



22.03.2025

Submitted,

Sub: REPORT ON "START Initiative - 2025" - reg.

With respect to the above subject, The **START Initiative - 2025 - Sairam Teachers and Academicians Refreshers Program** is a three days faculty orientation program was conducted from March 13th to March 15th 2025 at Sir M V AV Hall, Sairam College of Engineering, Anekal - Bengaluru Campus.

The Orientation Programme was conducted to provide faculty members with a comprehensive understanding of institutional policies, academic responsibilities, research opportunities, and student engagement strategies. The program aimed to align faculty members with Sairam Vision, focusing on educational excellence, research advancements, and sustainable development.

The program included expert presentations, discussions and interactive sessions to enhance faculty awareness and engagement with key academic and administrative responsibilities presented by the faculty coordinators. Also quiz and Q & A session were conducted in between the programs and winners are awarded with goodies and valuable suggestions given by some faculty members are also rewarded with goodies.

Day 1: 13.03.2025 - Thursday:

The first day of the orientation focused on the institution's legacy covering the topics such as:

- Institutional Structure and Governance: Dr. B. Shadaksharappa, Principal, SCE - Introduction to the founder Chairman, institutional organizational chart and top management.
- Infrastructure & recognitions - Overview of campus facilities, major awards rankings, accreditations like NAAC, NBA, NIRF.
- Opportunities for faculty development - Sessions on HR policies, research collaborations, professional society activities and faculty appraisal mechanism
- Educational Vision 2025 & Institutional Development Plans - Strategies for continuous improvement through initiatives like RAISE, EOMS, and SDG.
- HR Policies & Professional Development - Career growth strategies for faculty, performance appraisal methods, and institutional expectations.



- Collaboration with International Societies – Engagement with IEEE, SAE, CSI, ISTE, IETE, IEI for networking and research opportunities.
- Sairam Faculty Appraisal – Teaching Effectiveness, Research Contributions, collaborations and faculty engagement with outside world
- Industry collaboration and with VTU internship policies
- Role of Teacher – various methods of delivering the content, Assessment & Evaluation Strategies – Bloom’s Taxonomy-based assessment methods, structured question paper setting, and rubrics for evaluation
- Research Clusters & Funding – Research collaboration under VTU Research Clusters and industry partnership programs.
- Digital Platforms for Education – Effective use of Google Classrooms
- Student’s cells and Clubs – number of clubs, role of club coordinator, no. of activities no. of enrollment, effectiveness of club engagement. Magic team student coordinators guidelines.

Day 2: 14.03.2025 – Friday:

The second day focused on enhancing the student learning experiences, placements and skill development programs

- PGPA- performance grade point average – soft skills, technical skills, skill rack and value-added courses Infosys spring board, IBM, NPTEL etc.
- Innovation and Entrepreneurship - faculty role in guiding students through Startup incubation and IEDC
- Student engagement in social initiatives - Encouraging Participations in NSS, NCC, UBA and other kind of activities
- Mentorship & Internships – Role of faculty in mentoring students for industrial internships and placements

Day 3: 15.03.2025 – Saturday:

- The third day featured interactive discussions and poster presentations on key institutional initiatives:
- Sairam Vision 2025 – Sairam EOMS – Sairam RAISE – Sairam SDG
- For group discussions: groups are sized with a different branch consists of 6 members and topics were given. In 6 members one will be moderator who has to



start the discussions and concludes the discussions. 5 parameters were given each parameters discussion time is 20 minutes. Finally, all were written in A3 charts.

- Afternoon session was poster presentations. It's an individual task. SAIRAM VISION is the topic given for the task. Many faculty members represented the vision of the Sairam institutions in awesome drawings.

Conclusion:

Best three Poster presentations is awarded with cash prize of 1000/-, 3000/- and 5000/- respectively to the Mr. Nandakumar – Dept. of S & H, Dr. Balaji. V – Head, Dept. of MECH and Dr. Anitha. V, Dept. of ECE.

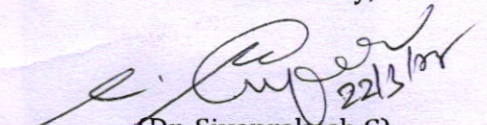
Best Power point presentation is awarded with cash prize – Dr.Vinola. Head, Dept. of CSE(IoT), Dr. Balaji. V – Head, Dept. of MECH and Dr. Harikrishna – Head, Dept. of S & H

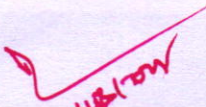
Best performer in Group Discussion is Prof. Guruprasath VA- TPO- STEP

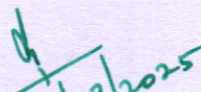
Best performing Team in Group Discussion is given to PGPA team – headed by Prof. Guruprasath V A- TPO- STEP.

The 3-Days START faculty orientation program was ended with a vote of thanks.

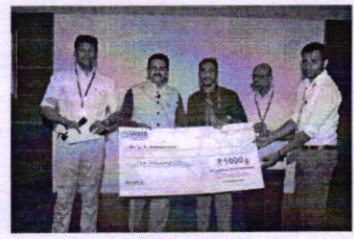
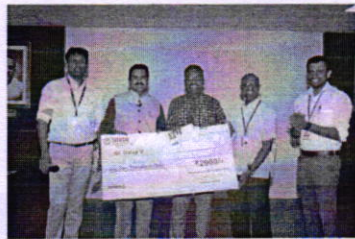
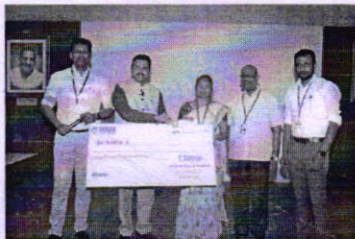
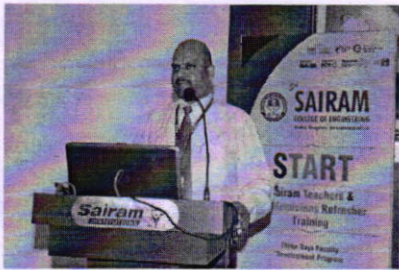
Yours Sincerely,

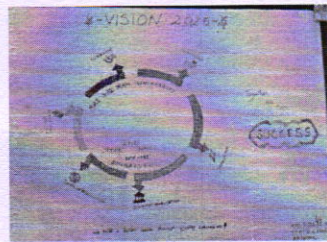
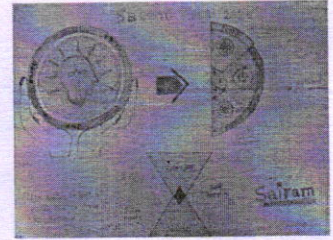
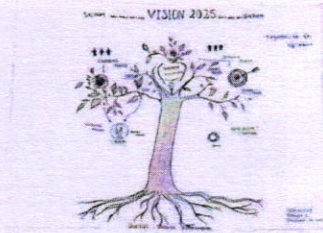
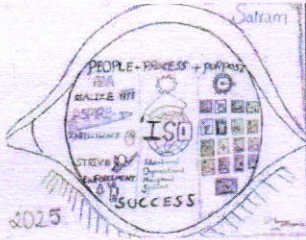
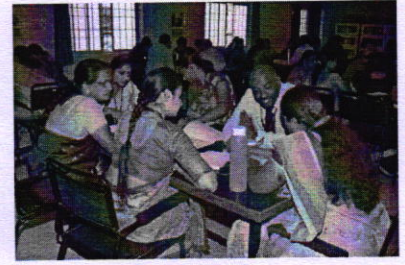
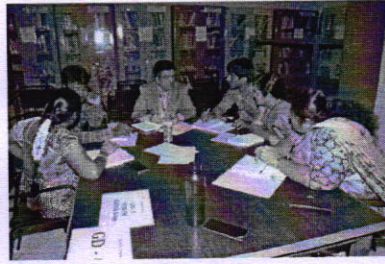

(Dr. Sivaprakash C)
Event Organizer

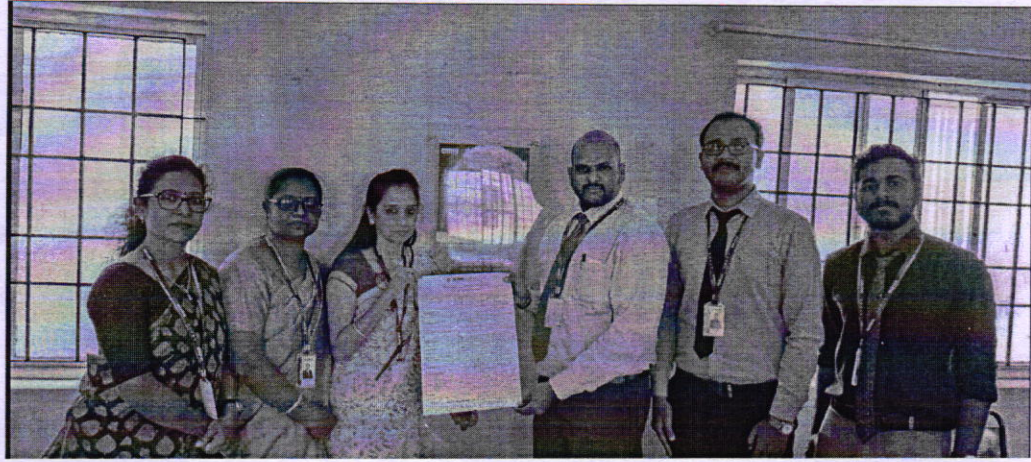

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Glimpse of the START - Initiative - 2025







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