00 pm
- No of Participants Male :30
- No of Participants Female:36

Our College had organized a Seminar/Lecture Talk on **"Women mentoring program"**. Around 66 third year and few final year students participated and benefited by the event. The Speakers for the lectures was **Dr. Narasimh Achar, Professor**, NIE Mysore.

In this lecture Participants learned about the awareness in women safety, especially for women, is of prime importance due to the world of power imbalance that we live in today. Women, usually referred as the weaker sex as per the stereotype amongst the two genders are generally considered easy targets. Especially in a country like India where the cases of gender violence are on rise, while many others go unreported, self-defense for women has become imperative more than ever During the discussion session participants interact with the speaker for clarification regarding their doubts. Mentoring is a special partnership between two people based on commitment to the mentoring process, common goals and expectations, focus, mutual trust and respect. Mentoring can also encompass activities that allow for transfer of knowledge and skills from one employee to others. Both the mentor and the mentee give and grow in the mentoring process. The mentee can learn valuable knowledge from the mentor's expertise and past mistakes and competencies can be strengthened in specific areas. Mentees will have the opportunity to establish valuable connections with higher level employees. The success of mentoring will depend on clearly defined roles and expectations in addition to the participant's awareness of the benefits of participating in the mentoring program.

Principal

ATTENDANCE SHEET FOR THE PROGRAM

PROGRAM : Women Mentdung Program DATE : 18/9/2013

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