

**SRI SAIRAM COLLEGE OF ENGINEERING  
ANEKAL, BENGALURU**

18/04/2016


**Circular**

**Sub : Seminar on Women mentoring program– Reg**

This is to inform you that Department of Electronics and communication Engineering is going to organize the One day seminar on “Seminar on Women mentoring program” on 20/04/2016, MRS NISHA AGARWAL, Sishya institutions . The time and venue for the guest lecture are mentioned below.

Time : 20/04/2016 from 02.00 pm to 04.00 pm

Venue: SEMINAR HALL

  
PRINCIPAL

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Trust Office

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ANEKAL, BENGALURU**

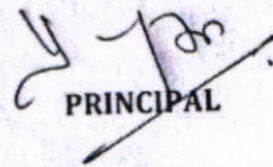
**Report on Women mentoring program**

- Venue: AV Hall
- Date: 20/04/2016
- No. of participants male : 30
- No. of participants female : 36

Our College had organized a Seminar on **“Women mentoring program”**. Around 66 THIRD year students participated and benefited by the event. The Speakers for the lectures was MRS NISHA AGARWAL. She addressed “We learned that women are still not seeking out mentors for themselves. Although nearly all women in senior roles (78 percent) have served as formal mentors at one time or another, very few of them had a formal mentor of their own. This is disappointing as there are many sources pointing out how critical having a mentor is for growth and development. An overwhelming 63 percent of women in our study reported that they have never had a formal mentor. This indicates a big development gap, considering that 67 percent of women rate mentorship as highly important in helping to advance and grow their careers. Why are so many opportunities for mentoring being missed? According to the hundreds of women who responded, it isn't because they aren't willing to mentor; it's that they are not being asked. The majority of women (54 percent) reported that they have only been asked to be a mentor a few times in their career or less, while 20 percent reported they have never been asked to be a mentor. This is problematic because women already have trouble keeping up with their male counterparts in mentoring. Men tend to seek and offer to mentor more readily, and women more typically need to be found and encouraged. Although our data show that women are willing mentors, other women are simply not seeking them out. So why are women not asking? Are they afraid of rejection? If so, then it might help to know that the odds of a mentorship invitation being accepted are in their favor. Seventy-one percent of women in our study reported that they always accept invitations to be formal mentors at work. And, overwhelmingly, women reported that they would mentor more if they were asked. Even though the risk of rejection could be intimidating, more women should be seeking out mentors. The bottom line is if you want a mentor, you just need to ask”

During the discussion session participants interact with the speaker for clarification regarding their doubts. The overall programme was very successful.

With positive support from Management Representative Mr. R. Arunkumar, Principal Dr. Y. Vijayakumar and all HODs takes pleasure in appreciating the following students and faculty advisors for this remarkable achievement their continuous support and motivation

  
PRINCIPAL




## ATTENDANCE SHEET FOR THE PROGRAM

PROGRAM : Women Mentoring Program

DATE : 20/04/2016

SL NO	NAME OF THE STUDENT	BRANCH	GENDER	SIGNATURE
1.	Ashwin . K	ESE	M	Ashwin
2.	Dhanush . M	CSE	M	Dhanush
3.	Vaibhav L	CSE	M	Vaibhav
4.	Avinash verma	ECE	M	Avinash
5.	M. Bhasath	ECE	M	Bhasath
6.	Manoj . R	ECE	M	Manoj
7.	Ravindra Reddy . P	EEE	M	Ravindra
8.	Vinayaka . P.V	EEE	M	Vinayaka
9.	Anil Rathod	MECH	M	Anil
10.	Bhasath . P.K.	MECH	M	Bhasath
11.	Hanumantha	MECH	M	Hanumantha
12.	M. Raja	MECH	M	Raja
13.	Nagabhushan	MECH	M	Nagabhushan
14.	NANDA KUMURAN	ESE	M	Nandakumar
15.	MADHUSHANKAR C	CSE	M	Madhushankar
16.	Shiva Shankar	CSE	M	Shiva
17.	Shubham Agarnal	CSE	M	Shubham
18.	Chiranjeevi . S	ECE	M	Chiranjeevi
19.	Jeevan . V	ECE	M	Jeevan
20.	Monohar . H.B	ECE	M	Monohar
21.	Praveen . Y.S	ECE	M	Praveen
22.	MANJUNATHAS	EEE	M	Manjunath
23.	MUBARAK . S	EEE	M	Mubarak

SL NO	NAME OF THE STUDENT	BRANCH	GENDER	SIGNATURE
24.	DEVENDRA. E	EEE	MALE	
25.	AKSHAY. P	MECH	M	
26.	BALAJI. M	MECH	M	
27.	Darshan. N.C	Mech	M	
28.	Krishnakanth	Mech	M	
29.	Nazeer Basha Q	Mech	M	
30.	Praveen Raj. R	Mech	M	
31.	S. Madhan.	Mech	M	
32.	PARKHAPP. K	EEE	M	
33.	Taamiya Tabassum	EEE	Female	
34.	Manasa V.T	EEE	F	
35.	Shushma. R	ECE	F	
36.	Ramya. V	ECE	F	
37.	Niveditha. R	ECE	F	
38.	Kavya. R.M	ECE	F	
39.	Sushma G	CSE	F	
40.	Sudha. M	CSE	F	
41.	saranya G	CSE	F	
42.	Rashmi G	CSE	F	
43.	Kavya. K	EEE	F	
44.	Saipriya. M	EEE	F	
45.	Varsha. K. J	ECE	F	
46.	Sangeetha. V	ECE	F	
47.	Roopa. M	ECE	F	
48.	Pavithra. M	ECE	F	
49.	Kavya. D.S	ECE	F	
50.	Abinaya Shree	ECE	F	
51.	Shwetha. B	CSE	F	
52.	Rajini. R	CSE	F	

SL NO	NAME OF THE STUDENT	BRANCH	GENDER	SIGNATURE
53.	Priya. J	CSE	F	
54.	Vandhana. B	ECE	F	
55.	Swathi. H. B	ECE	F	
56.	Divyana J	ECE	F	Divyana.
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