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Description of Document

Article 5(J) Agreement (in any other cases)

Property Description

MOU

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SRI SAIRAM COLLEGE OF ENGINEERING

Second Party

BINARY BROOKS REP BY MANAGAING DIRECTOR RAJU G

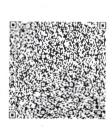
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BINARY BROOKS Programs MoU

This Memorandum of Understanding (MOU) is entered into on 16th OCTOBER 2025 at Bangalore.

BY and BETWEEN

Sri Sairam College of Engineering, Department of CSE, Bangalore has its registered campus at Sai Leo Nagar, Gunddanahalli Post, Anekal, Bangalore, Karnataka - 562106, and represented by The Principal, hereinafter referred to as "Institution" (which expression shall wherever the context so admits include its successors in interest, faculties, administrators, management and assigns) of the First Party.

AND

BINARY BROOKS - a business organization having its corporate office at Bangalore Bypass Road, ASTC Depot, Hosur -635 109 represented by Mr. RAJU G, Managing Director is a complete solver for AI/ML, Data Science, Full-Stack Development, Cyber Security, Cloud Computing, etc. BINARY BROOKS with its registered and corporate office at Hosur, India (hereinafter referred as BINARY BROOKS) and assignees of Second Party.

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MEMORANDUM OF UNDERSTANDING

BETWEEN



SRI SAIRAM COLLEGE OF ENGINEERING,

Sai Leo Nagar Guddanahalli Village Samandur Post Anekal,Bangalore Urban Bangalore,Karnataka-562106

&



BINARY BROOKS

No.48/A9, Old Bangalore Road, Near ASTC Bus Depot, Hosur – 635 109.

16 October 2025

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Whereas, **BINARY BROOKS**, to establish a collaborative relationship between the Institution and Binary Brooks to enhance skill development, training, internships, and placement opportunities for students.

Whereas Sri Sairam College of Engineering, Department of CSE, Bangalore with the vision to provide learning opportunities, ensure excellence in education, research and facilitate an inspiring world-class environment to encourage creativity. The institute is committed to disseminating knowledge, and through its ingenuity, brings this knowledge to bear on the world's great challenges. Sri Sairam College of Engineering, Department of CSE, Bangalore is dedicated to providing its students with an education that combines academic study and the excitement of discovery kindled by a diverse campus community.

For the purposes of this MoU, BINARY BROOKS, and Sri Sairam College of Engineering, Department of CSE, Bangalore shall be individually referred to as "Party" and collectively as "Parties".

1. PREAMBLE

Industries make huge investments to apply technology in manufacturing products and offering services while educational institutions make considerable investments to create a learning base for Engineers/Technocrats. While the institutions keep pace with technological innovations to make their courses current and relevant, the industries identify the scope for fine-tuning the basic technologies to make them application oriented. If the resources and expertise are pooled and made accessible to Faculty members and Students of institutions on the one end and the workforce, Engineers and Managers of industries on the other hand then the industries and the institutions will be immensely benefited through continuous updating of technology, consolidation of learning base and applied research work in turn will result in continuously enhancing the quality of output of both the institution and industry. The mutual platform has been created for students to explore, experiment and excel in their field of interest thereby enhancing the quality of learning for students which in turn helps in NBA, NAAC accreditation and NIRF, ARIIA ranking.

2. PROPOSED MODES OF COLLABORATION

- a. To facilitate the students of Sri Sairam College of Engineering, Department of CSE, Bangalore to Organizing short-term and long-term training in emerging technologies such as AI/ML, Data Science, Full-Stack Development, Cyber Security, Cloud Computing, etc. in BINARY BROOKS.
- b. Facilitating real-time industry internships for students.
- c. To facilitate Staff and Students of Sri Sairam College of Engineering, Department of CSE ,Bangalore to take up project works to devise novel methods for improving productivity and quality in BINARY BROOKS.
- d. To train the personnel of **BINARY BROOKS** in the latest technologies by conducting short-term courses at **Sri Sairam College of Engineering, Department of CSE**, **Bangalore**.
- e. To share the knowledge resource of Managers/Executives of BINARY BROOKS by arranging guest lectures at Sri Sairam College of Engineering, Department of CSE, Bangalore or BINARY BROOKS.
- f. To address and solve **technical** problems arising in the industry by conducting open forum discussions between industry and institute experts in the relevant areas.
- g. To address and solve technical problems of **BINARY BROOKS** by undertaking applied research activities through the appropriate personnel of **Sri Sairam College** of **Engineering**, **Department of CSE**, **Bangalore**.
- h. To develop and implement user-friendly software required by **BINARY BROOKS** for their improvements and also to strengthen the existing system.

 To provide the need based training to the Managers/Executives of BINARY BROOKS by organizing Management Development Program at Sri Sairam College of Engineering, Department of CSE ,Bangalore.

Hence, Sri Sairam College of Engineering, Department of CSE, Bangalore has decided to collaborate with BINARY BROOKS, which assists in upskilling the students for the 21 st Century needs, to enhance learner's skill sets. Hence, the following agreements are made between Sri Sairam College of Engineering, Department of CSE, Bangalore and BINARY BROOKS to provide quality training to the students and the same is monitored for its effective implementation.

3. ROLE OF COLLABORATING PARTIES

Both parties will support cooperation in the areas of Training & Development, Testing, Consultancy, Research & Development and Technological Development on the basis of equality and mutual benefits, in accordance with the provisions of this Memorandum of Understanding (MoU). The roles of collaborating parties are as follows:

a. Responsibilities of Binary Brooks

- i. To invite the faculty members of Sri Sairam College of Engineering, Department of CSE ,Bangalore to observe major repair and challenging works carried out in the industry to gain practical knowledge.
- ii. To sponsor joint or cooperative program and projects of mutual benefit that shall include visits and exchange of experts or technical personnel.
- To depute personnel of Sri Sairam College of Engineering, Department ofCSE, Bangalore as resource persons for invited lectures.
- iv. To participate in and/or sponsor conferences, symposium, short term courses, workshops, exhibitions and other joint meetings on mutual interest.
- v. To participate in joint training/education program so as to raise the level of competency of industry personnel.
- vi. Binary Brooks provide the following services at Sri Sairam College of Engineering, Department of CSE, Bangalore
 - 1. **Skill Development Programs:** Organize technical training sessions on programming languages (like C, C++, Java, HTML, CSS, JS, Python & etc..) and Offer training in software tools and technologies like Web development, Cloud computing, Data science & AI/ML, Cybersecurity and Database management (SQL, NoSQL) and etc... And also Introduce students to version control systems like Git/GitHub.
 - 2. Industry Readiness & Placement Preparation: Conduct

aptitude training, logical reasoning, and verbal ability sessions. Organize mock interviews, group discussions, and resume writing workshops. Provide soft skills training: communication, teamwork, and time management. Arrange internship opportunities and support with placement drives.

- 3. **Certification Programs:** Facilitate access to recognized certifications like AWS, Microsoft, Google Cloud certifications, Cisco (CCNA), Red Hat, Data Science/Machine Learning certifications and Guide students in choosing the right certifications based on career goals.
- 4. **Workshops and Seminars:** Host guest lectures, seminars, and webinars by industry experts and alumni. Organize hands-on workshops on trending technologies (e.g., blockchain, IoT).
- 5. **Project Guidance and Hackathons:** Help students with academic and real-time projects. Encourage participation in coding competitions, hackathons, and tech fests. Collaborate with startups/companies for live projects.
- 6. **Industry Collaboration:** Build partnerships with IT companies and technology firms. Arrange industrial visits, expert talks, and mentorship programs. Bring in internships and job offers through MOUs and corporate tie-ups.
- Research and Innovation Support: Encourage students to pursue mini-projects, research papers, and technical writing.
 Assist in publishing research in conferences/journals. Provide lab access and mentorship for innovation and entrepreneurship.

5. COMMERCIALS

Finance

The activities which are chargeable at a nominal basis with the relevant terms and conditions have to be approved by both the parties before the commencement of such activities. Binary Brooks will provide orientation and awareness programs at free of cost.

Coordinating and Monitoring

- A coordinating committee will be constituted with one representative each from Sri Sairam College of Engineering, Department of CSE, Bangalore and BINARY BROOKS for implementing the activities.
- ii. An annual review meeting will be arranged by coordinator of Sri Sairam

 College of Engineering, Department of CSE, Bangalore inviting the

 Managers/Executives from BINARY BROOKS and Faculty of Sri Sairam

 College of Engineering, Department of CSE, Bangalore for review and

monitoring the collaborative activities and offering suggestions for effective implementation.

Validity

This MoU will come into effect from the date of signing and will remain in force for a period of 3 (Three) years which may be extendable by mutual consent. However, the validity of the MoU shall be terminated by mutual agreement between the parties any time during the pendency of the agreement. The termination of this MoU shall not in any way affect the validity or duration of the ongoing projects that are started prior to such termination.

6. NO OBJECTION

Either parties are free to sign MoUs with multiple Companies, Government organizations and Educational Institutions and BINARY BROOKS and Sri Sairam College of Engineering, Department of CSE, Bangalore will have no obligations towards the same. The Agreement shall be subject to the jurisdiction of the courts at Bengaluru.

7. CONFIDENTIALITY

- a. During and for a period of 3 years, both the Parties shall keep confidential all knowledge, and information they acquire during their association. Such communication, information that is desired by the party sending the information to be kept confidential, shall inform the confidential nature of such information to the receiving party. Confidential information includes, without limiting the generality of the foregoing, information relating to intellectual property like courses offered, design of the courses, contents of the tutorials, webcasts, and podcasts, details regarding the fee payable, and/ or such other information to which the Institute may have access in the course of the association and terms of agreement which forms as part of this agreement.
- b. The obligations above shall not extend to any confidential information for which the receiving party can prove that this information:
 - is in the public domain at the time of disclosure or comes within the public domain without fault of the receiving party.
 - is already known or become known to the receiving party.
 - is received from a third party having no obligations of confidentiality to the disclosing party.
 - is independently developed by the receiving party; or
 - is required to be disclosed by law or court order.

8. NON-EXCLUSIVITY

The relationship of the parties under this MOU shall be nonexclusive and both parties, including their aliates, subsidiaries and divisions, are free to pursue other agreements or collaborations of any kind. However, when entering into a particular agreement, the participants may agree to limit each party's right to collaborate with others on that subject.

9. TERMS AND TERMINATION

This MOU, unless extended by mutual written agreement of the parties, shall expire 3 years after the effective date specified in the opening paragraph. This MOU may be amended or terminated earlier by mutual written agreement of the parties at anytime. Either party shall have the right to unilaterally terminate this MoU upon 60 days prior written notice to the other party. However, no such early termination of this MoU, whether mutual or unilateral, shall affect the obligations of the participants under any Research Agreement, Confidentiality clause as referenced in clause 7 above, or any other agreement entered into pursuant to this MoU, which obligations shall survive any such termination.

10. RELATIONSHIP

Nothing in this MoU shall be construed to make either party a partner, an agent or a legal representative of the other for any purpose. The use of the name, logo and/or social emblem of any of the Parties on any publication, document and/or paper or marketing collateral is allowed with prior permission by either party.

11. ASSIGNMENT

It is understood by the Parties herein that this MoU is based on the professional competence and expertise of each party and hence neither Party shall transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

12. SIGNED IN DUPLICATE

This MoU is executed in duplicate with each copy being a social version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized users, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

The above agreement is made initially for 3 years from the current academic year 2025-26 to 2027-28. The same can be reviewed on completion of 3 years of collaboration, mutually and continued further.

On behalf of Sri Sairam College of Engineering, Department of CSE ,Bangalore.		On behalf of Binary Brooks Academy of Technology and Industrial Training, Hosur.		
Name	:Dr. B Shadaksharappa	Name	: Mr.Raju G	
Designation	: Principal	Designation	: Managing Director	
Date	: 16.10.25	Date	: 16.10.25	

Witness:





Sign	J.A. Duli	Sign	A Sikally
Name	Dr Smitha JA	Name	: Mr.Sakthivel A
Designation	Prof and Head	Designation	: Executive Monger
Date	: 16.10.25	Date	: 16.10.25