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Anekal, Bengaluru

02.10.2016

Circular

Sub : Women Mentoring Program - Reg

This is to inform you our institution is going to organize the seminar on **"Women Mentoring Program"** on 04.10.2016 by **Mrs. Nisha N Agarwal**, Professor, Alliance University. The time and venue for the guest lecture are mentioned below.

Venue : SEMINAR HALL

Time : 04.10.2016 from 03.00 pm to 04.00 pm

Principal

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A Report on seminar on Women Mentoring Program

- Venue : Seminar Hall
- Time :04.10.2016 from 03.00 pm to 04.00 pm
- No of Participants Male :30
- No of Participants Female:36

Our College had organized Seminar on "Women mentoring program". Around 66 third year students of our college have participated and benefited by the event. The Speakers for the lectures was Mrs. Nisha N Agarwal. She addressed "We learned that women are still not seeking out mentors for themselves. Although nearly all women in senior roles (78 percent) have served as formal mentors at one time or another, very few of them had a formal mentor of their own. This is disappointing as there are many sources pointing out how critical having a mentor is for growth and development. An overwhelming 63 percent of women in our study reported that they have never had a formal mentor. This indicates a big development gap, considering that 67 percent of women rate mentorship as highly important in helping to advance and grow their careers. Why are so many opportunities for mentoring being missed? According to the hundreds of women who responded, it isn't because they aren't willing to mentor; it's that they are not being asked. The majority of women (54 percent) reported that they have only been asked to be a mentor a few times in their career or less, while 20 percent reported they have never been asked to be a mentor. This is problematic because women already have trouble keeping up with their male counterparts in mentoring. Men tend to seek and offer to mentor more readily, and women more typically need to be found and encouraged. Although our data show that women are willing to be mentors, other women are simply not seeking them out. So why are women not asking? Are they afraid of rejection? If so, then it might help to know that the odds of a mentorship invitation being accepted are in their favor. Seventy-one percent of women in our study reported that they always accept invitations to be formal mentors at work. And, overwhelmingly, women reported that they would mentor more if they were asked. Even though the risk of rejection could be intimidating, more women should be seeking out mentors. The bottom line is if you want a mentor, you just need to ask"



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With positive support from Management Representative Mr. R. Arunkumar, Principal Dr. Y. Vijayakumar and all HOD takes pleasure in appreciating the following students and faculty advisors for this remarkable achievement their continuous support and motivation.

Principal

ATTENDANCE SHEET FOR THE PROGRAM

PROGRAM : women Mentonry Program

DATE : 04/10/2016

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